

SPRING EDITION 2005

SUSTAINER

THE MAGAZINE OF THE 3RD CORPS SUPPORT COMMAND

A soldier in desert camouflage gear is kneeling and working on a large, treaded tire. He is wearing a helmet with a mounted device and is holding a metal rod or tool. The background is dark and industrial.

**COME
HOME SAFELY**

CEREMONIES AND DEPARTURES

VICTORY FOCUS

V CORPS FIELD EXERCISE

**SELFLESS
SACRIFICE**

A FAMILY TRADITION

COMBAT READY

SUSTAINER

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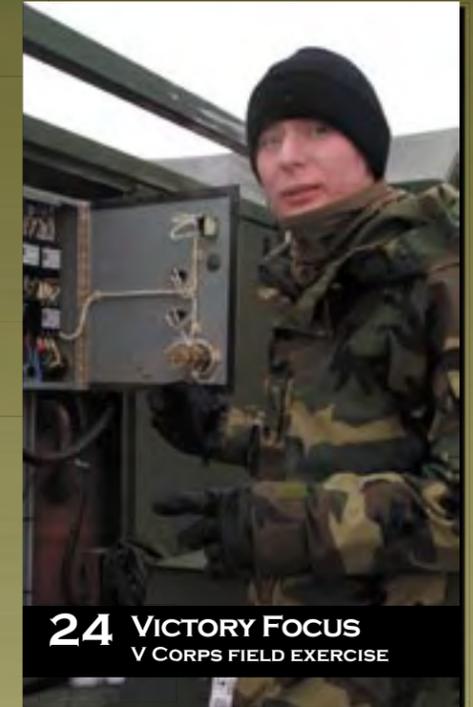
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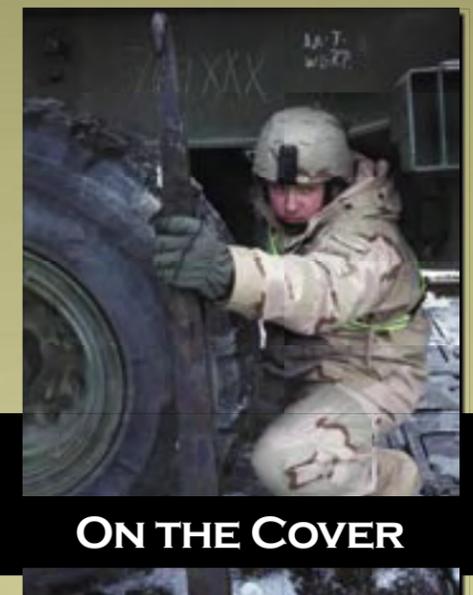
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Sgt. Roger Kincaid from the 41st Transportation Company (Palletized Load System) ensures that a vehicle is securely loaded onto a rail car at the military railhead in Vilseck. The vehicle was one of the many heading to Iraq.

Photo by Spc. Mary E. Ferguson



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ON THE COVER

UP-ARMOR YOURSELF WITH PERSONAL COURAGE

March was Women's History month, and I had the honor of speaking at several events in Germany and in the United States. As I was preparing my remarks, I spent a lot of time thinking about what I would say. I wondered; what would be an appropriate message?

What I've discovered as I have reflected on my own life is, *the more responsibility I am given, the more I depend on Personal Courage to lead and serve.* And, as I have reflected, I have assessed those times where Personal Courage had been needed, and when I used it, and when, perhaps, I should have, but did not.

In my speeches, I focused on four great women who, for me, personify Personal Courage. I referred to Rosa Parks and her Personal Courage in standing up to discrimination; Eleanor Roosevelt and her Personal Courage in facing fierce opposition to her involvement in righting social wrongs; Amelia Earhart and the Personal Courage she

showed in taking on seemingly impossible tasks – and taking on stereotypes about women; and Corrie ten Boom, who risked her life saving Jews from the Nazi regime.

Personal Courage takes us out of our comfort zone. Ultimately, it is our gut, our values, our human instinct for right and wrong which tells us when we should take a stand, take action. Please, please, do not ignore your instinct for doing what is right. We must all get out of our comfort zone, show Personal Courage and make a difference. If we do NOT, we may miss our "Rosa Parks" moment in history."

Would I have possessed the Personal Courage to act on my convictions like Corrie ten Boom? And, if not, what is missing in my life that she possessed to be able to do so?

Perhaps, these women were "up-armored" with a different level of Personal Courage than you or me. We have all read in the papers and seen on the news recently

the importance of "up-armoring" our military vehicles to provide a higher level of force protection for our Soldiers in Iraq and Afghanistan. *Well, what about our character, our person? What are we doing to "up-armor" ourselves? Our Soldiers? Our families? Mentally, emotionally, and spiritually?* Are we "up-armoring" ourselves to be prepared to deal with death, tragedy, fear, harsh living conditions and, perhaps, even with directly dealing with the enemy – either because we have captured them or they have captured us?

Her life, her actions, encourage me to "up-armor" myself with my faith and with the Army values that are etched on the dog-tags I drape over my head each and every day. Every Soldier should have these values, that we must LIVE by, etched in their heart: *Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage!*

If I make the analogy that I represent a piece of equipment, then

as a child I would tell you that my parents began to "up-armor" or "harden" me by encouraging me not to be afraid, to stand up for what I believe in, to pursue my dreams, and to never quit. *During times of anxiousness, failure and uncertainty, I felt "discouraged" but through the counsel, strength, and love that my parents always provided, I was "encouraged."* And, in doing so, I believe they taught me how to encourage others.

I like this concept of "encourager." I think to encourage means to instill or inspire courage in someone else. As a leader during a time of war, this is hugely important. As I have encouraged Soldiers, I have seen first-hand that Soldiers of all ranks, male and female, and from all backgrounds possess Personal Courage. *As an Army at War, we see examples of incredible Personal Courage every day.*

It is hard to find an environment which demands more Personal Courage than being in combat or in an area where combat is likely. Logistics Soldiers and civilian employees, including about 1,000 3rd COSCOM Soldiers right now, and the rest of 3rd COSCOM in the near future, face potential combat every day - like all Soldiers and civilians who are deployed to the Central Command area of operations. Many have been attacked while on the road or even in their base camps. Some have been wounded and, sadly, some have

made the ultimate sacrifice for our country.

Soldiers are not the only ones who display Personal Courage. *For every Soldier, there are family members and friends and entire communities who make their own kind of sacrifices which require Personal Courage to be able to fulfill.* They wait, and hope, and pray each time their Soldier goes off to training or deploys for war, that they will safely return - always knowing the reality they may not.

My hope for each of us is that the lives of women like Rosa Parks, Eleanor Roosevelt, Amelia Earhart and Corrie ten Boom, and the Personal Courage they possessed will encourage each of us to look deep inside ourselves, and prepare ourselves, "up-armor" ourselves with the Personal Courage we need to face whatever challenges are presented to us. *May we not miss that moment when we have the opportunity to make a difference in someone else's life, or perhaps even greater, that moment in history when we have the chance to spark the fires of change for America, and for our world!*

Rebecca S. Halstead
Brigadier General
Commanding General

Commanding General



Photo by Spc. Mary E. Ferguson

Brigadier General Rebecca S. Halstead

Command Sergeant Major

SOLDIER'S CREED

*I am an American Soldier.
I am a Warrior and a member of a team.
I serve the people of the United States and live the Army Values.
I will always place the mission first.
I will never accept defeat.
I will never quit.
I will never leave a fallen comrade.
I am disciplined, physically and mentally tough, trained and proficient in my warrior tasks and drills.
I always maintain my arms, my equipment and myself.
I am an expert and I am a professional.
I stand ready to deploy, engage, and destroy enemies of the United States of America in close combat.
I am a guardian of freedom and the American way of life.
I am an American Soldier.*



**COMMAND SGT. MAJ.
DAVID WOOD**

Preparing and Departing

Welcome to the Spring 2005 Sustainer magazine. Our goal in this edition, as in every edition of the magazine, is to give you a wide variety of information about the 3rd Corps Support Command and the Soldiers, civilian employees and family members who make up this proud unit.

There are currently more than 1,000 Soldiers and employees from 3rd COSCOM providing logistical support in Iraq and Afghanistan. As you read this edition, you'll find several stories and photos from the many departure ceremonies honoring those who deployed. Here you'll experience, or perhaps relive, the pride and pain experienced by the Soldiers and their loved ones at those deeply moving events.

While about one fourth of 3rd COSCOM deployed to the Central Command Area of Responsibility, the rest of our Soldiers and employees began their own pre-deployment process.

As announced February 15 by the Department of Defense, most of the remaining 3rd COSCOM units in Germany will deploy to the CENTCOM AOR between now and January 2006 as part of the Operation Iraqi Freedom/ Operation Enduring Freedom 05-07 rotation.

We've highlighted some of the events and activities from exercise Victory Focus, which was conducted in Vilseck

and Grafenwoehr, Germany, in March. You'll find other pre-deployment training stories as well.

One of our major supported units, 1st Infantry Division, returned to Germany from Iraq recently. Our own 27th Transportation Battalion (Movement Control) managed the arrival and onward movement of several IID units at Nuremberg Airport.

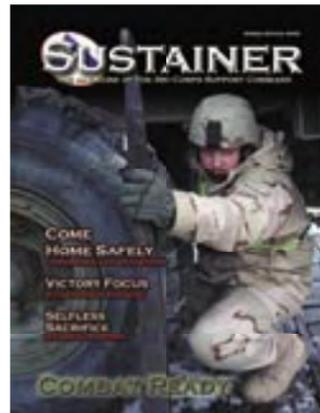
You'll also find our regular columns from the Family Readiness Group, the Equal Opportunity Advisor, the Chaplain, the Inspector General, Better Opportunities for Single Servicemembers, the Career Counselors, and the Safety Officer. We're introducing a column from our Manpower Management Division about, and for, civilian employees.

Another regular feature is the reversible poster found in the center of the magazine. Each quarter we offer a poster that depicts two of the

COSCOM's key functions. This edition features "Fixing" and "Fueling."

We ask that you keep the Soldiers and civilians who are serving in harm's way around the world, and their family members, in your thoughts. If you are one of them, we thank you for your service and sacrifice!

Bruce Anderson
Deputy PAO/Editor
3rd Corps Support Command



Masthead

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3rd COSCOM Commanding General

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Submit story & newsnotes ideas to:
sustainer@3coscom.wiesbaden.army.mil

corrections

The Sustainer Winter Edition 2005 cover showed Sgt. David Pineda, Jr. and Spc. Leonardo Bacilio, both from the 26th Quartermaster Company, with Brig. Gen. Rebecca Halstead, 3rd COSCOM Commanding General, during situational training in Grafenwoehr, Germany.

Freedom Team Salute

"Soldiers and their families demonstrate the value of teamwork at home and in the field, ensuring that our Army is truly an Army of One. Freedom Team Salute is a way to celebrate this teamwork by giving Soldiers the opportunity to salute their loved ones who play a critical role in keeping the family unit whole."

Peter J. Schoomaker
General, United States Army
Chief of Staff



SOLDIERS:
Nominate your parents, spouse or employer to say "Thank You" for the support they have shown.

VETERANS:
Please give the Army an opportunity to show its appreciation for your service by registering for your Freedom Team Salute Commendation package.



FREEDOMTEAMSALUTE.US.ARMY.MIL



COME HOME SAFELY ...

3rd Corps Support Command Units take the courageous first step in their long journey to Iraq.

Photos By 3rd COSCOM Public Affairs Office / Text by Spc. Mary E. Ferguson

COME HOME SAFELY...

"You have an exciting, dangerous road ahead. Move forward boldly, audaciously. Your challenge is to build upon the reputation of excellence that each of your companies have made and maintained," said Lt. Col. Tony Chambers, the 181st Transportation Battalion Commander.

Soldiers from the 3rd Corps Support Command's 181st Transportation Battalion received their commander's challenge during a deployment departure ceremony Dec. 29, 2004 on Sullivan Barracks, Mannheim.

The ceremony officially recognized the 51st, 377th and 515th Transportation Companies' deployment to Operation Iraqi Freedom 3, marking re-deployment for the majority of the battalion.

"Over 70 percent of these soldiers faced danger on a daily basis as they rolled out of each compound to perform their wartime missions during Operation Iraqi Freedom 1," said Chambers.

Families, friends and soldiers rose as Chaplain (Capt.) Gian Martin gave the blessing of the troops, and Staff Sgt. Martina Alexander sang the national anthem.

Chambers extended words of gratitude towards the soldiers' families, and assured the companies' leadership, "you have my complete confidence."

Following Chamber's order of, "sound off", each deploying company's commander pronounced his company ready for deployment.

The 51st Transportation Company's mission is to provide palletized and containerized transportation support throughout the corps. "The Steel Knights" are commanded by Capt. Jason Mead, and the company's first sergeant is 1st Sgt. Rito Vallez.

Capt. Scott Williams commands the 377th Transportation Company's "Storm Riders" whose mission is to provide heavy equipment transport support throughout the theater. The company's first sergeant is 1st Sgt. Greg Nestle.

The 515th Transportation Company's "High Rollers" provide bulk retail fuel throughout the corps and are commanded by Capt. Patrick McClelland. Sgt. First Class Juan Diaz serves as the company's first sergeant.



Above:
The 515th Trans. Co. stands at parade rest during the 181st Trans. Bn. Deployment Ceremony.

Far Left:
Tears fill the eyes of family and friends as they say their final goodbyes to the departing 51st Trans. Co.

Left:
Soldiers from the 377th Trans. Co. draw their weapons just moments before departing on their long journey to Iraq.

COME HOME SAFELY...

Soldiers from the 7/159th Aviation wait with their baggage to load buses. The 7th Corps Support Group unit's late-night departure from Illisheim March 21 marked the beginning of their trip to Afghanistan.

7/159th Aviation provides Aviation Intermediate Maintenance, back-up Aviation Unit-Level Maintenance, and class IX (air) support to V Corps aviation units, and, while deployed, to units assigned/attached to the theater/corps within their Area of Operation.



11th Transportation Company (Heavy Equipment Transporter) Soldiers salute during the company's January 10 departure ceremony in Grafenwoehr.

The company falls under the 7th Corps Support Group's 18th Corps Support Battalion. While deployed, the 11th Trans. Co. (HET) continues its mission of providing transportation support and movement of oversize and overweight cargo for all units within its area of responsibility.

240th Quartermaster Company Soldiers receive words of encouragement from 3rd COSCOM Commanding General Brig. Gen. Rebecca S. Halstead during a departure ceremony January 10 in Bamberg.

The 7th Corps Support Group's 71st Corps Support Battalion company operates a Direct Support supply facility supporting as many as 18,500 non-divisional Soldiers. While deployed, the 240th QM Co. provides water production and distribution to units operating within their area of responsibility.



Families and friends give thier final kisses and say their final goodbyes to 41st Transportation Company (Palletized Load System) Soldiers in the moments before the unit's March 2 departure for Iraq.

The 7th Corps Support Group's 18th Corps Support Battalion company provides truck transportation for containerized and palletized cargo in support of V Corps or other units within its area of responsibility. The 41st Transportation Company (PLS) will continue this mission while deployed.

7/159TH AVN & 240TH QM

11TH HET & 41ST PLS

A 26th Quartermaster Company Soldier makes final adjustments to his equipment before the company's departure ceremony January 18 in Hanau.

The 26th Quartermaster Company falls under the 16th Corps Support Group's 485th Corps Support Battalion, and provides fuel and water distribution to units in its Area of Operation.



Soldiers from the 27th Transportation Battalion's 619th Movement Control Team load duffel bags onto a bus January 18, moments before beginning their long journey to Iraq.

The 619th MCT provides port movement control and coordinates transportation support for U.S. Forces moving into and out of sea or air ports.

619TH MCT & 26TH QM

Sustaining the Homefront

By *Melissa O'Brien*
Family Readiness Support Assistant

The previous edition of the Sustainer taught you about the FRG history and structure system.

In this Family Focus, I'd like to emphasize the day-to-day goal of the Family Readiness Group at any level. As you read this, many of the 3rd COSCOM Family Readiness Support Assistants are already hard at work. The newly formed FRSA position will provide Battalion, CSG and COSCOM levels with a full-time employee devoted specifically to the needs of the families.

They will work hand-in-hand with the FRG leader, the Commander, and, later, the Rear Detachment Commander. Several of you may respond with "It's

about time!" – because many of us have been on the volunteer end of this job without pay.

As your newest representative, I can guarantee that these new FRSAs will truly understand that your FRG has been built on your sweat and tears. The heart of the FRG will always be volunteerism and YOU will continue to be the most valuable asset in sustaining the homefront.

Given the increased number of deployments, the FRG will continue to remain one of the commander's most important programs.

The FRSA will become one of your greatest allies in the fight for unit and personal readiness. In doing so, we look forward to making your Army experience all it can be.



Melissa O'Brien
3rd COSCOM
Family Readiness Support Assistant
Located in Wiesbaden
DSN: 337-7255

Recipe for a successful FRG

- ✓ **Accurate and Timely Information** - Neatly roll together to form a trust between the command and the family members.
- ✓ **Independence Skills** - Bake your FRG to be strong and sustainable. Mix in equal parts ACS AFTB classes, problem solving references, & encouragement from the command.
- ✓ **Rumor Control** - Sift through all the junk and add only the facts of the situation. Too much gossip will cause your FRG to flop and not rise.
- ✓ **A Positive Outlook** - Blend into your everyday life the very best ingredients and your FRG will be exceptional. Lead by example; If you're a soggy person, your FRG will be too!

Deborah Herald
71st CSB FRSA - Bamberg
DSN: 469-7091

Becky Wiza
18th CSB FRSA - Grafenwoehr
DSN: 475-6707

Ernest Dorsey
485th CSB FRSA - Hanau
DSN: 323-2542

Laurie Wooten
7/159th FRSA - Illesheim
DSN: 467-4861

Your IG ...

Helps train the Army.

Is responsible to the U.S. Army, the IG System, and the Commander (Commanding General).

Sphere of Activity includes everything for which the Commander is responsible.

IGs provide assistance, conduct inspections, conduct investigations/inquiries, teach & train.

Ultimately he/she is the extension of the eyes, ears, voice, and conscience of the commander.

IGs can only advise, not order or direct a Commander to act upon a situation.

IGs can inquire/investigate violations of laws, regulations and policies/directives.

Army Active Duty personnel, Reserve (Federal Status), National Guard (Federal Status) and other DOD military and civilians must cooperate with an IG.

3rd COSCOM IG Office

Lt. Col. Jonathan Spencer 337-6946
 Kathy Melton 337-6939
 Master Sgt. Derrick Smith 337-6945
 Sgt. 1st Class Michael Ervin 337-6943
 Sgt. 1st Class Leslie Parker 337-6944
 Sgt. 1st Class Michael Smith 337-6942
 Sgt. 1st Class Gary Shuler 337-6941
 Sgt. 1st Class Sharon Boose 337-6940
 Sgt. 1st Class Keith Hayes 337-5803
 Pfc. Victoria Johnson 337-5040

Kuwait (Camp Arifjan):
 318-430-6119 or 6330 or 7149
 Balad, Iraq:
 318-833-1318 or DNV 302-529-8018
 Baghdad:
 318-822-2492
 Talil AB:
 318-833-1318
 Afghanistan:
 318-231-4028 or 4027

Do you know General Order #1A from the CENTCOM Commander? Did you know not knowing a General Order is not a legitimate excuse if you or your Soldiers violate that order?*

Our Leaders and Soldiers conduct a plethora of training in order to prepare for their upcoming deployments.

When the Soldiers deploy, they will receive more training along with briefings on the some of the policies of the unit they are attached to.

Since OIF 1 hundreds of policies have been implemented that are unique to CENTCOM.

Also, each Logistical Support Area and Forward Operating Base have policies specific to their area and mission.

Examples include: the uniform policy, the weapon's status, R & R leave eligibility, and gifts or food to local nationals.

It is impossible for the newly deployed Soldier or leader to know all the policies, and that is where your Inspector General's office can help.

Your local IG has the information you need to ensure you are in compliance with the regulations, policies and General Orders.

IG offices are located throughout Kuwait, Iraq and Afghanistan and their numbers are listed to the left.

The 3rd COSCOM IG office in Germany also will continue to assist the deployed Soldier as well as their dependents at home station.

IGs can usually answer your question or assist in getting you in touch with the right person.

"IG SPOTLIGHT"

Sgt. 1st Class Leslie Parker, a 63X (Vehicle Maintenance Supervisor) with 3rd Corps Support Command's Special Troops Battalion's Headquarters Company, was born and raised in Arkansas.

He has 18 years of military experience; 14 of those years as a Light Vehicle Mechanic, Tracked Vehicle and Power Generation Equipment Repairer. He also possesses a broad knowledge of computer systems, including software programs. Parker has been serving in the IG section since July 2002.



Facts

The Center for Disease Control and Prevention says:

Heat causes about 400 deaths per year in the U.S. – more than all other natural disasters combined.

During the Chicago heat wave of 1995, over 650 people died in under 2 weeks.

The people most at-risk from heat include:
*people with chronic illnesses
 the elderly
 children under age of 5*

Prevention

Ways to prevent a heat stress emergency are:

Drink before you're thirsty and drink often.

*

Eat a healthy diet.

*

Wear a hat or cap, keep the neck covered and wear loose-fitting clothing.

*

If you can, work in the cool hours of the day or evening.

Summer-Safety Success

With summertime quickly approaching and outdoor work and recreation increasing, heat illness can become a real danger to health and life.

Whether biking, doing PT, working outdoors or deployed, the heat-related hazards summer brings are risks that are often overlooked.

Because we've heard about them so many times before, we tend to tune out any warning we may receive. However, all it takes is one incident for these warnings to become a reality.

But even the healthiest of people can fall victim to a heat related illness, because we all react the same way to heat – we sweat.

Sweating cools the body, and failure to replace the water being lost by sweating increases the body's temperature. Therefore, plenty of liquids should be consumed before, after and during time spent in the heat.

Beverages containing caffeine, alcohol or heavy amounts of sugar "do not count" due to the fact that they are diuretics, meaning that they actually cause you to lose more body fluids.

The Center for Disease Control and Prevention recommends that during heavy exercise in a hot environment, four glasses (16-32 ounces) of cool fluids should be consumed each hour.

The three major categories of heat illness are heat cramps, heat exhaustion and heat stroke. A victim of heat illness may experience: dry pale skin, hot red skin, confusion, seizures, fainting, headaches, decreased and dark-colored urine and vomiting.

Acclimatization is also an important part of preventing heat stress, if you



Even the healthiest people can fall victim to a heat related illness...

are subject to a sudden climate change.

Under normal conditions, your body will usually take about five to seven days to adjust to hotter temperatures.

Continued exposure to heat will become more endurable as your body undergoes a series of changes. Until this adjustment is complete, however, exposure should be gradual since heat injury is generally more likely during this period.

Both on duty and off, our body's health in the heat always needs to be in the back of our minds.

Heat injury prevention is always preferable to treatment, and education and planning are the keys to avoiding this hazard. The risk of injury begins at temperatures above 75 degrees Fahrenheit, and care must be observed whenever physical activity is performed.

So when it's hot out there, remember, small breaks and fluids go a long way to fighting injuries due to the heat.

Stay cool and stay safe.

SERGEANT'S TIME TRAINING

Story and Photos by Spc. Mary E. Ferguson



The puddle absorbed the sergeant's knees as he knelt at the edge of the brick wall and slowly peeked around the corner.

The Soldiers lurking behind him locked their eyes on the back of his Kevlar helmet.

While he observed the cliff to his left, the 2-foot-tall grass ahead and the staggered logs in the distance, a round of ammunition hissed towards him, chasing his eyes back behind the wall. He turned to his wide-eyed Soldiers and barked a plan of action.

When invaded by imagination and simulation, the field behind the Special Troops Battalion's headquarters can be a dangerous battle zone.

Former Special Troops Battalion Sgt. Jose Chavez takes cover, while evaluating the battlefield ahead of him during a Sergeant's Time Training exercise. (Chavez is currently with the 27th Transportation Battalion's 627th Movement Control Team.)



Special Troops Battalion Soldiers combine individual movement techniques with a group strategy of providing cover, allowing them to advance from one position to another up the battle field.

Staff Sgt. Ronny Reed and Sgt. Ray Joyce provided that invasion for the battalion's Headquarters Company Soldiers during a Thursday morning Sergeant's Time Training.

The training simulated movement under fire and required Soldiers to employ individual movement techniques with imagination replacing actual ammunition.

"When we developed the training, we tried to present different scenarios that may occur in real combat situations," said Reed, the battalion's training and Nuclear Biological Chemical noncommissioned officer.

Signs were posted throughout the training course,

denoting different obstacles.

Soldiers had to low crawl, high crawl or use the three to five second rush, depending on what individual movement was appropriate for the obstacle, Joyce explained.

"If the sign said there was a cliff, the Soldiers knew to avoid

that area, or if the sign said 2-foot-tall grass, they knew they could high crawl to cover," said Joyce.

Groups of five to seven Soldiers negotiated the course as a team.

Given the opportunity to evaluate the course first, the

teams devised a plan of action.

"Every group attacked the course in a different way. We could really see the difference in the way Soldiers handle situations," said Reed.

"We wanted them to be forced to make quick decisions during the training, but to also come up with a plan and stick with that plan if possible," he added.

Reed and Joyce evaluated each group noting their overall performance and each individual Soldier's movement techniques.

"We conducted an after-action review with each group as soon as they completed the course," said Joyce. "What they did bad and good was fresh in their heads."

"This particular Sergeant's Time Training was also a Train-the-Trainer exercise," said Reed. "I was training Sgt. Joyce to become a trainer."

Joyce was the primary instructor and Reed was his secondary instructor. This allowed Reed to observe the actual training while simultaneously evaluating Joyce's abilities as an instructor.

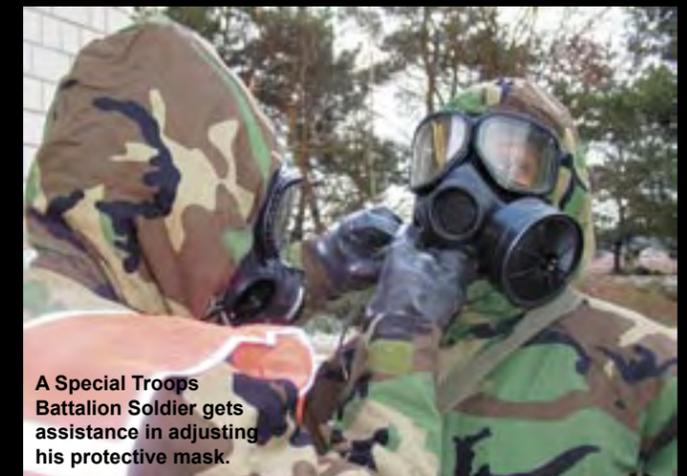
"I hope that the Soldiers walked away from the training with a better understanding of how to move under fire using individual movement techniques," said Joyce. "If they are ever in a real situation like this, they will remember this training and react properly."

Sgt. Ray Joyce (left) and Staff Sgt. Ronny Reed, the exercise's instructors, lead an after-action review.



GasGasGas

Story and Photo by Spc. Mary E. Ferguson



A Special Troops Battalion Soldier gets assistance in adjusting his protective mask.

Special Troops Battalion Soldiers inhaled confidence as they visited the gas chamber during a January Sergeant's Time Training session.

"If Soldiers do not test their own JSLISTs (protective suits) and protective masks, how can they be confident their equipment works," said Pfc. John W. Hardy, the Nuclear Biological Chemical Specialist for the battalion's Headquarters Company.

Hardy completed the NBC NCO/Officers Defense Course and trains Soldiers on all areas pertaining to NBC.

"Since the Army labeled the M41 PATS, a machine that monitors whether a mask works or not, as the official test for protective masks, the gas chamber is simply used for building personal confidence in equipment," Hardy explained.

The trip to the gas chamber was designed to make sure Soldiers could use their equipment properly, identify

if something was wrong with their equipment, and be able to handle any potential problems, he said.

After properly donning their JSLIST and protective masks, Soldiers filed into the chamber in groups of 10. While in the chamber, Soldiers took instructions from a qualified individual trainer.

The Soldiers executed several Army Physical Training exercises, while monitoring whether or not they were inhaling any of the gas.

If their mask was malfunctioning, they exited the chamber, repaired the problem, and then re-entered until they were confident their mask would provide protection.

"During a real NBC attack there may not be the time to read a manual or review how to operate equipment. Soldier's must have confidence and just react to the situation," he said.

CG's Food Service Awards



Photo by Spc. Mary E. Ferguson

1st Quarter FY 05: 2005 Philip A. Connelly Award - 16th Corps Support Group / Best Modification Table of Organization and Equipment - 7th Corps Support Group / Best Dining Facility of Quarter - 16th Corps Support Group / NCO Food Service Soldier of the Quarter - Sgt. Alan Bullock (7th Corps Support Group) / Food Service Soldier of the Quarter - Spc. James Brown (7th Corps Support Group)

FY 04: NCO Food Service Soldier of the Year - Staff Sgt. Timothy Polaski (7th Corps Support Group)
Food Service Soldier of the Year - Spc. Tracy Farris (16th Corps Support Group)
Best Thanksgiving Day Display - 16th Corps Support Group

Pull-Out Posters

The 3rd Corps Support Command provides logistics support to V Corps. We enable the corps to support high levels of combat over the duration of major operations. Our battlefield support facilitates the V Corps commander's ability to generate combat power at the decisive time and place.



The center of each Sustainer magazine will host a double-sided poster representing two of the 3rd Corps Support Command's areas of support ...



~ Moving ~ Arming ~ Fixing ~ Sustaining ~ Fueling ~ Control Centers ~ Commanding & Controlling ~

Keeping Quality Soldiers in the Active Army

The purpose of the Army's Retention Program is to *keep an adequate number of quality soldiers in the active Army and the reserve components*; to support Green to Gold and similar programs; and to help balance the force by retaining the right soldier in the right job at the right time. Reenlistment objectives are based on a "fair share" percentage of a command's population of reenlistment eligible soldiers.

Aside from taking care of the soldier, the key to success in retention is to take care of your numbers. That is to say that *we must*

ensure that our reenlistment eligibility rosters are pure: that everyone on the roster who is annotated as fully eligible to reenlist, is in

fact fully eligible to reenlist. Aside from being eligible, *the soldier must be the quality that we want to keep in today's Army to be tomorrow's leaders.*

When looking at each name on the eligibility roster, the leader must ask: **1.** If this soldier asked to reenlist today, is he or she fully eligible, and, **2.** Does the soldier represent the quality that we want to retain?" The answer to both must be a resounding yes.

If the soldier is at retention control point, or has any other issue (discussed in the right column) making them ineligible to reenlist, the soldier must have an eligibility reenlistment code other than 10.

If the soldier is not the image of tomorrow's leader, then steps must be taken to either rehabilitate or separate the soldier. If the soldier is either being processed for separation or going through a rehabilitation process (bar to reenlistment), then the soldier is flagged, not eligible to reenlist, and assigned the appropriate eligibility reenlistment code.

Ideally, *we do not wait until a soldier is in the reenlistment window to decide they are not the quality we want to retain.* In an ideal world, as soon as the soldier displays traits that are not consistent with Army standards, we must then

*"I love what I do,
that's why I did
what I did."*

~ a recently
reenlisted Soldier

immediately take action to rehabilitate or separate. Frequently, leaders make the comment that the soldier is "borderline." They might say, "we really don't have anything to bar the soldier for, but we don't want him to reenlist either. The short answer to that is, that someone will have to make the hard call. Either we will, or won't reenlist the soldier. *If you decide you won't reenlist the soldier, but immediate separation is not warranted, you must immediately enter the soldier into a rehabilitation process—bar to reenlistment.*

A fair reenlistment objective requires that the command have pure eligibility rosters. Approximately 30 days prior to a fiscal quarter ending, group level career counselors will publish an eligibility roster for the next quarter. The command has until the end of the current quarter

Contacts

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HQ and Separate Battalions
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7th Corps Support Group
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18th Corps Support Battalion
Staff Sgt. Lewis
DSN 475-8356

71st Corps Support Battalion
Staff Sgt. Wade
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16th Corps Support Group
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181st Transportation Battalion
Staff Sgt. Kelley
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485th Corps Support Battalion
Staff Sgt. Crist
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to solve any issues or discrepancies between who the eligibility roster regards as eligible vs. who is actually eligible. Determining who is actually eligible to reenlist is labor intensive, but necessary for success.

Personnel readiness is a responsibility of command. *All commanders are Retention Officers, responsible to sustain Army personnel readiness by developing, implementing, and maintaining aggressive Army Retention Programs, designed to accomplish specific goals and missions consistent with governing laws, policies, and directives.*



VICTORY FOCUS

Photos / Text by Spc. Mary E. Ferguson

Soldiers and civilians from several 3rd Corps Support Command and other V Corps units rolled out of their cots each morning and made the short commute to their daily place of duty during the recent Victory Focus training exercise in Vilseck.

Soldiers from 3rd Corps Support Command's Special Troops Battalion and 19th Support Center join forces in the set-up process for the Victory Focus exercise.

VICTORY FOCUS

Special Troops
Battalion
Staff Sgt.
Craig Madden
dismounts a
fork lift after
working to build
a temporary
motor pool
area for vehicle
maintenance
during the
exercise.



Soldiers from
the 19th Support
Center wrestle
with concertina
wire during the
exercise's set-
up. Soldiers
used the wire to
build different
barriers around
the exercise site,
allowing exercise
participants to
enforce
appropriate
force protection
practices.

A SOLDIER AND HIS TRUMPET

Story and Photo by Spc. Mary E. Ferguson

Trumpet sounds echoed through the cold evening air, announcing "chow is served." Pfc. Richard A. Morgan, an administrative specialist with the Special Troops Battalion, manned the sound of the daily announcements during 3rd Corps Support Command's Victory Focus field exercise.

"I started playing the trumpet 12 years ago

when I had to choose an instrument for music class, and I've been playing ever since," said Morgan.

Morgan assured space for his trumpet as he packed for his first field exercise since joining the Army only five months earlier.

"I brought it to play at night in my tent," said Morgan. "I also brought a mute, "Silent Brass", which lets me play without bothering others."

The Philadelphia native was playing his usual jazz when Maj. Pascal Moore, the Special Troops Battalion Operations Officer, overheard Morgan's talent and suggested he play wake-up and chow calls during the exercise.

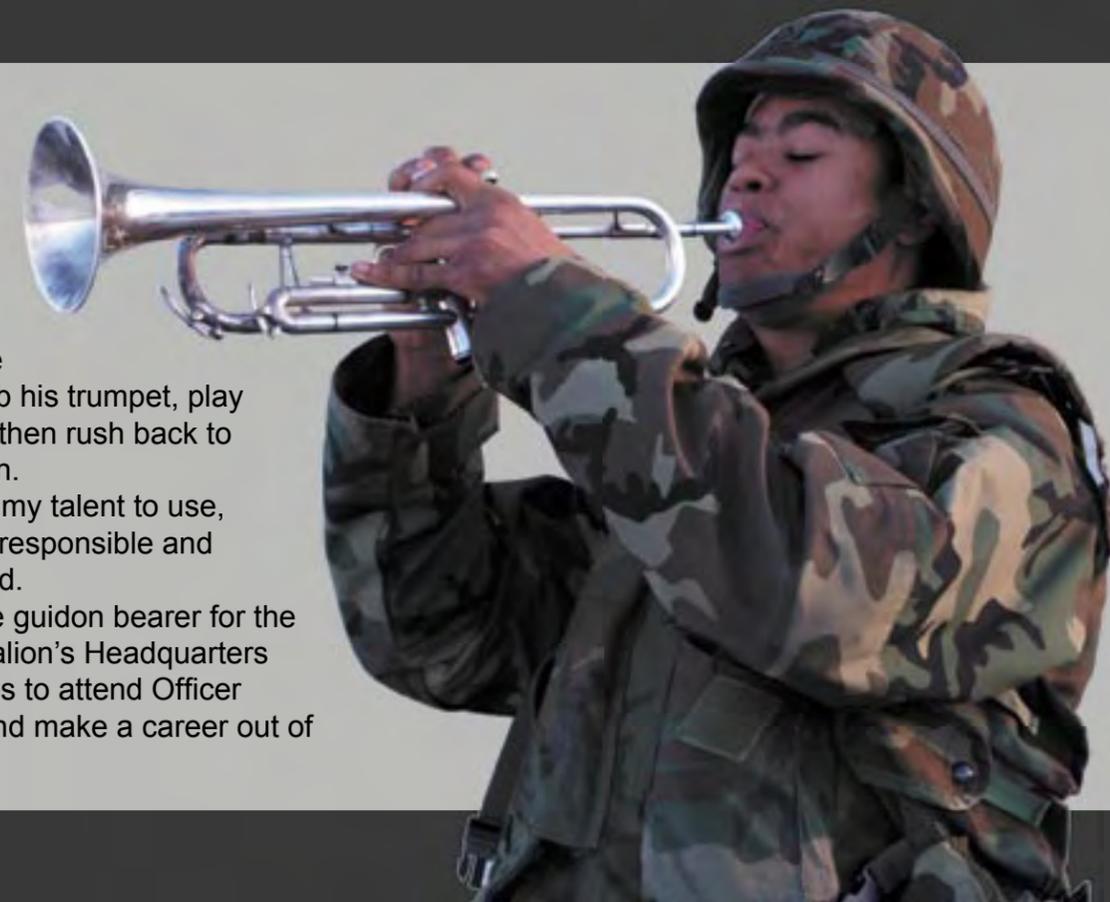
"Everything I play, I learned by ear. I listen to something and then can repeat what I hear," Morgan explained. "I had heard the "chow call"

on a speaker before and knew I could play it."

Morgan would often rush from whatever mission he was performing, grab his trumpet, play the "chow call", and then rush back to complete the mission.

"It felt good to put my talent to use, and made me more responsible and accountable," he said.

Morgan is also the guidon bearer for the Special Troops Battalion's Headquarters Company. He aspires to attend Officer Candidate School and make a career out of serving his country.



VICTORY FOCUS

Sgt. Ray Joyce, a Special Troops Battalion Soldier, moves from one stake to another, creating a frame for a concertina wire barrier.



“WAR LION” OFFICERS CERTIFIED TO LEAD

Lt. Col. Paul D. Brown, 485th Corps Support Battalion Commander, contributed to this Article

The officers of 3rd COSCOM’s 485th Corps Support Battalion, nicknamed the War Lions, conducted Leader’s Close Combat Certification at local training areas in Aschaffenburg and Mannheim from April 22 to 24.

The training was part of the battalion’s preparation for deployment. During a recent briefing, V Corps’ commanding general asked about officer training.

“Lieutenant General Sanchez looked me right in the eye and asked, ‘What are you going to do to certify (your officers) in close combat operations?’” said Lt. Col. Paul Brown, commander of the 485th CSB.

Sanchez’s challenge led Brown and his staff to develop a certification course that would certify that the War Lions’ officers are capable of leading Soldiers in close combat.

“Our idea was to develop a two- to three-day Situational Training Exercise where I would create a platoon with all my officers and conduct Ranger-style combat patrols to refine their troop leading procedures, enhance their tactical skills, build their confidence, and test their mettle,” Brown said.

The course required the officers to assume a variety of leadership positions, conduct troop leading procedures, and lead each other in

simulated battle. The officers rotated through the key leader positions and were evaluated on their performance.

Brown, Maj. Brad Hixon, the battalion executive officer, and Maj. Brian Burchette, the battalion’s Support Operations Officer, did the formal evaluating.

The participants also evaluated each other in a “peer evaluation” at the end of the course.

The certification course started in the Aschaffenburg Local Training Area with a combat convoy to the Mannheim LTA where the officers would conduct a variety of combat missions; the unit would then convoy back to Aschaffenburg to perform combat missions in a simulated urban environment; then finish the exercise with a final combat convoy back to the unit’s base in Hanau.

The course was planned to take 48 to 72 hours - depending on the officers’ navigation ability and their speed during movements.

Brown is convinced that the training was valuable for his officers and for his unit.

“They will go back to their companies more confident in their ability to lead Soldiers and I have more confidence that my officers are ready to lead my War Lions,” Brown said. “I am satisfied that we have met Lieutenant General Sanchez’s intent in certifying officers for close combat operations.”



For a more in-depth story, see the 485th’s page on the 3rd COSCOM Web site.

Contacts

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16th Corps Support Group (Hanau)
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Staff Sgt. Arthur Washington, 323-2648

485th Corps Support Battalion (Hanau)
Chaplain (Capt.) Ferdinand Madu, 323-2542
Pfc. Christina Peters, 323-3473

181st Transportation Battalion (Mannheim)
Chaplain (Capt.) Todd Williams, 380-9269
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Life Has Reversals

Chaplain (COL) Larry D. Robinson
3rd COSCOM Command Chaplain

The story is one of life's finest lessons. It speaks of 12 men on a boat, crossing a sea. They were ordered to go by their leader, whom they trusted with all of their hearts and minds.

It was a peaceful day; the sun was shining, and there wasn't a cloud in the sky. The sea was calm and tranquil. Suddenly a great storm appeared when the men were halfway across the sea. The 12 men feared for their lives.

Life has reversals.

The men were traveling along, thinking everything was fine. A terrible storm came from out of nowhere to threaten their very existence.

The men never gave up on one another. Though they were afraid of the unknown and what the storm was capable of doing to them, they stayed in the boat. They stayed together.

The men began to pull together. Some had not experienced a storm

like this, some had. Those who had experience helped those with less experience. Eventually, together, they made it through to the other side.

Life does have reversals.

3rd COSCOM is preparing to deploy to Iraq. Soldiers and families need to be prepared for life's reversals. We must stay together mentally, emotionally and spiritually.

We must pull together as a family. Those who have experience with deployment and separation must help those who do not. Family Support Groups must come together to help one another. This is the healthy way to get through the storms of life.

Finally, your faith and belief play an important role in helping to strengthen you and helping you deal with life's reversals.

Life has reversals, but by pulling together, helping each other, especially those with less experience, and embracing our faith and belief, we'll make it through to the other side.

Staff Sgt. Calvin C. Fogle packs his Bible in the top of his rucksack before joining his fellow 619th Movement Control Team Soldiers on a bus departing for Iraq.



Photo by
Spc. Mary E. Ferguson



Staff Sgt. David Thomas, a 3rd COSCOM Chaplain's Assistant, takes supplies to the Chaplain's tent during the set-up phase of the Victory/Focus field exercise.

Sustaining the Line with Worship

Story and Photos by
Spc. Mary E. Ferguson

Staff Sgt. Arthur Washington jabbed the heel of his cold weather combat boot into the ice-covered steps of the tent marked "Chapel". With a return jab, he swept the loosened hazard aside, clearing the path to the Sunday morning worship services.

Washington, a chaplain's assistant from the 16th Corps Support Group, joined the mission of providing worship services during the Victory Focus field exercise - regardless of what obstacles blocked the path.

The tent housed a Sunday-morning triple-header of worship services. A Catholic, protestant and gospel service lasted one hour each with the aim of catering to a variety of worshipers. All Soldiers and civilians involved in the exercise were welcome to participate in the services.

Chaplains and assistants from all units came together to facilitate services and support while in the field environment, said Chaplain (Cpt.) Daniel Kinjorski of the 32nd

Signal Battalion.

Kinjorski conducted Victory Focus's first gospel service, which included prayer, scripture reading and singing led by a gospel choir.

The choir consisted of chaplain's assistants and other motivated worshipers. Chaplain's assistants are responsible for set up and logistical support, making such worship services possible, Kinjorski said.

"In addition to worship services, we try to provide direct religious support in the field environment similar to what we provide while in

garrison," said Chaplain (Lt. Col.) Larry Woods, 3rd Corps Support Command's Deputy Chaplain.

Chaplains exercise direct religious support by being available to listen to Soldiers and assist them with concerns at individual levels.

"We look at battlefield specific religious support issues and ask how does what we are going to be doing effect what types of support we should provide," Woods added. "We evaluate how people are handling the battlefield environment."

For example, Chaplains handle Critical Incident Stress Debriefings following an event or situation that may have caused unusual stress to those involved, said Woods.

These debriefings are difficult but necessary to insure that those involved can move forward with their missions and lives, he added.

"Anytime an incident results in casualties, a Chaplain is there to provide whatever necessary religious support," Woods explained. "Those situations are not easy, but we must be there for those affected."

Being in a field environment can create these types of situations and increases concerns among Soldiers, civilians and even family members, so it is important that Chaplains continue working at their mission of providing religious support, said Kinjorski.



Members of the gospel choir sing during the gospel service.

a career of COURAGE

Story and Photo by Spc. Brandon Bonner, 363rd Mobile Public Affairs Detachment

In our society, there is a perception that only the traditional nuclear family will survive, and that single parents and blended families will only flounder and fail.

Sgt. Maj. Julia A.M. Giles, Noncommissioned Officer in Charge of the 19th Support Center's munitions division in Wiesbaden, Germany, is living defiance of that belief.

Giles grew up in a dysfunctional home with a harsh father in the small town of Pryor Mont., just outside of Billings. She became pregnant with her first child at the age of 15. Little more than a year later, she gave birth to her second.

"[My father] wasn't speaking to me at the time," she said "[I thought] how could you throw me out with nowhere to live and nowhere to go," Giles said.

She left high school because of the negative reactions from her peers and those in authority positions. "In our society, when you get pregnant when you're young, it's like you are already doomed to not succeed... everyone says you're not going to make it" she said.

Giles earned a General Educational Development certificate (commonly known as GED) and began a Licensed Practical Nursing program while working as a nurse's aide in a local hospital.

She received no emotional or other support from her family and sought a way out of the small town. "I was on welfare and going to school," she said.

Her younger brother, who had joined the Army Reserves, advised her to join the military.

"He said go ahead and go, when you get to basic training, it's just like dad yelling at you," she said. To Giles, this seemed the best way out of her dilemma.

She first spoke with a Marine Corps recruiter. After doing exceptionally well on the Marine entrance exams, she was turned away simply because she was a single mother, she said.

"I cried," said Giles, "and with tears in my eyes, [the marine recruiter] marched me down to the Army recruiting office... and said, 'we have a young lady here with no high school diploma and kids.'"

The Army recruiter told Giles that she would need to enlist in the Army Reserves, and that after 12 months she could go on active duty as a prior service enlistee.

This option involved giving up her children completely. The recruiter told her to "go home and think about it, then come back". She wanted to be in the Army

and to get away from her current life badly enough to do that, she said.

She gave custody of her children to her aunt, signing the papers in such a way that she would be assured of getting her children back.

"When I think about where I came from and what could have happened ... I was determined to get out of there," she said.

After completing her first year of service with the Army Reserve at the 592nd Ordnance Battalion in Billings, she signed the papers to join the active Army. Her first duty assignment was at Fort Hood, Texas, where she served as an ammunition specialist for the 34th Support Battalion.

She mentors her NCOs as much as possible.

In addition to working her way up to the rank of Sergeant Major, she is also a grandmother.

Her two eldest daughters, now 28 and 27, have provided her with grandchildren.

Giles will never forget what she went through as a young mother and she has embraced other young women

who are experiencing similar challenges, she said.

"I have taken care of five young females when they were pregnant and on the street, and looked after them so they were not struggling," Giles said.

Taking a sip of coffee she looks up smiling, "They all call me mom now."



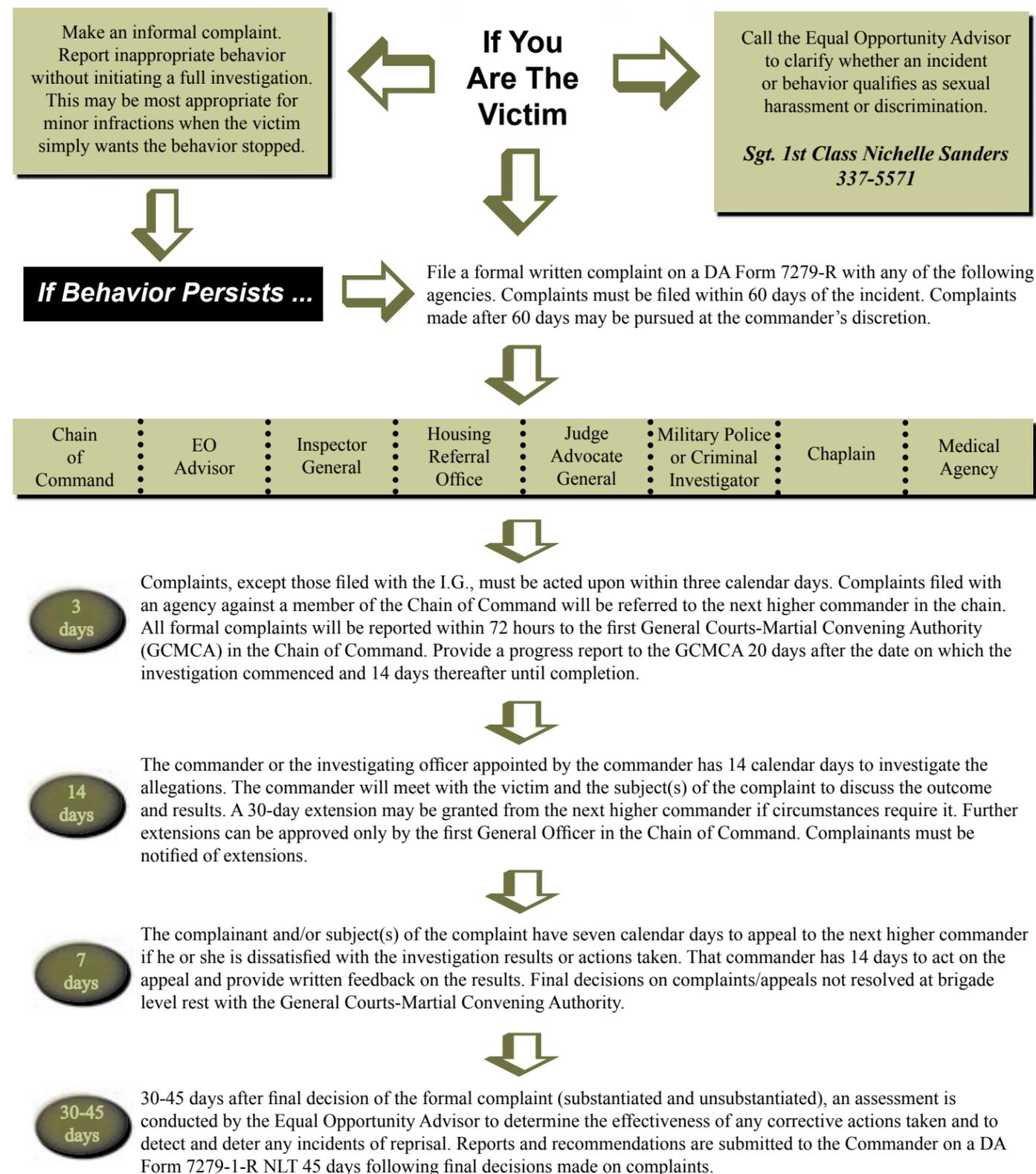
Pfc. Lurine E. Houde (left) of 3rd COSCOM's 19th Support Center receives a battle update from Sgt. Maj. Julia A.M. Giles.

"When I think about where I came from and what could have happened ... I was determined to get out of there."

~ Sgt. Maj. Julia A.M. Giles

EQUAL OPPORTUNITY

Equal Opportunity/Sexual Harassment Complaint Process



Selfless Service: A Family Tradition

Story and Photo by Spc. Francis Horton

363rd Mobile Public Affairs Detachment

Many Soldiers have family members who have either served or are still serving in the armed forces.

But during March's Victory Focus field exercise, a rare combination of family served together.

Maj. Gen. (Ret.) William T. McLean and his daughter, Lt. Col. Tracy E. McLean, the Deputy Commander for the 7th Corps Support Group, are working together on an exercise for the fifth time in her military career, and are using every moment of free time they can grab to be together.

Prior to Maj. Gen. McLean's retirement, both served together at Fort Lee, Va. She was attending the Quartermaster Officer Advanced Course and he was serving as the 40th Quartermaster General of the U.S. Army and the Post Commander of Fort Lee. He retired in 1989. Now he is a logistics mentor for the Army's Battle Command Training Program. Since his retirement, the two have run into each other in a work related capacity in several places around the world to include Fort Leavenworth, Kan., Fort Lewis, Wash., Kuwait, Germany, and on the battlefield of Iraq.

"Army logistics force structure and the CSS footprint on the battlefield is getting smaller which creates a challenge" Lt. Col. McLean said, "but today's Soldiers are trained and ready to face these challenges and succeed when called upon." Because of the war in Iraq and Afghanistan, logisticians are stretched, but with men like the retired General to guide them and with new technology, new troops will

be up to the task, she said.

Maj. Gen. (Ret.) McLean is a West Point graduate, and holds a Bachelors of Science and a Masters Degree in Petroleum Management from the University of Kansas. His daughter holds a Bachelors Degree in Health and Physical Education from the University of Montana and a Masters Degree in Logistics Management from the Florida Institute of Technology.

Lt. Col. McLean originally wanted her commission to be in the medical field, but was moved into logistics. But though she didn't get into the Medical Service Corps, Lt. Col. McLean doesn't regret where she is today. "I enjoy what I do," she said.

Maj. Gen.(R) McLean has 50 years of experience working with the US Army, and Lt. Col. McLean has 20 years. Together they represent over 70 years of military experience, most of that in the field of logistics.

Both father and daughter keep a military bearing when around other Soldiers, but as soon as they have a moment together, they become more father and daughter, they said. "He has been my father a lot longer than he has been a General. As far as the Army goes: sometimes we discuss where the Army

has been, and sometimes we talk about where it is headed, but our conversations are not always centered on the Army. There are plenty of times when we don't talk about the Army at all," the Lt. Col. said.

Maj. Gen.(R) McLean and his wife, Arlene, have been married for 47 years and have 5 children. As young adults none of the children intended on having any affiliation with the military. "They all had other interests at the time" said Maj. Gen. McLean "but ironically, all have been associated with the military by either joining it or marrying into it. Lt. Col. McLean herself did not join until she was 25.

The McLean family is close knit. They kids often try to rendezvous at their parents home in Montana during the summer where they enjoy golfing, fishing, four wheeling, rafting, and having BBQs at the lake house.

As Lt. Col. McLean makes her way up the ranks of the logistics side of the military, her father holds her in high regard. "There's no better compliment than when your

his daughter's advancement in the officer ranks. "Rank is immaterial," he said. "Officers should not aspire to be Generals; they should just do their best. Officers impact Soldiers every day and make a real difference in our Army." Maj. Gen. McLean is confident that his daughter is making that difference.

The father/daughter combination tries to spend as much time together as they can. Both are busy, but always get in a quick greeting if passing by the other's work station, they said. There are always advantages to having family next to you in the military, but Lt. Col. McLean has her own advantage. "My dad travels quite a bit, and sometimes my mom accompanies him. She came on this trip with him to Germany. She actually did laundry for me (out here)," she

"... the longer I'm in the Army, the more I recognize and appreciate the significance of his (Maj. Gen. (Ret.) McLean) success in the Army and his continuing contributions to it."

~Lt. Col. Tracy E. McLean

child follows in your footsteps," Maj. Gen. (R) McLean said about his daughter.

The retired General lets his daughter do her own work and make her own decisions.

"He lets me make my own mistakes," the Lt. Col. McLean said about her father.

This doesn't mean there aren't pearls of wisdom for him to dole out. As a daughter, McLean still asks for advice from time to time from both her father and mother. And as parents they are more than willing to help her out. However, the counsel she receives from each often conflicts. Her father offers advice from a military perspective, and her mother's perspective is seldom the same. Her mother was not happy about them both being in Iraq at the same time during OIF1.

"Though she often asks for advice from me and receives it, that doesn't mean she always follows it! She is very independent," Maj. Gen.(R) McLean said about his daughter.

Though Maj. Gen.(R) McLean climbed far in the military, he said he isn't worried about

said with a laugh. "(That) was a quick turnaround time and it came back folded and everything!"

"You know, the longer I'm in the Army, the more I recognize and appreciate the significance of his success in the Army and his continuing contributions to it." Lt. Col. McLean said about her father. I am very proud of him and all he does. I am very lucky. I am also glad that he gets the opportunity to mentor others...he has been mentoring me for 45 years!"

Lt. Col. McLean remembers the day her father retired. "It was a day filled with mixed emotions. I was happy that he had an extremely successful career, and I was sad that he was about to leave a profession that he loved with a passion. Little did I know at the time that he would continue working with the Army for another 16 years. And, he has yet to mention retiring for good."

"Even though I have 20 years in, I haven't made any plans to retire yet," Lt. Col. McLean said about her own career. "I'm letting my future with the Army stay open. I am here to serve."

"I'm proud as hell of her!" her father exclaimed.



CONQUERING

Story by Capt. Eric Peterson
& Chief Warrant Officer 5 Matthew Anderson
Photos by Sgt. 1st Class Freddie Murphy



BATAAN

Twelve Soldiers from 3rd COSCOM's 19th Support Center participated March 20 in the 2005 Bataan Memorial Death March at White Sands Missile Range in New Mexico.

The annual event honors the U.S. and Filipino Soldiers who tried to stop the Japanese invasion of the Philippines in December 1941. The defenders, including Soldiers from a New Mexico National Guard unit, made a last stand on the Bataan peninsula. Suffering a severe shortage of rations and supplies, they finally surrendered April 9, 1942.

The prisoners were forced to march approximately 100 kilometers to prison camps. Already weakened from hunger and exhaustion, the

prisoners were beaten and denied food and water. The punishment for falling behind was execution.

The memorial march in New Mexico, begun in 1989, covers a distance of 26.2 miles in high-altitude, desert trails through the Oro Grande Mountain Range. This year, more than 3,500 participants, mostly from the Armed Forces, but also including World War II survivors, Boy Scouts,

and other civilians, participated in the event.

The 19th Support Center Soldiers, divided into two teams of five, plus two individual competitors, all finished the course. Team 1 finished in fifth place and Team 2 finished in 30th place.



Visit the 19th Support Center's page on the 3rd COSCOM Web site, www.3coscom.army.mil, for a more in-depth story.

B.O.S.S. BETTER OPPORTUNITY FOR SINGLE SERVICEMEMBERS

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Schweinfurt
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Vilseck
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Wiesbaden
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How do I become a BOSS Representative?

- (1) Contact your chain of command and inform them of your intentions.
- (2) Get a Special Area Appointment memo signed by your commander.
- (3) Begin attending meetings.

Single Soldiers prepare for Iraq

Story and Photo by Spc. Francis Horton
363rd Mobile Public Affairs Detachment

Soldiers of the 41st Transportation Company of 3rd Corps Support Command's 18th Corps Support Battalion began the first leg of their journey to Iraq for a second round of driving and fighting in support of Operation Iraqi Freedom.

Though there were many hugs, kisses and tears from families, loved ones and friends, in one corner a group of Soldiers napped on duffle bags, joked and worked on their rucksacks with quiet resolve.

These were the single Soldiers who have no family or close friends nearby.

Pfc. Larry S. Thomas is a driver for the 41st. He is a bachelor without a child, parent or significant other to see him off. He lives in a barracks with other Soldiers.

Single Soldiers such as Thomas are often absent from the reports of departing and returning Soldiers featured on the front pages of newspapers and on TV.

Thomas says he is confident of his company's abilities, but feels this deployment would be much different for him if he had a son or daughter remaining at home to worry about.

"This would be more difficult with family there," Thomas says, "But I'm doing an important duty, and that would make it easier."

It's a double-edged sword for



Single Soldier Pfc. Larry Thomas loads up his rucksack, making sure he has everything assigned to him.

single troops such as Thomas. While the private may not have a wife or girlfriend here to kiss goodbye, neither does he have to feel the sting of leaving a wife behind.

Many of his fellow troops are not so lucky.

He said living close to his fellow Soldiers in the barracks also keeps his spirits high, and has helped him learn to live with and trust every member of his team.

"Living in the barracks, you learn to live with and trust everyone."

"Living in the barracks, you learn to live with and trust everyone."

~ Pfc. Larry S. Thomas

Just because unmarried troops may not have loved ones nearby to say goodbye to,

doesn't mean they don't have them in mind.

"I think about my sister in Florida all of the time," says Sgt. Vanessa Kempf, a driver for the 41st.

As the platoons of the 41st loaded their buses and prepared to head to the Deployment Processing Center, Thomas said, "I'm not worried ... I know the Lord above will protect us."

BOSS meetings are held the first and third Thursday of every month. Contact your local BOSS representative for times and locations.

controlling the move home

Story and Photos by Spc. Mary E. Ferguson

3rd Corps Support Command's 27th Transportation Battalion (Movement Control) facilitated the final stages of redeployment for more than 2,800 1st Infantry Division Soldiers during a six-week long Air Port of Debarcation mission in Nuremberg.

The first of 17 flights arrived February 6, and the mission concluded with the final arrival March 21, said Capt. Elizabeth Giertz, the mission's operations officer.

Giertz is the 27th Transportation Battalion's Plans Officer.

A plane-greeting team met the aircraft on the runway, briefed the redeploying Soldiers on the arrival process, and assisted airport personnel in unloading baggage.

"We posted two Soldiers at the plane's exit to direct the passengers to shuttles and a Force Protection NCO also provided a briefing," Giertz explained.

As Soldiers entered the arrival tent, they presented their Identification Cards and filed into seats marked according to their final home base destinations.

"As they received a safety briefing in the front portion of the tent, all available 27th Transportation Battalion Soldiers were quickly unloading and alphabetizing the baggage in the back portion of the tent," she said.

"We helped the Soldiers locate their baggage and pointed them towards Customs."

Once through Customs, Soldiers were directed to the appropriate bus.

"Each bus carried 25 Soldiers to their home base," Giertz said.

Force protection Soldiers took appropriate measures and ensured that the proper passengers loaded each bus, she added.

The whole process, from the moment the Soldiers exited the plane to the moment they loaded their buses for home, took an average of 97 minutes to complete, she said.

Giertz conducted an after-action review of each of the 17 flights discussing what went right and wrong and brainstorming things that could make the next arrival a smoother and quicker process.

"Almost 70 percent of the 27th Trans. Battalion Soldiers involved in the APOD have experienced deployment first hand and understand what redeployment is like," Geirtz said. "Each one of those 1st Infantry Division Soldiers is a hero. They deserved to be treated like one when they returned home."

The 27th Trans. Battalion is the movement control battalion for V Corps,



left: Staff Sgt. Dean Henderson, the operations noncommissioned officer for the Nuremberg Air Port of Debarcation, leads 1st Infantry Division Soldiers to their final stages of redeployment.

below: Spc. Robert Odom, a transportation specialist from the 1172nd Movement Control Team (Reserve), assists a 11D Soldier with his baggage.



providing movement control and highway regulation support to all units in V Corps and any other units within the battalion's area of operations here in Germany, Giertz explained.

"Our day-to-day battalion missions in movement control prepared us and set us up for success during this APOD," she said.

The 1st Infantry Division provided Liaison Officer cell, color guard and force protection Soldiers to assist the 27th Trans. Bn. Soldiers. The 560th Military Police and 39th Personnel Services Battalion also contributed Soldiers.

BATTLEFIELD READY CIVILIANS

PART 1

By Karen Keller-Kappaun
Chief of 3rd COSCOM's Manpower Management Division

As Operation Iraqi Freedom kicked off in February 2003, more than 15,000 Soldiers were deployed in Southwest Asia under the command and control of the 3rd Corps Support Command.

Perhaps a lesser known fact of the deployment is that from February 2003 until March 2004, the COSCOM deployed 24 of its U.S. civilian employees to Kuwait and Iraq in support of Operations Enduring Freedom and Iraqi Freedom.

Those dedicated employees served side-by-side with uniformed personnel. They provided skills and experience critical to mission accomplishment and they maximized the Soldiers' ability to fight and win.

Although most deployed civilians worked in positions designated as Emergency Essential Civilian, other non-EEC employees provided wartime support in Kuwait and Iraq on a temporary basis. Any civilian working in a combat zone, regardless of previous position designation, becomes an EEC for the period of service downrange and is subject to all regulations governing the deployment of civilian personnel.

Commanders and leaders should only consider deploying a civilian employee to a combat zone under certain circumstances. One such circumstance

is when the specific skills required for the mission are not readily available in the uniformed force. Another such circumstance would be when a civilian position cannot be converted to a military position without interrupting performance of critical support for combat operations.

Deployed civilians are non-combatants, and are not entitled to certain military member benefits, such as tax-free earnings, while serving in a combat zone. They do receive Danger Pay and Foreign Post Differential in accordance with Department of State regulations.

Additionally, deployed civilians are issued military uniforms, receive post exchange privileges, and are authorized military medical care while serving in designated combat zones. Prior to the U.S. Army's involvement in OEF and OIF, regulations on civilian deployment were vague and, in many cases, inappropriately executed. Most civilian deployments centered around relatively secure, long-term assignments to established military bases in the Balkans.

As a result of the continuing need for

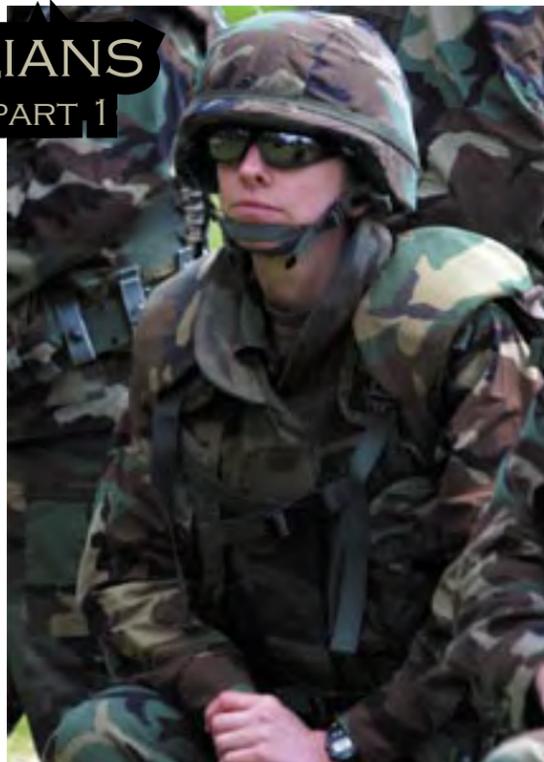


Photo by Spc. Mary E. Ferguson
Karen Keller-Kappaun, Chief of 3rd COSCOM's Manpower Management Division, observes fellow civilians during a recent familiarization range.

civilian employees downrange, U.S. Army, Europe headquarters published guidance for the deployment of civilians. Army in Europe Regulation 690-47, Deployment and Redeployment, and Army in Europe Pamphlet 690-47-1, Civilian Deployment Handbook, were released earlier this year and include the most recent guidance on preparing for civilian deployment. Prior to deployment of civilian employees, units must ensure a number of tasks are completed by, and with, the employee. These tasks include medical examination, equipment issue, and military training.

To outline updated training requirements, 3rd COSCOM revised its civilian deployment procedures in a Memorandum of Instruction titled Emergency Essential Civilian Readiness Procedures. Our Manpower Management Division personnel sent the MOI, dated March 31, 2005, to all COSCOM EEC-designated civilians in April. COSCOM leaders and employees can find the MOI on the COSCOM SharePoint portal under HQ Sections, G8, Manpower Management Division.

In part two of this series, we'll outline responsibilities of the deploying civilians and those of their supervisors and the unit. We'll also discuss some tips on getting organized before a deployment.



Civilian employees fired the M-16A2 Rifle in preparation for deployment.

Photo by Spc. Mary E. Ferguson

"DOWNRANGE" SCRAPBOOK



As 3rd Corps Support Command units prepare for deployment, their fellow COSCOM Soldiers are already "sustaining the line" downrange.

Soldiers from the 51st Transportation Company and the 619th Movement Control Team contributed to this issue's "Scrapbook", photographing their Soldiers in action.

Help build the
3rd Corps Support Command
Scrapbook.
Send all photographs to
sustainer@3coscom.wiesbaden.army.mil



2nd Quarter FY 2005 Re-enlistees

Sgt. 1st Class Christopher Kaus
 Sgt. 1st Class Vanessa Cudjoe
 Sgt. 1st Class Douglas Hill Jr.
 Sgt. 1st Class Crystal Gail Pike
 Staff Sgt. Arthur Washington
 Staff Sgt. Sharita Williams
 Staff Sgt. William Nunezbrito
 Staff Sgt. Tanya Green-Johnson
 Staff Sgt. Ronni Jay Hinkle
 Staff Sgt. John Clifford Altenes
 Staff Sgt. Theresa Rose Hentges
 Staff Sgt. Shalis Traci Clukemitchell
 Staff Sgt. Anita Faye Clark
 Staff Sgt. Millard Gregory Gibson
 Staff Sgt. George Thomas Bauer
 Staff Sgt. Monica Michelle Meeks
 Staff Sgt. Barbara Ann Curtis
 Staff Sgt. Dennis Edward Rucker
 Staff Sgt. Natalia Johnson
 Staff Sgt. Gabriel Ortizgarcia
 Staff Sgt. Derek Lamont Smith
 Staff Sgt. Keisha Ann Rolle
 Staff Sgt. Jose Ramon Melendez
 Staff Sgt. Franklin Gonzalez-Alverio
 Staff Sgt. Corwin Lavern Reed
 Staff Sgt. Angel Luis Perez
 Staff Sgt. Kerry Lee Greiner
 Staff Sgt. Phillip George Mcleish
 Staff Sgt. Karl Louis Trautman
 Staff Sgt. Daniel Joseph Galvin
 Staff Sgt. Lester Edward Charles
 Staff Sgt. Chad Richard Beasley
 Staff Sgt. Matthew John Schmidt
 Staff Sgt. Winnifred Campbell
 Staff Sgt. Matthew Dale Olson
 Sgt. Demond Samuel Akridge
 Sgt. Douglas Allan Vaskey
 Sgt. Brian Thomas Fahey
 Sgt. William Davis Bowlin
 Sgt. Jason Lamar Davis
 Sgt. Kassi Ann Santiago
 Sgt. Jason William Jackson
 Sgt. Roger Scott Wilson
 Sgt. Garfield Darnell Green
 Sgt. Antonio Demetrius Doster

Sgt. Cedric John Wolters
 Sgt. Edgardo Munozmedina
 Sgt. Michael Wayne Howie
 Sgt. Ivan Jamie Rhinehart
 Sgt. Candi Deshay Stroy
 Sgt. Kricille Kaukaohuo Kekaula
 Sgt. David Jesse Vega
 Sgt. Odell Jackson
 Sgt. Tracy Martin Farris
 Sgt. Carlos Alberto Sanchez
 Sgt. Edward Nickie Litwinkowich
 Sgt. Paul Joseph Iorio
 Sgt. Joseph Lee Walker
 Sgt. Luvert Antoine Dukes
 Sgt. Adam Oscar Rucker
 Sgt. James Steven Munden
 Sgt. Robert Michael Barth
 Sgt. Jeffrey Alan Scott
 Sgt. Mark Arnel Misola
 Sgt. Stephen Patrick Elder
 Sgt. Ginger Renee Benedict
 Sgt. Amit Sharan Singh
 Sgt. Sharon Adeletarose Farley
 Sgt. John Leonard Hill
 Sgt. Matthew Allen Knudtson
 Sgt. Mark Lyon Harrison
 Sgt. Peter Maurice Lewis
 Sgt. Arnulfo Astorgareyes
 Sgt. Roberto Vieyra
 Sgt. Brandon Martin Johnson
 Sgt. Jason Edward Andrus
 Sgt. Calvin Earl Taylor
 Sgt. Nathaniel Judah Hall
 Sgt. Willie S. Mitchell
 Sgt. Thomas Leland Humburd
 Sgt. Lenard Frederick Kearney
 Sgt. Loeun Sou
 Spc. Antonio Reyes Jr.
 Spc. Marcus Earl Robinson
 Spc. Christopher Daniel Mills
 Spc. James Victor Rood
 Spc. Andrew Otto Cole
 Spc. Kristopher Robi Liederbach
 Spc. Jason Edward Shrader
 Spc. Anthony Paul Basham

Spc. Brian Robert Perry
 Spc. Evera T. Boone
 Spc. Nathan Thomas House
 Spc. Louis Jamell Ratliff
 Spc. Michael Lee Rogers
 Spc. Michele Irene Roberts
 Spc. Marietta Kong
 Spc. Kristen Carolyn Austin
 Spc. Fredrick Zerome Scott
 Spc. Clayton Dean Earl
 Spc. Billy Christopher Childers
 Spc. Eric Steven Scott
 Spc. Jaime Arwen Davis
 Spc. Emma Rene Costa
 Spc. Cedric Anthony Bowie
 Spc. Tyler Scott Freeman
 Spc. Rex Allen Trujillo
 Spc. Mark Anthony Ferris
 Spc. Charles Alexander Payne
 Spc. Roy Adam McMahan
 Spc. Clarence Alan Gifford
 Spc. Daniel Rodriguez Jr.
 Spc. Henard Donteno Williams
 Spc. Jason Michael Klyne
 Spc. Rodney Craig Brown
 Spc. Rachel A. Fisher
 Spc. Nicky Vincent Titre
 Spc. Mesha Marie Scott
 Spc. Tonya Ann Maynor
 Spc. Stewart Adamm Roberts
 Pfc. Sharon Elaine Horton
 Pfc. Torence Jones

BEAR Members

The Bonus Extension And Retraining Program lets soldiers extend to attend a critically short Military Occupational Specialty producing school. Following graduation, soldiers receive bonuses for his/her new MOS.

Sgt. Nancy Lorine Cooley
 Sgt. Raphael Awa Ogar
 Spc. Stuart Martin Bertsch



3RD CORPS SUPPORT COMMAND SOLDIERS

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3RD CORPS SUPPORT COMMAND

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