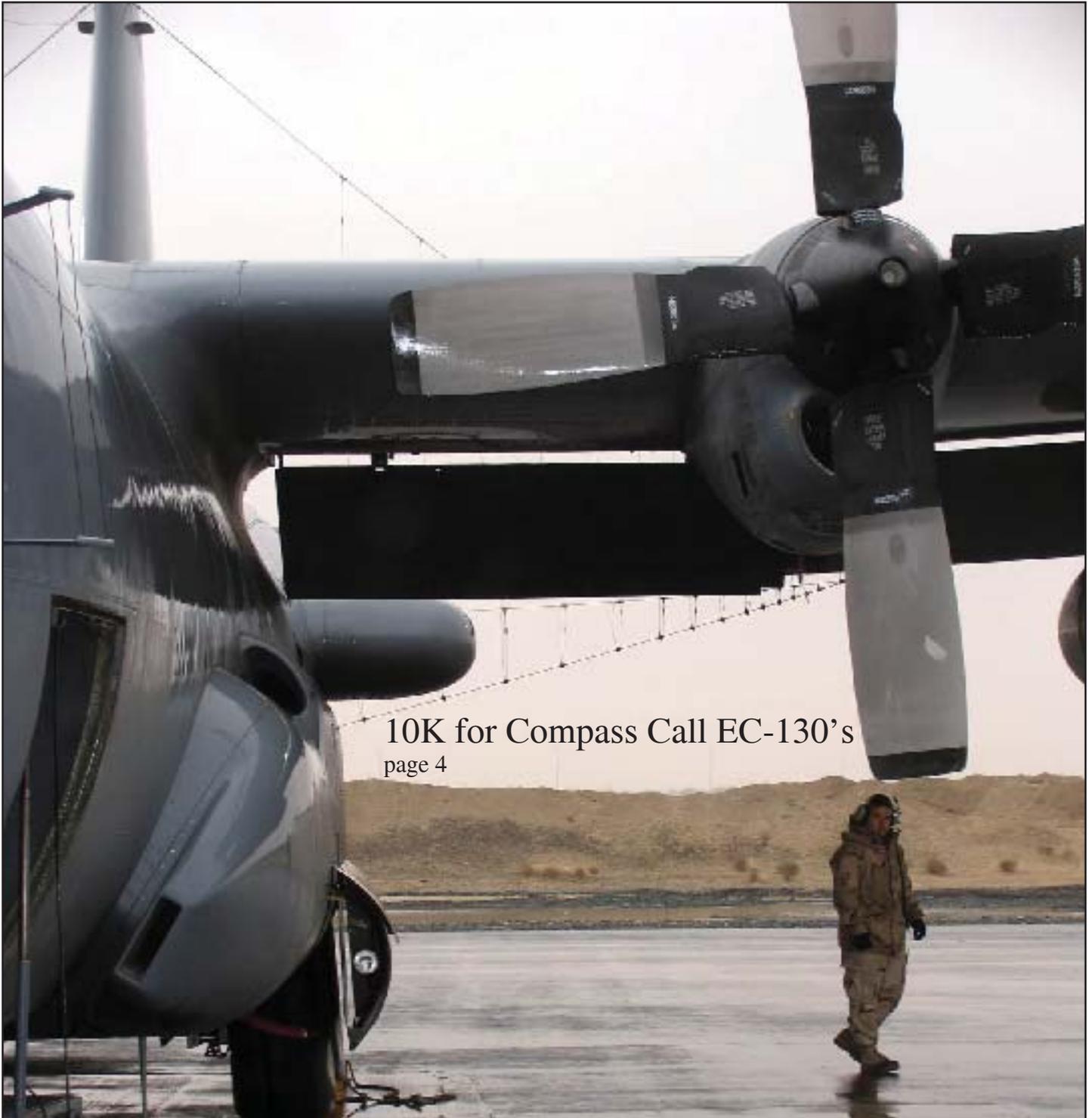


ROCK SLATE

Volume 4, Number 3

386th Air Expeditionary Wing

Jan. 19, 2007



Work as a team, speak up, have fun...welcome to the 386th AEW

Lt.Col. Andreas C. Hey
386 ELRS/Commander

Congratulations! You are fortunate to have been deployed to the best Air Base in CENTAF! The 386 AEW embodies the expeditionary Air Force spirit with pride and commitment. We have a challenging and rewarding mission fighting the global war on terror. How can you quickly be a part of the wing's pride and commitment? The following suggestions will help get you started!

1. **Work as a Team.** CENTAF manned your work center with just enough Airmen to get the job done. There should be no extra "slush" manpower. This means you are essential! Your coworkers need you and they are depending on you to step up and contribute to the mission as part of the team. This will allow your team to take advantage of each other's strengths and achieve amazing results! It's not difficult to become a valued team member. First, ensure you don't display favoritism. Treat all Airmen fairly and consistently. You may be tempted to spend more time with Airmen from your home unit, leaving others out of your conversations and activities. Instead, make an effort to get to know all your coworkers and make everyone part of the team. Hopefully, you'll make some new lifelong friends. Second, do not tolerate unlawful discrimination. Show respect and tolerance to all Airmen regardless of religion, gender, age, ethnicity, etc. Third, be careful with your jokes and speech. We all come from different backgrounds and what might have been humorous in your neighborhood at home might be offensive to others here. Try to think how others might interpret (or misinterpret) what you say. Fourth, be a wingman. This is critical in a deployed environment. A wingman helps team mates keep their actions in line with Air Force core values: Integrity, Service before Self, and Excellence. A wingman helps team mates keep safe, reminding them to wear the vehicle seatbelt, obey speed limits, follow T.O.s, stretch before participating in sporting events, and wear a reflective belt at night. Help each other comply with dress and appearance standards such as properly wearing PT clothes. Being a wingman also means helping your team members cope with the stresses we encounter in a deployed setting while separated from friends and loved ones. If your team mate is dealing with sig-

nificant stress from home or the workplace, remind that person that they can speak to their chain of command or the First Sergeant. Plus, the Chaplain is always available to help Airmen deal with life's challenges.

2. **Speak Up.** It's time to be heard! The Air Force deployed you here to make a difference. Analyze your work center with a critical eye. Can you make your job easier by cutting unnecessary steps? Can you make your work center safer by eliminating safety hazards? Would you be more productive with different tools and equipment? For a short time, you are a newcomer with a fresh perspective. Take advantage of this time to identify potential improvements and advise your chain of command. You might be tempted to wait on improving your work center, thinking you have four long months ahead of you and plenty of time. However, the wing has a high ops tempo; your deployment will be over before you know it. If you want to benefit from your improvement efforts, speak up and act now!

3. **Have Fun.** Having fun in the work place brings your team together and increases combat effectiveness. Our mission is tremendously important, but don't get caught taking yourself too seriously. It helps to break tension if we can laugh at ourselves and some of the situations we encounter. Plus, consider how you can make your work place more appealing. Check with your chain of command to determine if you can play music in the work center, warehouse, etc. Consider having an office party or BBQ. Another possibility is challenging coworkers in a sporting event such as a racquetball tournament. Encourage your friends to join squadron intramural sports teams. Also, try some of the great events Services will sponsor during your rotation. Upcoming events include: bench press and tug of war competitions; flag football and one pitch softball tournaments; and cultural tours to better understand Kuwait and see the sights.

You are a professional Expeditionary Warrior helping take the fight to the enemy. Be proud of what you do and never minimize your contributions. You've trained hard to be ready for this moment; now is the time to focus and generate combat power at the 386 AEW! Step up and treat this deployment as your Super Bowl. You're ready for it - become a part of the wing's pride and commitment!



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Budget advice; make the most of deployment pay and benefits in 2007

Capt. Rickardo Bodden
386 AEW/PAO

"I hate not having enough money!" Does that sound like you? Wonder why you are always broke, never have any money and chasing down bills to be paid? Maybe the reason is because you have no financial discipline and are in desperate need of a budget.

Many do not like budgets while others do not know what they are and how it can help them. A financial budget is a written game plan. John Maxwell says, "A budget is telling your money where to go, instead of wondering where it went," www.daveramsey.com.

A budget simply show you on paper where your money is going and how it is allocated. Here is a simple example of a monthly budget, take home net pay. If you take home \$2000.00 a month your budget may look like this:

| | |
|-------------------|------------|
| Charitable giving | = \$205.00 |
| Savings | = \$100.00 |
| Apartment | = \$500.00 |
| Car payment | = \$450.00 |
| Car insurance | = \$70.00 |
| Credit cards | = \$85.00 |
| Gas | = \$225.00 |
| Cell Phone | = \$55.00 |
| Dry cleaning | = \$20.00 |
| Electricity | = \$80.00 |
| Cable/Internet | = \$100.00 |
| Clothing | = \$30.00 |
| Water/sewage | = \$30.00 |
| Miscellaneous | = \$50.00 |

A key point about budgets is they really are used to show you where your money is going, not necessarily to restrict you. You can allocate your money wherever you want to.

Use a budget so you don't spend, or allocate, more than you are getting. Your income should not exceed your out go.

"But many people view a budget as a straight jacket that

keeps them constrained...

However, when you see that a budget is just spending your money with intention, you'll actually experience more freedom than before. Many people say they've found even more money when they created a realistic budget and stuck with it" www.daveramsey.com.

Troops deployed here and to other places in South West Asia have the minimum entitlements of the combat zone tax exclusions (tax free pay) and hostile fire pay. This can amount to hundreds of dollars in savings a month. All should plan and allocate what they are going to do with all the extra money, i.e. remodel their house, save for a vacation, buy a new car, etc.

"If I don't have much, why do I need a budget? All the more reason to have one! A budget is very important because it will show you where all your money goes... You will be very surprised when you begin to see what all you spend your hard earned money for. Developing a simple budget can help put you in control of your money. Begin by writing down what you owe and record each and every penny you spend..." <http://www.financial-solutions.com/faqs.htm#1>.

Remember, "Budgeting is the simplest, cheapest way of predicting and avoiding major financial trouble," <http://imu.uiowa.edu/osl/money/budget/index.php>.

For more information about thrift savings plan, savings deposit program and other financial benefits and entitlements please contact finance at 442-4277.



got photos?

What about story ideas?
If so, stop by the PA office or email us
at 386aew.pa@asab.centaf.af.mil

Compass Calls reach a high mark

Staff Sgt. Ian Carrier
386 AEW/PA

The trend of outstanding achievement here at the Rock has continued with another milestone surpassed by one of the units of the 386th Air Expeditionary Wing.

The 43rd Expeditionary Electronic Combat Squadron has overcome the 10,000 combat hour mark with their EC-130H Compass Call aircraft. The mark was hit Tuesday, 16 Jan. after a 7.4 hour sortie, bringing the total hours at that point to 10,005.6.

10,000 combat hours is a great achievement for any group, according to Lt. Col. Charles Owen, 43 EECS Commander.

"This is a group effort, it doesn't represent one squadron," explained Colonel Owen, citing that not only were members of the 43 EECS involved, but also the 755th Expeditionary Operational Support Squadron and the 41st Expeditionary Electronic Combat Squadron. And it wasn't just the flight crew.

"Even though maintenance has split off from us, they have done a phenomenal job. We couldn't have reached 10,000 hrs. without them," said Colonel Owen.

The 43 EECS has been in theater since March 3, 2004, deployed at that time to Tallil AB, Iraq as 43 EECS, 407th Expeditionary Operations Group, 332nd Air Expeditionary Wing. The first combat sortie flown on March 18, 2004. The unit deployed to the Rock June 24, 2004, as 43 EECS, 386th Expeditionary Operations Group, 386th Air Expeditionary Wing.

43 EECS is comprised about 40 personnel; four crews and command and support personnel. Equipped with EC-130H Compass Call aircraft, the 43rd flies missions all over Iraq, serving as an electronic attack platform to deny communications to the enemy, acting as a force multiplier for troops-in contact, and essentially depriving terrorist cells of external threat warning and disrupts internal command and control. As of August, 2006 the mission has expanded to go after enemy communications and try to isolate them, enabling ground forces to close and engage.



The Compass Call crew who broke the 10,000 combat hour mark pose in front of their aircraft before the mission. From left to right; Maj Kyle C. Forrer, TSgt Paul R. Hampson, TSgt Everett "Buddy" L. Arnold, Capt Ronnie K. Blount, 1LT Ryan W. Ellis, Capt Daniel W. Pritt, SrA Sarah O. McRae.



photos by Tech Sgt. Edward Holzapfel

the Rock Newcomer's Corner

Keeping in touch with home.

During a deployment it is very important to keep in contact with your friends and family. Support from people who care about you can make a long deployment seem much shorter and make you feel "not so far away." Conversely, it is not easy for loved ones back home to be away from you, either. Spouses, girlfriends, parents and children all feel the pangs of separation just as much as a deployed Airmen. While at the Rock there are several ways to remain in contact and make your time go smoother.

* **Morale calls**- 2-15 minute morale calls are authorized each week through the base's DSN phone lines.

* **Oasis**- DSN phones and AT&T phones are located in the Oasis. There are also computers you can use to email and chat with people back home.

* **Cell phones**- Local cell phones can be purchased at Wataniya Telecom stores at the LSA and at Camp Arifjan. The phones use minutes purchased through calling cards. Also, SIM cards can be purchased to be used with some cell phones from the States, making it possible to use your personal phone.

***Write**- It's a lost art form, but write a letter or a postcard. It's got more of a personal touch than email, and it's something a loved one can hold onto while you are away.

There are more plans in the works. Upcoming projects will include "Story Time". You will have the ability to have a dvd made of yourself reading a story to your child. WiFi for the Rock is also on the way, along with video-conferencing capabilities. Make the most of your time at the Rock, and stay in touch!



OPERATION DISTANT VALENTINE



SEND A VIDEO TO YOUR SWEETHEART FOR VALENTINE'S DAY!!

STOP BY THE LRC TO SIGN-UP NOW

TAPING TIMES FOR YOUR VIDEO SESSION WILL BE:

DATES: 22 -30 JAN
MONDAY THRU SATURDAY
0800-1100 and 1300-16000

POC:MSgt Smock
SSgt Salley
442-6994

Note: Walk-ins will be accepted, but appointments take precedence.



Justice Files



Nonjudicial punishment provides commanders with an essential tool to maintain good order and discipline and promotes positive behavior in Airmen without the stigma of a court-martial conviction. Below are Airmen who received nonjudicial punishment in December 2006

(a) An A1C from 386 ESVS received an Article 15 for making a false official statement in the attempt to make a false claim of a personal laptop being stolen. Punishment: Reduction to airman with reduction to airman basic suspended and a reprimand.

(b) An A1C from 386 ESVS received an Article 15 for making a false official statement in the attempt to make a false claim of a personal digital camera being stolen. Punishment: Reduction to airman with reduction to airman basic suspended and a reprimand.

(c) A SrA from 386 ELRS received an Article 15 for stealing electronic items from the BX. Punishment: Reduction to airman first class, with reduction to airman suspended.

(d) A SrA from 586 ESFS received an Article 15 for losing an M-9, which was later found. Punishment: Reprimand.

(e) A TSgt from 886 ESFS received an Article 15 for making a replica detainee dummy, beating and yelling at the dummy within hearing of detainees. Punishment: Reduction to SSgt and FF of \$1263 pay per month for two months.

(f) An airman from 886 ESFS received an Article 15 for possessing pornographic photos, detainee photos and having a camera in the TIFF. Punishment: Reduction to airman basic and FF of \$250 pay per month for two months.

(g) An Amn from 886 ESFS received an

Article 15 for sleeping on post. Punishment: Suspended reduction to airman basic and FF of \$636 pay per month for two months.

(h) An Amn from 886 ESFS received an Article 15 for drawing a fire-arm when the use of deadly force was not necessary. Punishment: Reduction to airman basic and FF of \$250 pay per month for two months.

(i) A TSgt from 386 ECES received an Article 15 for stealing shoes from the BX. Punishment: Reduction to SSgt, FF of \$1000 pay and a reprimand.

(j) An A1C from 886 ESFS received an Article 15 for sleeping on post. Punishment: reduction to airman with reduction to airman basic suspended and FF of \$150 pay.

(k) A SrA from 886 ESFS received an Article 15 for making a replica detainee dummy, beating and yelling at the dummy within hearing of detainees. Punishment: FF of \$500 pay.

(l) A SSgt from 886 ESFS received an Article 15 for making a replica detainee dummy, beating and yelling at the dummy within hearing of detainees. Punishment: Reduction to SrA and FF of \$250 pay.

THE NINTH KOREAN LANGUAGE CLASS

Jan. 29- Mar. 21 (8 weeks)

There will be an orientation class Wed., Jan. 24 at 19:00

Class times will be Mon. and Wed., 19:00 - 20:00

Classes will be held at the ROKAF 58 ALW Chapel

Classes will consist of

Basic Korean Language

Introduction to Korean Culture

Korean Movie Showings

To sign up contact:

Maj. Dongseop Ra (442-7952) dongseop.ra@asab.centaf.af.mil

First Lt. Wonsuk Jang (442-8848) wonsuk.jang@asab.centaf.af.mil



ROCK SPORTS

Bench Press Competition

Jan. 17

1st place: Capt. Ryan Harvey

Bench- 355lbs

Amount over body weight- 140lbs

2nd place: SrA Roger Lockhart

Bench- 345lbs

Amount over body weight- 130lbs

Soccer Tournament

Jan. 14

The overall winner was FC Dayman B (ROKAF). They beat EOG in the finals in a 3-1 victory

Pool Closed

Due to scheduled maintenance, the pool will be closed from

Jan. 12 until Feb. 2

Integrity-Based Leadership, pride in profession

Chief Master Sgt. Thomas Narofsky
386 AEW/Command Chief

“Of the many challenges Air Force leaders face today, building integrity is the most important. Admittedly, this is not an easy task, especially in today’s permissive society. But we are committed to building a quality Air Force, and this requires quality leadership. Without integrity, leadership cannot flourish and our mission will suffer. The Air Force standard is to exhibit integrity in everything we do. It should permeate our lifestyle. Anything less is unacceptable to the people you lead, the Air Force, and the American people.”

General Ronald R. Fogleman “The Leadership Integrity Link” Air University

Integrity is critical link in building trust as a leader and should be the very core of your leadership. Airmen committed to developing integrity-based leadership take pride in their profession, are committed to the core values, and believe in treating others with dignity and respect. As an enlisted leader you must make sure that you don’t live by two sets of values, one for yourself and one for your Airmen. When you have new people coming into the organization you have to let



them know what the core values are and make sure they understand. The temptation, once you are the leader, is to think that you can do as you please and that no one will notice or object. You’ve got to decide if you can live by the core values and follow them daily. Leading by example is the most important thing. You can’t teach one way and do something else.

A leader with integrity speaks the honest truth with their Airmen and with their superiors. Lying only breeds deceit, dishonesty, and insincerity. Misleading your subordinates and superiors to protect your own skin will eventually reveal your lack of integrity and destroy the ability to trust you. Lack of trust, lack of respect, and lack of confidence will eventually lead you down the road to self-destruction.

Integrity-based leadership requires courage; the courage to lead from the front and be the living example for your Airmen. It is the cornerstone of all leadership actions for without it there is no trust in the leader, no confidence in their actions, and their words have no meaning. Integrity bonds us together as an Air Force team to serve America and is the most important aspect of a leader and the team they lead. Remember: Integrity First—the foundation of trust and respect in everything I do.

Last call...



Air Force/Capt. Jeff Clark

Lt Col Thomas Santoro, 386th Expeditionary Operations Group Deputy Commander, takes a drink of celebratory sparkling grape juice after completing his fini-flight, Jan. 6. While at the Rock, Col. Santoro personally flew 22 combat sorties and provided group oversight of 5,600+ combat sorties and transported 148K+ troops/3.5K+ tons of war materiel to sustain the fight. “The great relationships fostered among fellow deputy commanders to tackle key issues that allowed the boss’s to focus on higher priorities, and also the great opportunity to fly with 21 different aircrews,” Col. Santoro said was the best part of his tour here.

386th Air Expeditionary Wing Rock Solid Warriors



**Staff Sgt.
Tiffany L. Hutchins**

386th Expeditionary Mission Support Group
3S071, PERSCO LNO

Home unit/base: 437 MSS Charleston AFB, SC

How do you support the mission here? I assist members with coordinating intratheater transportation. When transients in process, I get them to the LSA side and assist them with billeting and flight arrangements to get to their final destination in the AOR. I also in-process and outprocess members when they come to or depart Ali Al Salem. Additionally, I'm responsible for the Wing Operations Center (WOC) personnel report which is viewed by the wing commander. The WOC report has the accountability numbers for all bases we service in the AOR.

How many times have you deployed and what makes this one unique? This is my first deployment and it has turned out to me MUCH better than I expected. If my future deployments are anything like this one, I will be one happy person.

How does your job differ in a deployed environment vs. home base? At my home base, I'm the Asst NCOIC, Outbound Assignments and here I'm an LNO rep for the PERSCO team. At home I assist people with PCSing to another base and here I assist them with getting transportation to their final destination in the AOR and in/outprocessing members to and from the Rock.



**Airman 1st Class
Matthew D. Dinovo**

43rd Expeditionary Electronic Combat Squadron
1C0X2, Aviation Resource Management

Home unit/base: 43 ECS Davis-Monthan AFB, Ariz.

How do you support the mission here? I support the mission here by preparing the flight orders for each flight and also maintaining the flight time and training of the aviators of the EC-130H.

How many times have you deployed and what makes this one unique? This is my first deployment, so really everything about it is unique. I feel the reason I enlisted has become a reality, to help fight the Global War on Terrorism. Even if I am only in a support position, I know that my job in the Air Force is as important as the next person's.

How does your job differ in a deployed environment vs. home base? My job is different here because back at home station I work in a shop with four other people. Here in the AOR, I am a one man team. I have a lot more responsibilities out here than back at home station.