



ESC Today

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"Sustinenoum Victoriam"

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143rd Sustainment

Command (Expeditionary)

Commander

Brig. Gen. Daniel I. Schultz

Command Sgt. Maj.

Thomas H. LeGare

Public Affairs Officer

Capt. Steven J. Alvarez

ESC Today Editor

Sgt. Yvonne C. Vairma

Ceremony marks new organization, new era

By **Spc. Morrene E. Randell**
204th Public Affairs Detachment

ORLANDO, Fla. - In support of the Army's ongoing transformation, the 143rd Transportation Command cased its organizational colors during a transition ceremony Aug. 4 at the 1st Lt. David R. Wilson Armed Forces Reserve Center and became the 143rd Sustainment Command (Expeditionary).

"Out of the Transportation Command with its proud heritage grows the 143rd Expeditionary Sustainment Command. A new organization with a ... mission that is very relevant today for the Army and the nation," Brig. Gen. Daniel I. Schultz, the commander of the 143d ESC, said.

The ceremony began with the presentation of honors and recognition to Brig. Gen. Ennis C. Whitehead, III, deputy commander of the 143rd TRANSCOM. Whitehead was honored with the Legion of Merit for exceptionally meritorious service and leadership.

During the ceremony, the Meritorious Unit Commendation was awarded to Headquarters and Headquarters Company of the 143rd for exceptionally meritorious conduct in the performance of outstanding service while deployed for five years in support of Operations Enduring and Iraqi Freedom.

While in Kuwait, the command com-



Brig. Gen. Daniel I. Schultz receives the colors of the 143rd Sustainment Command (Expeditionary) from Command Sgt. Maj. Thomas LeGare. Photo by Sgt. Yvonne Vairma.

pleted more than 127,000 convoys into Iraq, driving more than 95 million miles, and it discharged and uploaded 569 vessels, processed 959,973 pieces of equipment, moved 8,113,466 tons of cargo, and conducted the largest combined/joint logistics operation in Army history and played a major role in humanitarian operations, officials said.

The mission of the 143rd TRANSCOM was to mobilize, deploy

(See Ceremony p. 2)

Commander's Column

The 143rd Transforms

By Brig. Gen. Daniel I. Schultz

Commander, 143rd Sustainment Command (Expeditionary)

Donald Rumsfeld's legacy as secretary of defense is Army Transformation, designed to meet national security requirements to fight terrorism in a long war. It has had a profound impact on the Army Reserve and the 143rd Sustainment Command (Expeditionary).

On Aug. 4 the 143rd officially and ceremoniously transformed into an expeditionary sustainment command (ESC). Thanks to your efforts, the efforts of the Soldiers of the 143rd command, the transformation has gone extremely well. The 143rd staff, working closely with the U.S. Army Reserve Command, 81st Regional Readiness Command and the 377th Theater Support Command, has developed the agreements and plans defining the way that led to the transformation and you the Soldiers, as the means for making it happen, have carried it out. Of the five ESCs in the Army Reserve, all new, all standing up through transformation, the 143rd has set an example for all ESCs to follow.

On April 1, 2007 I received orders reassigning me to the position of commander of the 143rd ESC. That action began the transformation of the 143rd Transportation Command (TRANSCOM) to the 143rd ESC.

Our transformation to an ESC is now almost complete. Maj. Gen. Thomas Robinson returned as the commander of the 143rd TRANSCOM and we encased the colors of the 143rd TRANSCOM and unfurled the colors of the 143rd ESC, officially recognizing the transformation between the two organizations and ending the tour of Maj. Gen. Robinson and Brig. Gen. Ennis Whitehead as TRANSCOM commanders. The final step of the transformation happens October 1, 2007 when the 143rd ESC becomes a subordinate command to the 377th TSC and we gain additional subordinate units.

Each of you has played an important role, as the means for completing the transformation process. Within the 143rd headquarters Soldiers have been reassigned from the TRANSCOM to the ESC, many to positions different than before that require a change in responsibilities and additional training. Subordinate units, many going through their own transformations, have also been reassigned to the 143rd. It is the effort of everyone working together through this change that has made our transformation a success.

I am extremely pleased and honored to have been selected as the first commander of the 143rd ESC and I am excited over the opportunity to build the organization upon the legacy of the TRANSCOM. At the same time I take the responsibility very seriously. The 143rd as an ESC has a larger role, with responsibility of ensuring Soldier readiness of a much larger force and responsibility of a broader functional mission. As your new commander I am counting on each of you to continue providing the technical and tactical expertise to complete the transformation and build the 143rd ESC into the best ESC in America's Army. I'll give you 100 percent of my support and I ask the same from you.

Sustinenoum Victoriam - "Sustaining Victory"

(From *Ceremony* p. 1)

and establish a theater level transportation system. And according to Maj. Gilbert Rivera, adjutant of the 143rd for the ceremony, they "performed this mission admirably."

Maj. Gen. Thomas Robinson, the outgoing commander of the 143rd TRANSCOM, said the reason behind transitioning "a unit with this kind of history and capability" into an ESC, "is because it is a part of the Army Reserve becoming an operational force."

The mission of the 143rd as an ESC is to provide combat support forces that are capable of supporting the full spectrum of all logistics operations, 143rd officials said. It will support U.S. and coalition personnel from all military branches serving overseas in the global war on terror. The 143rd ESC is one of five planned Army Reserve sustainment commands which will be commanded by general officers.

"What you see happening before you today, is what is happening across the Army," Lt. Gen. Jack C. Stultz, chief of the Army Reserve, said. "That is the Army transforming while at war."

143rd Shoulder Sleeve Insignia

Brick red and golden yellow are used for Transportation units, the previous designation of the 143rd. The arrowheads denote leadership and a determined direction, while the interlacing of the arrows represents a strong support and simulates roads and viaducts, suggesting travel.



Army thinks outside the box in Reserve transformation

Story and photo by
Staff Sgt. Christine L. Andreu-Wilson
204th Public Affairs Detachment

It's no secret; the Army Reserve is restructuring its commands.

On Aug. 3, the 143rd Sustainment Command (Expeditionary) officially took a huge step in this direction when it transitioned from a transportation command to a sustainment command.

According to Lt. Gen. Jack C. Stultz, chief, Army Reserve, who attended the ceremony, the Army Reserve is going through the process of changing from a strategic reserve to an operational force.

He explained in an interview with Soldiers Radio and Television, "We had an Army that was built around the Cold War mentality.

"Now, we're going through the process of changing the military. With the invasion into Iraq we mobilized the reserve in 2003. We have utilized the force non-stop since that time," Stultz said.

Stultz explained that though the Army Reserve has a 205,000-man force, since 9/11 more than 180,000 Soldiers in the Army Reserve have been mobilized. There are 25,000-35,000 Army Reserve Soldiers mobilized routinely, deployed in 18-20 countries around the world.

"There are Reserve Soldiers in Kuwait, Iraq, Afghanistan, Kosovo, Germany, Panama, Belize, Djibouti, Africa, and Korea. We are engaged around the world as a force. The reserve components have so much capability that the [active] Army relies on.

"We are no longer a one weekend a month, two weeks in the summer time force. What we are now is an



Lt. Gen. Jack C. Stultz discusses Army Reserve transformation during an interview with Gail McCabe.

operational reserve. That means on a predictable basis you will be expected to be called up and mobilized to deploy to defend your nation. Our goal is to get to a five year model," said Stultz.

The difference between the strategic reserve and the operational force is that the Army Reserve will be on a more predictable routine. Soldiers will be able to plan to deploy once every five years.

"If we're going to be an operational Reserve, we've got to look outside of the box that we're living in right now," Stultz said.

According to Stultz, this means providing care and benefits to Soldiers at all times, not just when they are deployed. As a part of the Army Reserve's transformation, he hopes to benefit Soldiers by

(See Stultz p. 14)

News Briefs

Senior Service College changes

The Chief, Army Reserve, directed a policy change to the Senior Service College (SSC) portion of the Professional Development Education (PDE) board. All eligible Army Reserve officers will now be boarded the year prior to their year of attendance.

The new policy reduces the wait for Reserve SSC selectees from 21 down to nine months between selection and the program's start. This policy change for the Army Reserve mirrors current Active Component policy.

The 2007 SSC portion of the Army Reserve PDE board will not convene, in order to implement the new policy at the next scheduled board in Calendar year 2008.

NCOES enforced

The Department of the Army (DA) has extended a policy mandating strictly enforced attendance for Noncommissioned Officer Education System (NCOES) courses. The policy's expiration has been extended from April 2007 until April 2009.

According to the DA, a backlog exists for NCOES course registration and is growing. Leaders are reminded to strictly enforce attendance of these courses in order to make use of every available seat.

Neither active component, National Guard, Reserve or mobilized soldiers are authorized to decline NCOES course attendance. A soldier may, however gain an authorized deferment, through their chain of command, to attend at a later date.

Command Sergeant Major's Corner

Counseling is Leadership

By Command Sgt. Maj. Thomas H. LeGare
143rd Sustainment Command (Expeditionary)

At all levels of leadership in the Army, counseling is not just an essential guidance tool but a basic responsibility. It establishes a one-on-one relationship between leader and Soldier, establishes expectations, recognizes and encourages good performance, addresses and resolves problems, and ultimately guides and develops the counselee.

Counseling comes in many forms and can range from brief words of praise or timely bits of guidance to lengthy and structured counseling sessions. Counseling needs to be performed on a regular basis, and should be conducted at least quarterly. Familiarize yourself with the varied methods and approaches to leadership counseling as described in FM 22-101 to understand which methods are available to you.

Regardless of which counseling methods are appropriate to a given situation, to be an effective counselor you must first set an example. This is the first step in establishing expectations. You set an example when you live the Army values, seek self-improvement, know your Soldiers, care for their well-being, and keep them informed. Follow the principles for professionalism and leadership outlined in the NCO creed. Conduct yourself at all times as a living example of your expectations. Ensure that expectations are communicated clearly, and that the Soldier understands what those expectations are.

When evaluating your Soldiers' performance, do not underesti-

mate the power of praise. Be sure to counsel based on both positive and negative performance. By giving a Soldier feedback on their accomplishments or struggles you demonstrate that you are a leader who cares for their progression, and you reinforce the importance of your expectations. When negative performance issues arise they need to be addressed in a timely manner to give the Soldier the opportunity to correct deficiencies before they compound.

It is equally important to use counseling methods to prepare Soldiers for assuming higher leadership positions in the future. Leaders counsel Soldiers to develop teamwork, resolve personal problems, and set personal or professional goals.

Your responsibility does not end when your Soldier leaves your office. Follow-up measures are essential in assessing progress, addressing problems, and rewarding and encouraging improvement. Sincere concern for the counseled Soldier is shown when the leader cares to follow-up.

The failure to counsel is the failure of a major leadership responsibility. If you are not counseling your Soldiers, you are not performing as the Army demands of you. Establishing a mentoring relationship with your Soldiers is crucial in tending to their needs as individuals, developing their professional performance, guiding their career progression, retaining them in the Army, and ultimately, making effective leaders out of them in return.

USERRA resources now available online

Story by Employer Support of the Guard and Reserve Public Affairs

ARLINGTON, Va. - Members of the National Guard and Reserve can now request assistance online from Employer Support of the Guard and Reserve for employment issues arising from military service or mobilization.

The Uniformed Services Employment and Reemployment Rights Act is the federal law that protects the employment of military reservists and prohibits employment discrimination on the basis of military service.

"While Guardsmen and Reservists have always been able to e-mail us from the website, the USERRA Complaint Request allows them the opportunity to initiate an ombudsman case online at any time of the day or night," said Philip T. Pope, acting executive director of ESGR. "The online request will complement the customer service center in making ESGR more accessible to Guardsmen and Reservists serving all over the world." Guardsmen and Reservists are still able to use ESGR's customer service center at 1-800-336-4590 to initiate a request.

In response to USERRA complaint requests, an ESGR ombudsman will contact the service member within 48 hours. If the ESGR ombudsman is unable to resolve the issue within 14 days, the Guardsman or Reservist is referred to the U.S. Department of Labor, the federal agency with statutory authority for enforcing USERRA.

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Reserve Soldiers represent Army at Pepsi 400

Story and photos by Staff Sgt. Christine L. Andreu-Wilson
204th Public Affairs Detachment

DAYTONA BEACH, Fla. - Though clouds were overhead at the Pepsi 400 NASCAR race July 7, nothing could dampen the spirit of the 49th annual race or its fans.

Soldiers of the Army Reserve's 143rd Sustainment Command (Expeditionary) from Orlando, Fla., were among the 82 soldiers who took part in presenting



Soldiers of the 143rd ESC carry the flag in preparation for pre-race ceremonies at the 2007 Pepsi 400 in Daytona Beach, Fla.

the U.S. flag in the pre-race ceremony.

Men and women of the Army Reserve came from units as far away as Massachusetts and Ohio to take part in the ceremony. The Soldiers ran the American flag onto the center of the racetrack and then unraveled it while Bianca Ryan, the winner of the "America's Got Talent" television show, sang the "Star-Spangled Banner." Ordinarily, race officials said, it takes at least 150 soldiers to carry the 1,400-pound flag, but the soldiers happily managed the load.

Army Sgt. 1st Class Robert J. Quinn, 741st Postal Detachment, 143rd Sustainment Command, said it was gratifying not only to carry the flag but to also see the fans who support the troops.

"It's rewarding for us Soldiers. Racecar driving is a big American event; it really brings out people's patriotism," Quinn said. "It got me pumped up to hear people shout, 'USA, USA, USA.' The esprit de corps that's here, that's what it's all about -- just knowing that these Americans support us."

The crowd and Soldiers cheered as four U.S. Air Force F-15 Eagle fighters from Tyndall Air Force Base flew low over the track with their afterburners aglow in the night sky, while on the ground fireworks lit up the infield of the track. Pepsi 400 fans shook the stands with a standing ovation for the troops as the Soldiers passed by carrying the U.S. flag.

Sgt. Anthony J. Pekala of the 993rd Medium Truck Palletized Motor System Company, 143rd Sustainment Command, a self-professed NASCAR fan, said he believes it's important for Soldiers to be represented in a positive light.

"This event is good exposure for the Army Reserve and the military," Pekala said. "It's good for the public. It's good that Americans see that we're real people."

Staff Sgt. Loretta L. Young, of the 1186th Transportation Terminal Brigade, in Jacksonville, who served with the 143rd Sustainment Command during her deployment to Kuwait, was appreciative of the support.

"It's a privilege to serve. I'm serving my country," Young said. "I'm going to be here no matter what."

After the pre-race ceremonies, soldiers were in-

(See *Pepsi 400* p. 8)

Army Reserve's command sergeant major speaks up

NCOs receive direction, advice

By Pfc. Kestrel L. Ambrose
204th Public Affairs Detachment

ORLANDO, Fla. – The command sergeant major of the Army Reserve expressed his concern for the well-being of junior enlisted Soldiers serving in the Army Reserve when he spoke to noncommissioned officers of the 143rd Sustainment Command (Expeditionary) Aug. 4 at the 1st Lt. David R. Wilson Armed Forces Reserve Center.

Command Sgt. Maj. Leon E. Caffie, the tenth "CSM" of the Army Reserve, moved around the room as he spoke to group. He was in Orlando for the 143rd's transition ceremony, marking the unit's shift from a transportation command, to a sustainment command. He visited the command with Lt. Gen. Jack C. Stultz, chief, Army Reserve.

"You need to care about the Soldiers that are under your command or control," Caffie told the NCOs. Caffie stressed the importance of getting young Soldiers involved.

(See Caffie p. 15)



Command Sgt. Maj. Leon E. Caffie speaks to the NCO corps of the 143rd Sustainment Command (Expeditionary) Headquarters. Photo by Spc. Morrene E. Randell, 204th PAD.

Policy change boosts G.I. Bill eligibility

By Gerry J. Gilmore
American Forces Press Service

WASHINGTON - A recent Defense Department policy change widens the eligibility window for some Reserve-component troops who want to use their Montgomery G.I. Bill education benefits, a senior DoD official said here today.

The DoD policy now aligns with Department of Veterans Affairs rules, which say National Guard members and reservists are eligible to receive Montgomery G.I. Bill education benefits for the period covering the amount of time they served on active duty, plus four months, said Tom Bush, principal director for manpower and personnel within the Office of the Assistant Secretary of Defense for Reserve Affairs.

After studying the matter over the past few months, DoD agreed to align its policy with the VA's, Bush said during a joint Pentagon Channel/American Forces Press Service interview. DoD's previous policy, he said, only recognized the amount of active-duty time as applied to the G.I. Bill coverage period for reserve component members but still required the member to continue to serve in the Selected Reserve.

"The change, from the DoD perspective, is that the benefit now can be used by somebody that leaves the selected reserve for the amount of time that they've served on active duty, plus four months," Bush said. Guard and reserve members who attend regular drill training and meetings are considered part of the selected reserve.

The total amount of G.I. Bill coverage for reservists is still 36 months, Bush said. "So, if you've used part of that (G.I. Bill benefit) it may eat into that 36 months," he noted.

Bush said reservists normally have 14 years to use their Montgomery G.I. Bill benefits. However, that time might also be extended, he noted, by the amount of time Guard or Reserve members serve on active duty, plus four months. Senior Guard and Reserve officials, have been alerted to the policy change, Bush said.

About 370,000 Guard and Reserve members on drill or active-duty status have signed up to use Montgomery G.I. Bill benefits since the Sept. 11, 2001, terrorist attacks on the United States, Bush said.

(See G.I. Bill p. 8)

Soldiers Speak

The Chaplaincy in a diverse Army

By Sgt. 1st Class Ward Gros

143rd Sustainment Command (Expeditionary) Unit Ministry Team

Wiccans will be allowed to have their religious symbol, a pentacle, on grave markers in national cemeteries under a lawsuit settlement with the Department of Veterans Affairs. This news story made the back pages of newspapers around the country April 23, a day after the settlement was announced. I was initially shocked to hear that the Pentacle had the same standing as the Christian symbol, the cross, and then I realized that my faith in Christ is a fundamentally personal belief. In fact, military chaplains and chaplain assistants may not always agree with the religious faiths they provide support for, in terms of providing places of worship and supporting individuals right to worship, but have provided support to Wiccans for years. Federal Courts have recognized Wicca as a religion since 1986.

The settlement calls for the Wiccans' pentacle, a five-pointed star representing earth, air, fire, water and spirit to be placed on grave markers. Eleven families nationwide had been waiting for the honor. In the small town of Fernley, Nev., one of those waiting was the wife of Sgt. Patrick D. Stewart. Sgt. Stewart was serving in the Nevada National Guard when the helicopter he was riding in was shot down in Afghanistan in September of 2005. He had pre-

viously served in the Army in Korea and Operation Desert Storm and was posthumously awarded a Purple Heart and a Bronze Star. Mrs. Stewart scattered his ashes in the hills above Reno but wanted a permanent memorial dedicated to her husband alongside other honored veterans. She was offered a plaque without a religious symbol, but refused.

"I feel very strongly that my husband fought for the Constitution of the United States, he was proud of his spirituality and of being a Wiccan, and he was proud of being an American", she told the *Washington Post*.

Although, I may feel more at ease with seeing a cross on a memorial, I also understand Mrs. Roberts wishes to have her husband given the full honors that others have received. Not only in death, but throughout life, the Army Chaplaincy calls for chaplains and chaplain assistants to support our Soldiers and Families religious practices.

This is not always easy. Chaplains are ordained and endorsed by their particular faith groups. They are strongly connected to their faith and are church leaders of the highest character. They are also expected to understand other denominations within their faith as well as provide support to other faiths. Some of the faith groups

represented by the Army Chaplaincy include Christians from Catholics and Protestants to Orthodox; Jewish; Islamic; and Buddhists. Accepting religious diversity within the ranks and arranging appropriate religious support for all faith groups is essential to religious support.

The recent addition of the Wiccan pentacle to the Department of Veterans Affairs reminds me of how diverse these faith groups can be. The department currently has 38 available emblems of belief for placement on government headstones and markers. Here are a few that I had not previously given thought to: the Buddhist Wheel of Righteousness, the Mormon Angel Moroni, the Native American Church of North America, the Bahai (9 Pointed Star), Hindu, and Sikh. Although, the Department of Veterans Affairs and the Army Chaplaincy are different entities, this listing reminded me of just how diverse our faith groups can be.

At times, chaplains and chaplain assistants tend to gravitate towards what they know best. However, just as members of the Unit Ministry Team grow in their own personal faith and spiritual development, and as chaplains have an obligation to lead churches in their own denominations, we also have an obligation to help others do the same.

Got News? It's not news unless others know about it! Submit your articles, photographs, opinions, editorials, and ideas to the public affairs office, or contact us for public affairs support, and we'll make sure your unit news makes it onto these pages.

Write: steven.alvarez@usar.army.mil

207th Regional Support Group changes command

By Staff Sgt. Christopher Land

319th Mobile Public Affairs Detachment

FORT JACKSON, S.C. – Lt. Col. James H. Griffiths took command of the 207th Regional Support Group in a change-of-command ceremony July 7.

Griffiths replaced Col. Nora V. Fisher, who had served as the unit's commander since its inception in August 2004. Fisher was awarded the Meritorious Service Medal during the ceremony. Her next assignment is as the logistics officer for the United States Army Civil Affairs and Psychological Operations Command at Fort Bragg, N.C.

The new commander takes over responsibility for a brigade-level unit that encompasses all the combat-service-support units in South Carolina.

Brig. Gen. Ennis C. Whitehead III, the former commander of the 143rd Transportation Command, who served as the reviewing officer for the change-of-command ceremony at the Solomon Center here, outlined the transition from the regional readiness commands to the expeditionary sustainment commands in the Army Reserve in his remarks at the ceremony. He said the 207th has "led the way" in those transitions.

"I'm very pleased today to hand the reins over to Lt. Col. Jim Griffiths," Whitehead said.

Griffiths, whose previous assignment was commander of the 2nd Battalion, 345th Regiment in the 87th Training Support Division, said he was pleased to accept those reins.

"I'm sincerely grateful and honored to be standing here today," Griffiths said during the ceremony, and he said that the 207th had earned a "reputation for excellence" in its short history. He pointed out the Army Reserve's transition and its involvement in the global war on terror. "We are no longer a strategic reserve, but an operational force" and a critical component in the global war on terrorism, he said.

Griffiths is a manager for Kimberly-Clark in Chester, Pa., in his civilian career. He and his wife, Laura, have three children – Joshua, Marisa, and James David.

143rd by the Numbers

The 143rd Sustainment Command (Expeditionary)'s transformation marks a significant growth in the number of troops who will now wear its patch. As a transportation command, the 143rd led 14 units in Florida, Georgia, North Carolina, and Alabama. Its total personnel added up to more than 800 people, with only 154 of them serving in Orlando, Fla.

The 143rd ESC will now lead 103 units in seven states, adding South Carolina, Mississippi, and Louisiana. This new troop strength will total more than 9,000 Soldiers, with more than 250 serving in Orlando alone. That's an increase of more than 11 times the organization's original size.

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Pepsi 400 salutes troops

(From *Pepsi 400* p. 5)

vited to watch the race from various racing pits, which made some of them feel like celebrities. But some, like Young, were able to actually meet some of NASCAR's royalty.

"Richard Petty, he came by and shook our hands," Young said. "That was fantastic. They really show us that there are Americans who support us."

Jamie McMurray won the Pepsi 400 later that night by .005 seconds. Kyle Busch came in second, and Kurt Busch won third place.

G.I. Bill receives boost

(From *G.I. Bill* p. 6)

The Reserve Education Assistance Program, established by the 2005 National Defense Authorization Act, is another DoD education initiative for members of the Guard and Reserve, Bush noted. To be eligible, servicemembers must have served at least 90 consecutive days of active service after Sept. 11, 2001, in response to a Presidential or Congressional call-up of military forces for wartime or other emergency service.

Guard and Reserve members who served for two continuous years on active duty in support of a contingency operation would qualify for both the Montgomery G.I. Bill and REAP and could select which program they want to use, Bush noted.

Servicemembers can determine if they qualify for the Montgomery G.I. Bill and REAP by contacting their local education office.

First 143rd ESC commander pins star

By Capt. Steve Alvarez

143rd Sustainment Command (Expeditionary)

ORLANDO, Fla. - Twenty nine years ago Daniel I. Schultz stood before his wife and mother and started his career as an officer after earning his commission at the University of Idaho's Army ROTC program. The gold bars of a second lieutenant were pinned to his uniform and thus began a career that has spanned nearly three decades.

On Aug. 4, 2007, Schultz was promoted to brigadier general at the 1st Lt. David R. Wilson Armed Forces Reserve Center; 29 years to the day he became an officer. In attendance again were his wife and mother.

"It's a great day for the 143rd, a great day in the life of Daniel Schultz, but it's especially a great day for the Army because we're elevating one of our best to the level of general officer," Chief, Army Reserve, Lt. Gen. Jack C. Stultz said. Schultz's wife, Iam, affixed the star on the first commander of the 143rd Sustainment Command (Expeditionary) in front of a small group of friends, family and fellow Soldiers.

Stultz said that there are more than 100 general officers in the Army Reserve and that the secretary of the Army has said that the Army Reserve's general officer corps was "top quality."

"Dan Schultz is part of that group. He's earned his stars," Stultz said.

With this promotion Schultz now assumes responsibility for more than 100 units in seven states. By October 2007 his command will swell to more than 9,000 personnel.

"I want you to know that I take this responsibility



Iam Schultz pins a star on the chest of her husband, Brig. Gen. Daniel I. Schultz, 143rd Sustainment Command (Expeditionary) commander, as Lt. Gen. Jack C. Stultz looks on. Photo and story contributions by Sgt. Yvonne C. Vairma, 143rd Sustainment Command (Expeditionary).

very seriously," Schultz said. "It takes a cohesive team working together to pull this all off," he said about the command's transition. "Our responsibility is to make sure all of those 9,000 soldiers are trained and prepared to go to war and that is a huge responsibility."

Schultz humbly thanked all the people he worked with through the years and also recognized his civilian employer and fellow co-workers.

"I don't know if it was fate or luck that took me to the Army, but I sure am glad I did it," he said.

First soldier receives \$2,000 for recruiting program

LITTLE ROCK, Ark. - On July 16, Pvt. Dustin McMore of Conway, Ark., became \$2,000 richer by becoming the Army Reserve's first recipient of the Army Reserve Recruiter Assistance Program (AR-RAP) bonus. To qualify for the bonus, McMore successfully recruited his friend Pvt. Trent Harris, also from Conway, into the Army Reserve.

When McMore's recruiter told him about the new recruiter assistant program he immediately thought of someone that might be interested. The very next day his friend Harris was on the road to enlistment.

McMore enlisted in the Army Reserve to be a food service specialist for the 460th Chemical Brigade in North Little Rock, Ark.,

just days before learning about the recruiter assistant opportunity. He was in the recruiting office when his recruiter, Sgt. 1st Class Ronald Covington, Sr., first read the AR-RAP details.

Excited to have the opportunity to earn extra money for sharing details about the \$20,000

*(See **Recruiting** P. 15)*

Competition highlights Army food service excellence

By Spc. Morrene E. Randell
204th Public Affairs Detachment

ORLANDO, Fla. - The Headquarters and Headquarters Company, 143rd Transportation Command recently participated in the annual Phillip A. Connelly Award program for excellence in Army food service July 14 at Avon Park Air Force Range, 75 miles south of Orlando.

Established in 1986 to recognize excellence in Army food service, the Connelly Award is directly involved in much of the professionalism associated with the Army food service today. The 143rd was one of seven company-sized units who participated in the Reserve Field Kitchen category, one of five categories in the Connelly Award program.

The Field Kitchen category is designed to evaluate a teams' ability to provide food service, breakfast and lunch, to Soldiers in a tactical environment. The set up is beneficial because food service Soldiers get "experience setting up in the field, they don't [normally] get to work with the MKT (mobile kitchen trailer)," said Maj. Andrew Ziegenfus, the food service officer of the 143rd.

A critical, almost behind the scenes part of the unit, is the food sanitation team. Their job is to make sure the food the cooks prepare meet army regulations. Not merely the recipes scrutinized during the contest, but the temperature at which the food is cooked, and stored, how fast it cooks, and the actual temperature of the heating surfaces themselves.

"I didn't realize when I took on



Sgt. Pamela Pierre, NCOIC of food sanitation for the 143rd Transportation Command discusses kitchen equipment setup with a fellow teammate.

[the job] how much work it really is," Sgt. Pamela Pierre said. The team members "get to work with people they don't normally get a chance to work with," Pierre said. She is the food sanitation non-commissioned officer for the 143rd. "I'd have to say the teams of cooks have the most challenging job."

The teams compete for several awards, including trophies, certificates of achievement at all levels of the competition, scholarships to prestigious culinary schools, attendance to the International Food Service Executives Association annual award ceremony and Army-wide recognition.

"It takes determination and a team that works well together [to win]," Sgt. 1st Class Sharon Douglas said. Douglas is a past winner of the Connelly Award.

Photos and story contribution by Sgt. Eric Jones, 204th Public Affairs Det.

Paid retreat now at Florida resort

By Sgt. Yvonne C. Vairma
143rd Sustainment Command (Expeditionary)

ORLANDO, Fla. - The 143rd Sustainment Command (Expeditionary) will host retreats for both single and married Soldiers from 14 through 16 Sept., at the Sawgrass Marriott Resort & Spa in Ponte Vedra, Fla. Staffed by the 143rd ESC Chaplain Office, these retreats are designed to provide relationship and reintegration seminars to Soldiers and their spouses.

The retreats are part of an Army initiative called Strong Bonds, which aims to build soldier readiness by providing skills that Soldiers and their families can use to strengthen relationships with loved ones. The program was initially intended for married couples, but has been extended to include retreats for single soldiers, families with children, and those deploying or re-deploying.

All soldiers within 143rd ESC units who have returned from a deployment of at least thirty days since June 1, 2002 are eligible to attend. Soldiers who do not meet these qualifications may also apply, but will be placed on a waitlist. The 143rd ESC Chaplain Office will assign space on a first come, first serve basis.

Soldiers interested in attending must apply with the 143rd ESC Chaplain Office no later than Aug. 9. The Chaplain Office may be reached by calling 1-800-221-9401 ext. 1139, or by contacting Sgt. 1st Class Ward Gros at ward.gros@us.army.mil.

For more information on the Strong Bonds initiative, visit www.strongbonds.org.

Event commemorates Civil War hero

Story and Photos by Staff Sgt. W. Watson Martin
319th Mobile Public Affairs Detachment

FORT MOULTRIE, SULLIVANS ISLAND, S.C. – On May 14 the U.S. Army Reserve, National Park Service and Robert Smalls Legacy Foundation commemorated the 145th anniversary of Robert Smalls' heroic passage from slavery to freedom. Smalls' great-great-grandson and granddaughter attended the event.

On May 13, 1862 Robert Smalls, a 23-year-old slave pilot, commandeered the Confederate transport steamer *Planter* from Charleston while the captain and crew were ashore for the night.

Without a shot fired, Smalls, his family and 12 other slaves passed Fort Sumter in the night, headed for a Union blockade two miles beyond the inlet.

“He was really scared because the Union ships did

not know he was coming,” said guest speaker Dr. Andrew Billingsley, the senior scholar-in-residence at the University of South Carolina's Institute for Families in Society. Smalls had his wife raise a white sheet above the vessel.

“Smalls [surrendered the ship] with the help of his wife, daughter and associates,” said Billingsley. His moral courage “he learned from his mother who taught him his faith, to love freedom and to fight for what is right,” he said.

President Abraham Lincoln and citizens across the country praised Smalls' gallantry. “His daring feat became a national sensation,” said Kitt Alexander, the creator of the Robert Smalls Legacy Foundation in Alexandria, Va.

He was recognized as a captain, and became a South Carolina legislator, serving five terms in the

(See Robert Smalls p. 13)



Kitt Alexander, founder of the Robert Smalls Legacy Foundation, speaks to Brig. Gen. William D. R. Waff, deputy commander of the 99th Regional Readiness Command, at the May 13 commemoration of Robert Smalls' commandeering of a Confederate ship.

143rd Heritage

**An interview with Richard T. Crotty
Mayor of Orange County, Florida**

When were you with the 143rd Transportation Command and what military occupational specialty did you hold at the time?

I joined an Army Reserve Engineering Company in early 1967. Spending my 19th birthday at Basic Training in Ft. Bragg, N.C., later attending welding school in Aberdeen Proving Ground, Md. Upon returning to Orlando in January 1968, I learned that the engineering company had been disbanded and I had been reassigned to the 674th Trucking Company, part of the 143rd TRANSCOM. I was no longer a welder but a truck driver.

What rank were you as you served here and how long were you assigned here?

I spent five and a half years of my six year commitment in Orlando, earning the rank of specialist. My last six months were in Tallahassee at an MP/POW unit.

Why did you join the Army Reserve and how long were you in the military?

Like many young men, I was not sure of my future at the age of 18. I was working on an assembly line at Lockheed Martin and not yet attending college when I joined. Joining the Army Reserve for a six-year commitment seemed like the right thing to do.

What was the most valuable thing you learned from your military service?

I learned to develop a competitive spirit that has come in handy in my political career.

What does it mean to you personally to have your former unit, headquartered and stationed in the county you manage?

One of my favorite sayings as mayor is that "Access breeds success," whether it is educational opportunities, like the opening of Valencia Community College and the University of Central Florida, employment opportunities, or the opportunity to serve in community leadership, it seems success has been available as a result of many doors opening in front of me. One of those doors was the Army Reserve. Much of what I learned, as well as many of the friendships I developed, remain with me today.

What impact does having the 143rd in Orange County have on the county?

The citizen soldiers who serve in the 143rd im-

pact [Orange County] in many ways. They are willing to serve our nation in defending liberty and freedom and are an important part of the fabric of our local community.

How do you feel about Army Reservists these days, considering the continuous deployments and use of the reserve forces in current conflicts? Does the county employ any reservists and what does the county offer its deploying personnel?

When I served in the Army Reserve during the war in Vietnam, reserve units were, as the name implies, reserve. Those who went to Vietnam either enlisted or were drafted. That has changed with reservists being routinely deployed to far away conflicts. That is why Orange County is so proud of our employee reservists.

Orange County policy meets the provisions of the Uniformed Services Employment and Reemployment Act (USERRA). Employees are granted up to 17 workdays of paid leave to attend military training. Going beyond USERRA, employees who are called to active duty are paid for their normally scheduled workdays within the first 30 days of active duty leave. After 30 days, the county supplements the difference between their county regular rate of pay and incentives and military compensation for up to 1 year.

Additionally, an employee who is ordered to appear for a physical examination for involuntary induction into the service is granted leave with pay to undergo the examination.

As I mentioned before, we are proud of our employees in the reserves and we do all we possibly can to accommodate their needs and assist their families.

The county has issued proclamations in the past honoring the 143rd and veterans. Why does the county think it is important to issue these proclamations?

The issuing of proclamations is our way of going on the record in support of our veterans and organizations like the 143rd. It is also important to publicly recognize the importance of those who contribute so much.

What is your most memorable moment with the 143d?

One of the most memorable moments was our unit working with the Edgewood Children's Ranch as a community partner. Those of us who volunteered to work on projects during weekend drills were greatly rewarded with the knowledge that we were helping kids in need.

Changing mission changes hands

Story by Spc. Jerimiah Richardson
204th Public Affairs Detachment

ST. PETERSBERG, Fla. - A change of command ceremony took place June 2 at the 1st Lt. Max Stover U. S. Army Reserve Center. Col. David Clarkson formally handed command of the 641st Regional Support Group (RSG) over to Col. Larry Smith in an event that Soldiers, friends and family attended. The event was hosted by Brig. Gen. Ennis C. Whitehead III, former 143rd Transportation Command deputy commander, who also presented awards and passed the organizational colors in the ceremony.

Clarkson commanded the unit for two and a half years which he referred to as "a time of Army transition." When he first arrived

as the commander, the 641st RSG was a headquarters unit that required restructuring. As commander, Clarkson was responsible for the change to what he called a "real world" mission-oriented unit, that would better support the Army Reserve.

"It has been a very challenging time for the entire Army Reserve," Clarkson said. He gave credit for his success to the Soldiers who were under his command, saying that "the dedication and the high morale of the junior Soldiers" make him proud to be an American Soldier. He will be moving to a staff position in the 81st Regional Readiness Command.

Col. Smith most recently served as the deputy chief of staff for the 143rd Sustainment Com-

mand (Expeditionary). He brings with him active combat experience to aid in the training of the 641st RSG for its new mission.

"I want to teach the Soldiers the whole mission, because today's Soldiers are intelligent and they can understand their place in the big picture," Smith said. He said the unit's leadership was one of the reasons he believed he could make the unit highly successful.

"I'm really excited about the [Noncommissioned Officers] here," Smith said. He said that his time in the Middle East brought him a greater understanding and respect for enlisted Soldiers and their leadership.

"In the end I want them to know the mission," Smith said.

New Army vessel named after Robert Smalls

(From *Robert Smalls p. 11*)

U.S. Congress. He also became a militia general, said Alexander.

"My goal is to make him known to every school child in America," Alexander said. Currently, there is only brief mention of him in South Carolina text books, she added.

Smalls' hometown of Beaufort named a school and a highway for him and the community placed a bust at his gravesite in 1916, said Alexander. In February 2005 Fort Eustis named its newest lodging facility the General Smalls' Inn.

"The Army chief of transportation decided to name its newest logistic support vessel in honor of Maj. Gen. Robert Smalls," said Brig. Gen. William D. Waff, deputy commanding general of the 99th Regional Readiness Command. It is the first Army vessel to be named after an African American, he said.

"The Army laid the keel on 15 May 2002 and christened the vessel in 2004," said Chief Warrant Officer 4 Steven C. Brown, master of LSV 8, 203rd Transportation Detachment, 99th Regional Readiness Command.

"Currently the LSV is undergoing testing of equipment and training of its crew of 31 Army Reserve personnel," Brown said. A commissioning ceremony will be held Sept. 15 in Baltimore.

"The LSV is logistically unmatched and has vital capability to self-deploy over long distances and can operate independently and autonomously for extended periods of time in undeveloped or degraded areas," Chief Engineer, Warrant Officer 3 John MacKinney said.

"I think this vessel can be used as an example of one person's determination to rise above slavery to help shape a state, and nation," Veteran park ranger Michael A. Allen said. "I would hope that this vessel and its namesake would encourage folks to be all they can be despite any challenges they may face in life."

"Robert Smalls' life and contributions to this nation is centered on the concept of supporting People," said Allen, "therefore, it is fitting that an Army vessel whose mission will be to provide aid and comfort to humanity should be named for Robert Smalls. I am sure he would be proud of the naming of this vessel after him."

Soldiers “re-image” a command

By **Spc. Morrene E. Randell**
204th Public Affairs Detachment

ORLANDO, Fla. - A three-man team from the G-6 section of the 143rd Sustainment Command (Expeditionary) was tasked with re-imaging all computers assigned to the 143rd. The mission directive included 52 units in five states and was given on March 26, 2007 with a completion date of Oct. 1. The team prides itself, however, in having completed the bulk of its task by June 2, says Sgt. 1st Class Harold Sizemore. More than 386 computers have been re-imaged in less than 60 days.

“We pushed to get it done early,” Sizemore explained. “I believe we’ve gone as far as we can possibly go,” he added, stating that the only remaining computers are those which have not yet been given to them.

“People should save their data before we get to the computers,” said Sizemore, “it saves hours of time.” After all the user’s information is backed up, the reimaging process takes place.

According to Spc. Daniel G. Reichert, the “image” is applied over the preexisting software and what’s left is a “clean, brand new image.” The final step is to restore

the user’s information with the new software. According to Sizemore, when everything works perfectly, the whole process takes about an hour for each computer.

The importance of re-imaging the system as a whole is uniformity, bringing every computer up to the information assurance standards. This is especially important with security policies, explained Reichert, using I.D. card login equipment as an example.

“It brought on a lot of new security policies that need to be uniform in the entire system,” he said. According to Sizemore, computers have become an indispensable tool to the Army because so many people depend on them.

“A lot of the Army’s paperwork is going digital,” agreed Reichert. “That’s why it’s so important that everyone’s on the same page.”

This small G-6 team will be taking up 32 additional units in two more states this coming fiscal year.

“I welcome the challenge,” said Reichert. “It’s fun to go to new units, new places, and meet new people. It’s what I do in the civilian world.”

(From Stultz p. 3)

maintaining continuity of support, continuity of care for the family while the Soldier is mobilized on a repeated basis.

“What I can’t do, is expect a family to switch health care every time the Soldier gets off of active duty. We’ve got to figure out a way to say that families are going to have continuous care,” Stultz said.

According to Stultz, he is working on concepts that embrace a cost-share approach to employee benefits. An employer of a mobilized Reservist would receive incentives to continue to pay benefits to a deployed Soldier.

“Today’s Army Reserve is the most professional, most competent, best trained, and the most dedicated Army Reserve force we’ve ever had,” Stultz said. “I am in awe of the Soldiers that we have in our ranks, [because of] their dedication. These Soldiers are professionals.

“While I was in Iraq I promoted two Soldiers with masters degrees. One had a degree in public administration and the other in molecular biology ... that’s who’s in our ranks right now. These are dedicated Americans who want to serve their country and see the Army Reserve as a way of doing that and maintaining their career,” Stultz said.

Stultz acknowledged that one of the greatest challenges to remodeling the Reserve is its present challenges. He explained, “We’re transforming the Army Reserve while we’re at war.”

ESC Today is the monthly command information newsletter of the 143rd Sustainment Command (Expeditionary). This newsletter is an authorized publication for members of the Department of Defense, under the provisions of Army Regulation 360-1.

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For more information about Reservist employee rights visit:

Employer Support of the Guard and Reserve

<http://www.esgr.org/>

(From Caffie p. 6)

“If you don’t make them part of the mission, they won’t stay with you,” Caffie said. He said that his greatest fear is losing his Soldiers and for this reason he makes sure that they are well taken care of and given the respect that they deserve regardless of rank.

“Treat Soldiers with the same respect you expect them to give you,” Caffie advised, adding he would never ask any Soldier to do something that he is capable of doing himself and that he expected the same from his NCOs. He also reminded the NCOs that they could learn a few lessons from junior Soldiers. “I learn something new everyday and I learn it from young Soldiers,” he said.

The command sergeant major reminded the NCOs about the Army’s need for an increase in troops, the role that each Soldier plays in recruiting and the need for NCOs to educate their Soldiers about the opportunities that are available for them.

In July, Caffie said, the Army Reserve met its recruiting standard for the first time with the help of the Army Reserve Recruiting Assistance Program. AR-RAP offers a \$2,000 bonus to Soldiers, future Soldiers, retired Soldiers and Department of the Army civilian employees for referring a successful enlistee.

The most important person is the young adult that that has never worn the uniform, said Caffie.

“They are the reason we keep the doors open,” Caffie stated. Caffie’s focus on Soldier well-being and his belief in the importance of respect has made him very popular among junior enlisted Soldiers as well as his peers.

“I like and respect him,” said Maj. Lawrence Davis, from Region 5, Army Reserve Retention and Transition Division who interacted with Caffie on his visit.

“When he deployed to Bosnia he made sure all the Soldiers there were taken care of,” said Davis. If a soldier had any issues, Caffie did everything he could to ensure that the issue was resolved, Davis said.

“He’s a Soldier’s Soldier,” Davis said.

Caffie not only challenged the 143rd’s NCOs to be good leaders, he also urged them to utilize their influence on their Soldiers and future enlistees.

“If you don’t become part of the solution to the problem, you become part of the problem,” he said.

(From Recruiting p. 9)

enlistment bonus, and the training and educational benefits he would receive from the Army Reserve, McMore went to work. He first talked to Harris, who also enlisted in the 460th to be a food service specialist. McMore and Harris will ship to basic training July 19 and will then go to food service specialist school together. He has spoken to several other friends and acquaintances who are also interested in joining.

Having success with the first Soldier, Covington has high hopes for the program. He said he believes that McMore and Harris are just the tip of the iceberg. He added that he believes the AR-RAP program is going to change the way Reserve recruiting is done. Covington said the reason he believes this is due to the way the program eliminates the mistrust some people have for recruiters.

Covington said he ensures everyone he recruits knows about AR-RAP and the SMART (Sergeant Major of the Army Recruiting Team) program. He also called his prior Soldiers and told them about the program.

The program is off to a good start according to Army Reserve leadership. Lt. Col. Robert Humphrey, chief, Army Reserve accessions, who oversees the program, said so far more than 5,000 Army Reserve Soldiers have signed up for the online training and this is an excellent indicator the program is working.

AR-RAP allows Soldiers to voluntarily apply online at www.AR-RAP.com to serve as a part-time Recruiting Assistants (RA). The RA applicant will be verified and hired by the contractor Docupak, not the Army Reserve. Each RA will cultivate quality potential Soldiers from within their individual sphere of influence. RAs are not authorized to establish Websites to procure contact information, visit schools without the presence of the locally assigned Army Reserve recruiter or place ads in newspapers and magazines on behalf of AR-RAP.

Soldiers are paid up to \$2,000 for acting as RAs. The first half of the payment is made after the enlistment contract is signed, and the second when the potential Soldier ships to Basic Training.

The Army Reserve Recruiter Assistant Program was recently launched by Lt. Gen. Jack Stultz, chief of the Army Reserve, to increase the number of recruits into the Army Reserve and to refocus recruiting efforts back to the grassroots level of the community.

What is Heat Stress and How Can You Protect Yourself?

At this time of year the majority of us are affected in some way by the heat. Whether you are exposed to the heat while working or during leisure activities, it is important to understand the effects that heat has on our bodies.

What is heat stress?

When heat is combined with other stresses such as hard physical work, loss of fluids, fatigue or some medical conditions, and when the body is unable to sufficiently cool itself by sweating, it may lead to one of several heat-related illnesses, disability and potentially even death.

How does the body handle the heat?

Your body is always generating heat and passing it to the environment. When the environment is hot, humid or has a source of radiant heat (i.e. the sun), your body must work harder to get rid of its excess heat. The body reacts to high external temperature by circulating blood to the skin, which increases skin temperature and allows the body to give off its excess heat through the skin.

What are the types of heat disorders?

Heat Stroke is the most severe heat ailment. It is noted by a sharp rise in body temperature and failure of sweating mechanism.

Heat Exhaustion is a reaction in healthy persons exposed to a hot environment to which they are not acclimatized.

Heat Cramps: When a person suffering from heat exhaustion tries to quickly replace lost body fluids, cramping may occur.

Fainting (Heat Syncope): People not acclimatized to high temperatures and who stand still at work may experience lightheadedness or fainting. This condition occurs when blood vessels throughout the body dilate, resulting in lower blood pressure.

Heat Rash: Clogging or inflammation of sweat glands or ducts may prevent evaporation of sweat and result in a rash.

How to prevent heat stress?

Acclimatization: Allowing the body time to gradually build up tolerance to the heat over the course of a few days.

Engineering controls: Ventilation, air cooling, fans, shielding, and insulation are the five major types of engineering controls used to reduce heat stress in hot work environments

Administrative Controls: Some additional ways to prevent heat disorders include drinking plenty of fluids, alternating work and rest periods, and through employee education.



The Army Reserve “100 Years Strong” logo is part of a year-long campaign to commemorate the 100th birthday of the U.S. Army Reserve, which will take place in April 2008.

Account management modified

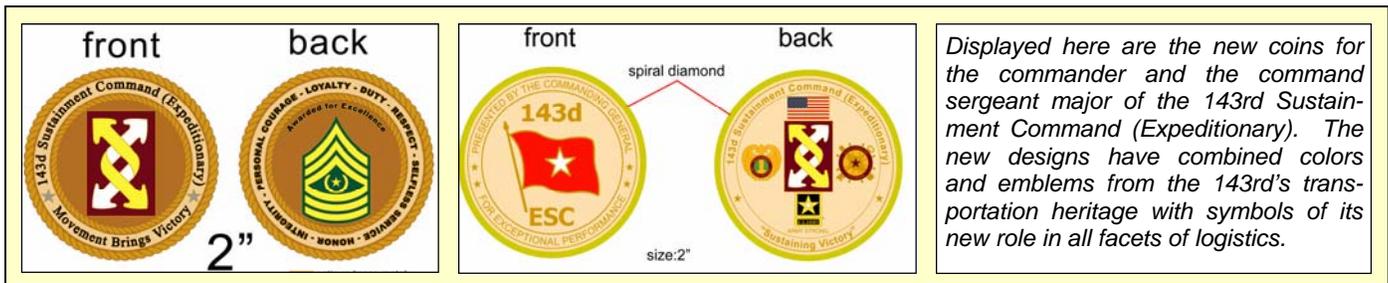
The new version of the Army Reserve Account Management and Provisioning application (ARAMP) took effect July 9.

This updated version will provide many of the enhancements and improvements requested by users and administrators over the past several months.

The most significant modification in this release is the ability to request new user accounts outside of ARNet, via any workstation with access to the internet.

Soldiers may now apply for a network account from work, home, etc. To apply, visit:

<https://aramp.usar.army.mil>



Displayed here are the new coins for the commander and the command sergeant major of the 143rd Sustainment Command (Expeditionary). The new designs have combined colors and emblems from the 143rd's transportation heritage with symbols of its new role in all facets of logistics.

TRICARE Reserve Select changed

TRICARE Reserve Select (TRS) is a premium-based health plan that qualified National Guard and Reserve members may purchase. The TRS health care plan as many know it now will be restructured effective Oct. 1 based on changes from the John Warner National Defense Authorization Act for Fiscal Year 2007.

A key change to the restructured TRS plan is how one qualifies for the program. Beginning Oct. 1 TRS is available to all members of the Selected Reserve regardless of any active duty served, with one exception:

If a Soldier is eligible for the Federal Employees Health Benefits (FEHB) program or currently covered under FEHB, either under their own eligibility or through a family member, they are excluded from purchasing the restructured TRS plan.

Hurricane safety tips

Don't wait until a storm is approaching to make your hurricane plan. Soldiers should ensure that their families have plans in place that identifies meeting places, key phone numbers and responsibilities.

When evacuating, Soldiers should turn off electrical power and natural gas or propane tanks to avoid fire or electrocution.

When investing in a generator, be aware it is against the law and a violation of electrical codes to connect generators to your home's electrical circuits without the approved automatic-interrupt devices (GFI).

For more information on hurricane preparation, visit www.fema.gov.

Classified Section

Safety & occupational Health Specialist needed. \$44,000 - \$69,000 sal. \$3,000 recruitment bonus. Full time permanent position. GS-0018-9/11. 143rd ESC, Orlando, Fla. Army Reserve membership required. Start on or before Sept. 30. Announcement # NCDE07964895DR

Supervisory Human Resources Specialist (Military) needed. \$75,000 - \$98,000 sal. GS-0201-13/13. U.S. Army Accessions Command, Ft. Knox, Ky.

Management Analyst needed. \$53,000 - \$69,000 sal. \$3,000 recruitment bonus. Permanent position. GS-0343-11. 143rd ESC, Orlando, Fla. Army Reserve membership required. Announcement # NCDE07117054

Human Resources Specialist (Military) needed. \$65,000 - \$85,000 sal. permanent full time position. GS-0201-12/12. US Army Reserve Command, Ft. McPherson, Ga. Contact: Ramona H. Schear, 800-359-8483, Ramona.schear@usar.army.mil

Logistics Management Specialist needed. \$44,000 - \$69,000 sal. \$3,000 recruitment bonus. GS-0346-9/11. 143rd ESC, Orlando, Fla. Army Reserve membership required. Announcement # NCDE07153836

Family Program Coordinator needed. \$53,000 - \$69,000 sal. Full time permanent position. GS-0101-11. 143rd ESC Family Programs, Orlando, Fla. Announcement # NCDE07082950D

Pvt. Murphy's Law

Mark Baker

