



332nd Warrior Call

New Commander challenges Warrior Medics

Story and photos by Maj. John Heil, 332nd MED BDE public affairs

NASHVILLE – Soldiers of the 332nd Medical Brigade listened to their new commander, Col. James W. Snyder, as he challenged them to be the best that they could be and take personal responsibility for their actions, fellow Soldiers and their unit at the Army Reserve Center on July 12. Col. James W. Snyder took over as acting commander of the 332nd MED BDE, known as the Warrior Medics, on July 2. In addition to serving as interim commander, Snyder wears another hat as the G-7, chief of staff, for AR-MEDCOM in Pinellas Park, Fl. A formal change of command ceremony with Brig. Gen. Margaret Wilmoth, outgoing commander, is scheduled in Nashville, Tn., in September. "Honor and support your families," said Snyder, "adhere to the chain of command and most importantly be proud of who you are, what you do, and who you represent." Snyder's military experience includes commanding the 307th

Medical Group, and serving as acting commander of the 337th and 801st Combat Support Hospitals, executive officer of the 337th CSH, and chief of staff (special projects) of the 330th Medical Brigade. "Mission focused leadership and a genuine effort to take care of the Soldier," said Snyder, "That is what my Soldiers can expect of me." "I will lead by example and ensure that each member of this Brigade will understand the importance of their role in elevating this Brigade to the highest level," said Snyder, "I will ensure individual readiness for deployment." "I foresee the 332nd as the premier medical brigade throughout the Army Reserve medical structure," said Snyder, "It will continue to provide command and control over assigned medical units based on the guidance received from its higher headquarters. The brigade and the assigned direct reporting units will be prepared to deploy upon order and provide C2 and medical support based on the assigned mission." As Snyder addressed

Soldiers, he emphasized the importance of families. "The family is



Col. James Snyder emphasizes taking care of Soldiers as he addresses Warrior

the foundation of every soldier and ultimately the unit," said Snyder, "The success of the soldier and the unit is dependent on the Soldier having a strong family support structure." Snyder's first battle assembly with the medical brigade included family day on July 13. "The family is an integral part of the unit," said Snyder, "And we as Soldiers must ensure that the family is fully integrated into the functions and activities of the unit." Soldiers and their family members were briefed on the importance of family related responsibilities such as

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- Family day brings families, Soldiers closer
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ensuring the completion and availability of a family care plan, being aware of the importance and value of a family readiness group, and related resources for assistance, including military one source, in the event that the Soldier or family member is deployed or is in need of special support. The Warrior Medics and their family members enjoyed family day catching up and participating in activities like playing flag football, softball, horse-shoes, volleyball, playing dominoes, and participating in teams in a creative relay matchup.



Col. James Snyder talks with senior leaders about the direction he will take the 332nd Medical Brigade.



Warrior Medics listen to their new commander, Col. James Snyder, as he talks to them about his expectations of the 332nd Medical Brigade to become the premier medical brigade.

Soldiers, family members had fun despite the weather

By Maj. John Heil, 332nd MED BDE public affairs

NASHVILLE—The 332nd Medical Brigade mixed fun and games in order to bring Soldiers and families together on July 13 at Edwin Warner park in Nashville.

“A lot of good information was put out to assist families,” said Staff Sgt. Kenny Brown, maintenance NCO for the 332nd MED BDE.

Though the weather wasn’t the best for Soldiers, raining in the morning, it

“Families in the unit can get together and get to know each other. It’s good.”

cleared up enough for Soldiers to enjoy many activities throughout the day.

“Morale is brought up by having family day,” said Brown. “Families in the

unit can get together and get to know each other,” said Bonnie Brown, wife of Staff Sgt. Kenny Brown, “It’s good.”

In the end, Soldiers and family members had fun despite the weather.



Commander—Col. James Snyder
Public Affairs Officer—Maj. John Heil
Contributors—Staff Sgt. Kevin Kidd

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medical personnel within the 332nd Medical Brigade. It is an unofficial publication authorized under the provisions of AR 360-81.

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Commander's Corner

As we enter the remaining weeks of Training Year 08, and prepare to enter the new training year, which officially begins 1 October, we must remember that training is and should be our primary focus at all times. The Army Reserve has undergone a significant character change. Prior to 2003, the USAR followed a "Alert, Train, and Deploy" concept but it is now an operational force that is driven by a "Train, Alert, and Deploy" concept. As a result, training, specifically, individual and collective, is an ongoing and never ending process. The statement, "we fight as we train" means more now than ever before because the United States at war requires Soldiers and units who are physically and mentally prepared to execute and meet mission requirements.

The 332nd Medical Brigade, which includes all respective down trace



Col. James Snyder
Commander, 332nd
Medical Brigade

units, will be mission capable and prepared to deploy at any-time. This means that each Soldier will meet required standards related to completing MOS-producing and sustainment schools. Soldiers will participate in collective training events to enhance and improve Warrior tasks and clinical skills.

My expectations is that when the 332nd MED BDE aligns under the 3rd MDSC (MEDCOM) in October 2009,

we will be at such a high level of preparedness that we will not require any adjustments or "fixing" and that will be because of what you and the leadership had accomplished in the time leading up to the realignment.

We will meet, the standards set forth by USARC "metrics", 68W transition, no shows, NCOERs and OERs, PDHRA, BOA, weapons qualification, and school attendance.

The Brigade will be action driven, focused, and will set the standard. We have much on our plate but we can and will be successful while at the same time always remembering as well to practice SAFETY in everything that we do in our respective civilian and military activities. Let us focus on becoming a TEAM to whom anyone or any unit can look up to as the model.

September brings change for Warrior Medics

September brings a busy month beginning with the 3rd annual 332nd Medical Brigade and the Southeast Regional Medical Command Medical Symposium held at the Gaylord-Opryland Hotel September 11-12.

Following the medical symposium on September 13, Brig. Gen. Margaret Wilmoth formally hands over command of the 332nd Medical Brigade to Col. James Snyder.

Wilmoth was the first female to command the 332nd MED BDE and assumed command in June 2005.

During her tenure she mobilized and deployed over 800 Soldiers since October 2005, and she assumed command of all Reserve medical units in the Southeastern U.S. providing C2 for 58 units across eight states and Puerto Rico.

In addition to the commanding general handing over her command, the 332nd will hold a retirement cere-

mony in honor of Command Sgt. Maj. Gary Glenn, former 332nd Brigade Command Sgt. Maj. on September 14.



Brig. Gen. Margaret Wilmoth
formally hands over command
of the 332nd on September 13.

Warrior Medics stay ready

Story and photos by Maj. John Heil, 332nd MED BDE public affairs

NASHVILLE, TN – More than 50 Soldiers of the 332nd Medical Brigade, known as the Warrior Medics, kept ready by completing their annual periodic health assessment [PHA] on during their June battle assembly at the William F. Lyell U.S. Army Reserve Center in Nashville, Tenn.

Assisting the Soldiers were six representatives from Logistics Health Incorporated and three from Wise Medical Staffing. Representatives from Wise Medical Staffing were responsible for drawing blood, determining immunization needs, and performing electro-cardiograms, while the staff at Logistics Health Inc. was responsible for the performing and recording periodic health assessments for Soldiers.

"Every unit is supposed to do Soldier Readiness Processing at least once a year," said Col. Jaclynn Williams, mobilization chief and acting chief of staff, "Soldiers must be physically and mentally ready to be placed on a battle roster."

Three physician assistants performed periodic health assessments for the Warrior Medics and three administrative specialists kept record of assessments. "Today you may feel young and vital," said Ms. Yvonne Jeter ad-



Pfc. Wilson prepares to go through the periodic health assessment with other Warrior Medics.

future."

Logistics Health Inc. is contracted by the DOD to provide the health readiness program nationwide. "In 18 months, I have seen more than 30 units across all branches of service," said Jeter.

As part of readiness, the Warrior Medics focused on organizational equipment accountability, training and education. Chaplain (Col.) Richard Uhler discussed suicide awareness with the troops. "Leaders should create a trusted environment where Soldiers feel like its "OK" to ask for help," said Uhler, "A climate must exist where seeking help is not seen as a character flaw but as a

ministrative lead for Logistics Health Inc., "Things that have happened to you need to be recorded because you may need attention in the future. If it's not documented, it may be difficult to address in the

strength."

"Soldiers must be fully ready medically, mentally, physically, administratively and also in their dental health," said Williams, "Performing these periodic health assessments helps leaders determine who is ready in order to prevent delays during mobilization call-up."

During the last 12 months, the 332nd Medical Brigade ensured that over 1,200 records for Soldiers in its down-trace units were reviewed.

"Information from this periodic health assessment should be input into MED-PROS [Medical Protection System]," said Williams.

"Performing periodic health assessments is cost effective for the military," said Harlon Arnold, physician assistant with Logistics Health, Inc. and retired Air Force captain, "It [PHAs] replaced the more expensive five-year periodic physical that focused on head-to-toe, whether there was a problem or not. Instead, PHAs focus on actual problems."

"If Soldiers have a problem, they will be referred to VA, through TRICARE to a physician, or to a specialized physician depending on the issue in a timely manner," said Kevin McNeeley, physician assistant for Logistic Health Inc.

Family Day brings families, Soldiers closer



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Soldiers and family members gathered on July 13 to celebrate the 332nd MED BDE's annual family day. The day started off wet, but slowly dissipated away. The day was full of activities including chapel service, family readiness briefings, learning about what the Army could do for Soldiers and families, learning about Military One stop and learning how families could support the family readiness group. Of course, we cannot forget the fun and games. There was a lot of spirited competition and teamwork. It was a great day! (Photos by Staff Sgt. Kevin Kidd and Maj. John Heil)

With promotion comes responsibility

More than 50 Soldiers of the 332nd Medical Brigade, known as the Warrior Medics, watched as two of their battle buddies were promoted at the William F. Lyell U.S. Army Reserve Center in Nashville, Tenn. on June 22. Staff Sgt. S. Matt Harvey, supply NCOIC from Clarksville, Tenn., was promoted to Sgt. 1st Class, while Pvt. Geoffrey Cates, medical supply technician from Springfield, Tenn., was advanced to Pfc. "With Harvey's promotion new responsibility comes," said Erik Olafson, Brigade 1st Sgt, "He is taking on a new role as equal opportunity advisor." "Earlier this month, Sgt. 1st Class Cedric Lewis was promoted to Master Sgt.," said Olafson, "Both Harvey and

Lewis work as military technicians during the week – while Mr. Harvey is



the unit administrator, Mr. Lewis is the brigade staff operations and training specialist." "Promotion brings responsibility and today is no exception," said Capt.

Lloyd Jackson, headquarters company commander, "It's always encouraging to see Soldiers progress through the ranks and these Soldiers set the example for others to follow." "Watching senior NCO's being promoted, motivates me to work beyond what is needed," said Cates, "I will strive to follow in their footsteps." Soldiers often take courses and education their careers. "Our greatness is measured in the success of the individual Soldier and how that success is recognized and further facilitated," said Jackson.

New mental health video available

In recognition of Mental Health Month, DoD is launching a new video depicting how Soldiers and their families may be affected by combat and deployment stress. "A Different Kind of Courage: Safeguarding and Enhancing Your Psychological Health" features interviews with military mental health experts and chaplains as well as personal stories from Soldiers and family members.

The video explores issues like post-

traumatic stress disorder, alcohol abuse, nightmares, hyper vigilance, exposure to violence, emotional numbness and difficulties faced when loved one is deployed.

The video is a new component of the Mental Health Self-Assessment Program, a DoD funded initiative that offers service personnel and their families the opportunity to take anonymous mental health and alcohol self assessments online, via tele-

phone and at special events held at installations worldwide. To view the video, visit <http://www.mentalhealthscreening.org/military>. The self assessments are available at 877-877-3647 or <http://www.militarymentalhealth.org/>

Families gather and worship God



Col. (CH) Richard Uhler gathers families together during family day at Edwin Werner park in Nashville, TN on July 13. Soldiers and families listen as Chaplain speaks words of faith and encouragement. (Photos by Maj. John Heil)

Defense Integrated Military Human Resources System

DIMHRS will deliver timely and accurate pay and benefits. Information can be found at <https://www.hrc.army.mil/site/ArmyDIMHRS/about.htm>

The objectives of DIMHRS are to:

- Provide a single personnel and payroll record for all Service Members that seamlessly delivers key personnel functions and integrates pay and personnel
- Reduce stove-piped legacy systems to streamline the systems used to support the military mission and personnel transformation goals
- Be operational in deployed, as

well as garrison environments

- Provide internal controls and audit procedures that prevent erroneous payments and loss of funds
- Maximize single source data entry
- Provide seamless transition of personnel between components
- Continuously evolve to meet the needs of the Service Member and the Army

How DIMHRS will accomplish its objectives for the Army

DIMHRS will accomplish its objectives

by:

- Providing an integrated Active, Reserve and National Guard personnel and pay system
- Integrating payroll functionality
- Enabling greater flexibility for the Service Member through self-service capabilities
- Eliminating redundancy
- Increasing the accuracy and timeliness of pay and benefits
- Subsuming 74 systems, subsystems, and databases

Small unit, big mission nominated for big award

By Maj. John Heil, 332nd MED BDE public affairs

FT GILLEM, GA - After a long year, the 345th Medical Detachment, based out of Ft. Gillem, Ga., returned from Iraq in July along with a nomination for the "Excellence in Preventive Medicine Award" for 2007-2008.

"It's because of the hard work and dedication of our Soldiers that the 345th was nominated for this award," said Lt. Col. Robert Batts, 345th MED DET commander, "Each year only two Army units receive this award, one field unit and one garrison unit."

"The 345th Medical Detachment is wrapping up an extremely successful deployment in Iraq," said Batts, "During our time here, we conducted over 2,000 sanitary inspections, collected thousands of mosquitoes and sand fly vectors and oversaw the safe production of over one-billion gallons of safe drinking water."

"For a small detachment of 13 soldiers, our effect was felt all over Iraq, said Batts, "This small unit set the preventive medicine standard in Iraq."

"The 345th is receiving this award because we have made significant contributions beyond our primary principal duties while deployed in Iraq," said Batts, "We provided PM support for over 70,000 US and coalition soldiers during the surge." The 345th also trained many of the Iraqi Army PM soldiers to aide in the stand-in-up of their forces.

The award presented by the U.S. Army Center for Health Promotion and Preventive Medicine (USACHPPM) is made in recognition of exemplary contributions to the Army mission of providing preventive medicine, public health, and health promotion and wellness leadership and services to identify, assess and counter environmental, occupational, and disease threats to health, fitness, and readiness.

The award encompasses multiple disciplines including health care providers (behavior health, social work, nursing, physicians, veterinarians, dentists, health educators, etc.) and non-health care providers (environmental science, environmental engineering, etc.).

Batts hopes to receive the "Excellence

in Preventive Medicine Award" at the Force Health Protection conference in August.

Soldiers of the 345th Medical Detachment are Lt. Col. Robert Batts, commander; 1st Lt. Erik Foster, executive officer, Staff Sgt. Guy Claudy, detachment sergeant, and preventive medicine personnel, Sgt. 1st Class Humphrey Okele, Staff Sgt. Kim Johnson, Staff Sgt. Reagan Gardley, Staff Sgt. William Helms, Staff Sgt. Arthur White, Staff Sgt. Michael Brunson, Sgt. Dwayne Pernel-Suarez, Sgt. Sean Oliver, Sgt. Laketchia Cerreta, and Spc. Rodney Hernandez.

Family Readiness to assist you with your needs

Story by Maj. John Heil, 332nd MED BDE public affairs

"We are here to support you and your families," said Demeitri Celestain-Haynes, family program assistant, during family day at Edwin Werner Park in Nashville on July 13.

Haynes advised Soldiers and family members on the many programs and services the Army has available for Soldiers and their families.

Among many things, the Family

Readiness Group calls families monthly while their loved one is de-

"We offer training opportunities, child youth services, the family program academy, and Operation Ready to assist with your needs."

ployed not just to check on how they are doing, but to also get them involved in the FRG.

"The Family Readiness Group provides support through education," said Haynes, "We offer training opportunities, child youth services, the family program academy, and Operation Ready to assist with your needs."

History of the 332nd Medical Brigade

The 332nd Medical Brigade was originally constituted on August 7, 1942, in the Army of the United States as the 69th Medical Regiment. It was activated on September 25, 1942 at Camp Maxey, TX. The regiment was broken up on September 4, 1943, and Headquarters, Headquarters Detachment, 69th Medical Group. The rest of the regiment had a separate lineage after that point. The unit was inactivated November 1, 1945 at Fort Bragg, NC. The unit was awarded World War II campaign participation credit for the campaigns of Normandy, Northern France, Rhineland, Ardennes, Alsace and Central France. The unit was awarded the Army Meritorious Commendation and a European Theater battle streamer.

On October 5, 1948, the unit was redesignated as Headquarters and Headquarters Detachment, 332nd Medical Group, allotted to the Organized Reserve Corps and assigned to the Third U.S. Army. It was activated as a Reserve unit on October 19, 1948 at Savannah, GA and inactivated there on June 25, 1959. At that same time, it was also relieved as Headquarters and Headquarters Company, 332nd Medical Brigade on May 16, 1985. It was assigned to Second Army and activated as a Reserve unit in Nashville, TN, at the same time.

On November 17, 1990, the unit mobilized at Fort Campbell, KY, in support of Operation Desert Shield and deployed to Saudi Arabia on December 13, 1990. The unit's wartime mission was modified to command and

control the medical forces supporting the VII Corps. Assigned to the 2nd Corps Support Command, the unit had command and control over 7,500 Soldiers in 61 units, including 15 hospitals. The unit coordinated the support these units provided the divisions of the VII Corps, including a British division during the "Hundred Hours War". After the fighting ceased, the units of the brigade provided extensive medical support to Iraqi prisoners of war and Iraqi and Kuwaiti civilians in Southern Iraq and Kuwait. On May 5, 1991, the unit redeployed to Fort Campbell, KY. It was demobilized on May 10, 1991, and resumed its peacetime command and control mission on July 1, 1991.



Soldiers and family members competed as teams on various events on July 13 at Edwin Warner Park in Nashville. (Photos by Maj. John Heil)

