

CAN DO

377TH TSC CAN DO

SUMMER EDITION 2011

377th TSC
Command Post
Exercise
March 2011

Convoy Done
Right

Red Book Review

RCTSC
Logistics
Course

TECHNOLOGIES

LUBRANO

INSIDE THIS EDITION



LEADERSHIP



TRAINING

CAN DO

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^^ ON THE COVER

March was Pfc. David Lubrano's first Battle Drill Assembly and Command Post Exercise with the 377th Theater Sustainment Command. "The experiences in the field reinforced what I learned in Advanced Individual Training. Having hands-on training at the CPX with the equipment we will deploy with is a much more effective way for me to learn than any Power Point in a class room ever could be."
Photo by 1st Lt. Eric Kuyper.



CAN DO

377TH TSC CAN DO IS A QUARTERLY NEWSLETTER

SUMMER EDITION 2011

COMMAND MESSAGE

MG Visot asks us to define the CULTURE of the 377th TSC. How are we known to the world and what sets us apart from the rest?
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The 377th TSC CAN DO is a quarterly newsletter written, edited and published by the public affairs office of the 377th TSC, 400 Russell Ave., Belle Chasse, LA 70143. Submit comments or submissions to: shawn.clark5@usar.army.mil or call 504 558 5556.



Loyalty - Duty - Respect - Selfless Service - Honor - Integrity - Personal Courage - Leadership

THIS IS WHAT WE STAND FOR!



MG Luis R. Visot
Commander of the 377th
Theater Sustainment
Command
Can Do!
Anytime, Anywhere!

CAN DO ANYTIME, ANYWHERE!

Greetings 377th TSC Family!

Lately, you have heard me and your senior leaders talk about the Lost Art of Leadership in Garrison. What does this mean in real terms, in the day to day operations of what you do as a Soldier?

We already know that we are an organization that 'CAN DO' when you look over our legacy of successful missions especially during the last nine years of persistent conflicts. We have proven we are a force that can accomplish all it sets out to do.

We must go back to the "basics" in SOLDIERING - The Foundation upon which our Army is built! What we are now tasked with is not learning something new, but remembering the details that put the fit and finish on the 377th TSC and sets our organization apart as Professional

Soldiers capable of not only our wartime missions but of steadfast values and integrity while at home. It is time to ask ourselves a few questions and be brave enough to answer honestly then make a change. Do we offer proper courtesies? Do we take pride in our uniform and our environments? Do we take pride in ourselves?

If there is a deficiency, work to do the right thing, at the right time, and right place. Your leadership will be there to support your efforts and together we can be the example of a Professional Army by being Professional Soldiers. We must remain ARMY STRONG! Thanks for your and your Families' Service to our Nation!

Maj. Gen. Luis R. Visot

**CAN DO,
ANYTIME, ANYWHERE!**

AREA OF FOCUS:

Q: What is the CULTURE of the 377th TSC and how does that affect us as Soldiers?

On the CG's Desk

"When it comes to motivation, there's a gap between what science knows and what business does. Our current business operating system – which is built around external, carrot-and-stick motivators – doesn't work and often does harm. We need an upgrade. And the science shows the way. This new approach has three essential elements: (1) Autonomy – the desire to direct our own lives; (2) Mastery – the urge to get better and better at something that matters; and (3) Purpose – the yearning to do what we do in the service of something larger than ourselves."

From Drive - by Daniel H. Pink

THE CULTURE OF CAN DO!



377th Theater Sustainment Command Command Sergeant Major Lambert *AREA OF EMPHASIS*

As we look at the culture of the 377th Theater Sustainment Command, do you think we embody a “CAN DO” spirit? Culture starts with the attitudes of individuals and is fostered (or shaped) by leadership. I truly believe the Soldiers assigned throughout the 377th Theater Sustainment Command “CAN DO” anything they set their minds to. Despite being headquartered in the “Big Easy”, not everything we encounter is easy. For some, things can be

downright hard. Hard - but not impossible. As with everything we seek to accomplish, we must have a clear focus on what we want to achieve. Whether it is an individual action such as passing the Army Physical Fitness Test or a collective mission such as a major deployment; planning and preparation precede execution. In order for an organization to be successful, all members must unite in purpose and performance.

A second part of culture comes from social norms, values, and standards. The Army has some specified and implied aspects of achieving a professional culture. Specified aspects come from UCMJ, published regulations, policies, and values. Implied aspects come, in part, from traditions and customs. All of these must work together to establish what we call "good order and discipline". The social norms of the communities that surround our military units can support or detract from the culture we want to develop.

To achieve a "CAN DO" culture, we must have Loyalty to our units, our unit leaders, and each other. Don't talk badly about the organization to others, have pride in our unit history. We must perform our Duty to the best of our ability and always seek ways to improve. We absolutely must show Respect everyone (Seniors, Peers, and Subordinates). We must have a spirit of Selfless Service; seeking not for self, but rather for the greater good of others. We must stand with Honor and live up to a higher standard. We must never compromise our Integrity, doing what is right is not negotiable. We must demonstrate the Personal Courage to overcome obstacles and to hold ourselves and others accountable.

Now let me make a brief shift from individual actions to leadership responsibilities. MG Visot often refers to the CSM as the Command "Standards" Major. I accept this responsibility and solicit this command's Corps of Noncommissioned Officers to support me in accomplishing my duties. To have the PROFESSIONAL culture we desire, we must demonstrate and enforce standards. It is often said: if you walk by a deficiency, you establish a new standard. We cannot maintain good order and discipline if we allow standards to diminish.

GEN Peter W. Chiarelli, the Vice Chief of Staff of the Army, sums it up in the following extract "I need your help to ensure we're retaining the right Soldiers to sustain our high quality Army. This will require compassionate, fair but firm leaders who understand when to mentor Soldiers and when to accept that they will not meet Army standards.

Dedicated leaders, Army Values and the Warrior Ethos help set the standard for outstanding service. We're achieving record success in recruiting and retention which is a testament to the patriotism of our Soldiers, support of our Families, and the quality of leadership within our ranks. It's imperative that all are working to retain our very best, while understanding that reenlistment is a "privilege" and not a "right."

Thank you for all that you do. Thanks, also, to your Families, friends, and employers for their support to you and our mission.

I am excited to be part of the "CAN DO" team and privileged to be able to serve you.

Very Respectfully,

JAMES M LAMBERT

Command Sergeant Major

377th Theater Sustainment Command



PROGRAMS AND GUIDANCE

Total Army Sponsorship Program

AR 600-8-8, The Total Army Sponsorship Program

Strong Bonds

AR 165-1, Army Chaplain Corps Activities

Resilience Training

(formerly Battle-mind)

www.resilience.army.mil

Nutrition Education and Outreach

AR 40-25, Nutrition Standards and Education

Medical/Dental Readiness

AR 40-35, Dental Readiness and Community Oral Health Protection

Army Reserve Suicide Prevention Program

AR 600-63, Army Health Promotion



WELLNESS

SOLDIER, FAMILY, EMPLOYER and COMMUNITY



Comprehensive Soldier Fitness: Strong Minds. Strong Bodies.

As a part of the Army's Health Promotion and Risk Reduction Campaign the Staff in the 377TH TSC's Surgeon Office is reintroducing the concept and resources available to aid Commanders, Soldiers, Families, and the Army's Civilian workforce for achieving Comprehensive Soldier Fitness (CSF).

The first question is what is CSF? Comprehensive Soldier Fitness (CSF) is a long term strategy that better prepares the Army community - including all Soldiers, Family members, and the Department of the Army Civilian workforce - to not only survive, but also thrive at a cognitive and behavioral level in the face of protracted warfare and everyday challenges of Army life that are common in the 21st Century.

How was CSF developed? The CSF program, based on 30-plus years of scientific study and results, uses individual assessments, virtual training, classroom training, and embedded resilience experts to provide the critical skills our Soldiers, Family members and Army Civilians need.

How does CSF work? Conceptually, while CSF is largely focused on training skill sets, it also delves into root causes of emotion, thought, and action - what psychologists refer to as "meta-cognition". With this in mind, CSF serves as a first step towards training members of the Army community to understand how and why they think a certain way. Once we begin to understand this, we are better postured to change our thoughts and actions to strategies that are positive, adaptive, and desirable for both the person and the Army.

Why do I need CSF? The Army needs resilient members of the Army community. Resilience, or the ability to bounce back from stress and trauma, has been a hallmark of the American Soldier for more than two centuries. Nevertheless, we cannot ignore the fact that our Army has been at war for nearly a decade, that many members of our community have multiple combat deployments, and these deployments have not only taken a toll on Soldiers, but have also taken a toll on the Family members left behind and the Department of the Army Civilians who support them in theater and at

home. We are committed to a true prevention model, aimed at the entire force, which will enhance resilience and coping skills enabling all stakeholders to grow and thrive in today's Army. What is the first step for determining my current level of CSF?

First, access the Global Assessment Tool (GAT) through Army Knowledge Online, the 105 question survey takes most people less than 15 minutes to complete. Your responses are completely confidential and completing the GAT is an annual training requirement for all Soldiers. GAT measures our psychological strengths, catastrophic thinking / cognitive flexibility, good / bad coping strategies, spiritual fitness (not religiosity), quality of friendships / loneliness, optimism, work engagement, social factors such as trust and engagement with others, depression, family fitness, and positive / negative affectivity. (There are variants of the GAT for Family members and for Department of the Army Civilians, but completing the GAT is option for these groups.

Once you determine your GAT score the next step in the CSF process is to access the Comprehensive Resilience Modules (CRMs), which are online training modules that focus on specific resilience skills. Comprehensive Soldier Fitness has released 20 CRMs, there are five modules per dimension (social, emotional, spiritual, and family), and each module takes approximately 15-20 minutes to complete. While CSF believes that all modules may be beneficial to individual Soldiers, completing any of the modules is completely optional.

Knowing your GAT score is important for establishing a baseline for understanding your current emotional, social, family and spiritual dimensions of strengths and suggested areas for improving personal and professional resiliency.

Major Tamala Mullins
377th TSC Command Surgeon
CAN DO, ANYTIME, ANYWHERE!



CONVOY DONE RIGHT!

by Capt. Ted Zagraniski

How many hours would it take 160 people to walk ten miles carrying everything they needed for a week of training? At the recent field training exercise, ten miles was the distance from the 377th Theater Sustainment Command's life support area to their training sites; the entire unit needed about 12 truckloads of equipment for the entire week.

Moving so much over such a long distance could have easily taken a day or two. Fortunately, the 377th TSC did not have to rely solely on their feet to get to training; they had tactical vehicles, too!

Led by Capt. Ted Zagraniski and Sgt. 1st Class Dan Beard, Non Commissioned Officers and

Soldiers of the 377th TSC executed two tactical convoys between Naval Air Station Joint Reserve Base, New Orleans and Camp Beauregard in support of the exercise.

In all, the convoys safely transported 37 personnel and 16 vehicles a total of 512 miles, to training and back.

Each convoy began with a briefing including a huge sand table detailing the route and important steps along the way which was created by Soldiers on the convoy. Then the Soldiers conducted maintenance on their vehicles, lined up, and moved out.

The northbound convoy took eight hours; the southbound convoy (carrying more people,

vehicles, and equipment) took just seven. Along the way, convoy Soldiers learned to communicate, cooperate, innovate, and complete essential tasks.

Of course, on every convoy there are going to be some unexpected changes to the plan. Whether it was a closed bridge or heavy traffic, the Soldiers on the convoy took it all in stride, and made it safely to their destination without any serious problems.

Thanks to the dedication and vigilance of the Soldiers on both convoys, the 377th TSC had plenty of vehicle power to ensure a successful training exercise. This was a good thing too, because 12 truckloads are a lot more than anyone wanted to move by human power alone.

The HP&RR FY11 campaign plan incorporates findings and recommendations from the set of recently issued DoD/Army strategic reports regarding health promotion, risk reduction, suicide prevention, and protection enhancements in the wake of the Fort Hood tragedy.

ARMY
Health Promotion
Risk Reduction
Suicide Prevention
REPORT 2010

RED BOOK

Review

ESTABLISHMENT OF ARMY CAMPAIGN PLAN FOR HEALTH PROMOTION & RISK REDUCTION FY 2011 (HP&RR FY11)

VCSA Message to Installation, Garrison, MTF, and Unit Commanders:

Commanders, in the April 2009 ACPHP I asked you to effect change to maximize the effects of HP/RR/SP related programs; optimize existing policy, programs and processes; and set conditions for implementing new programmatic solutions. I appreciate your response in making the necessary changes to enhance HP/RR/SP programs and improve implementation.

I am asking for your help again. The new guidance provided in Annex D of this Campaign Plan is directed towards installation, garrison, medical treatment facility (MTF), and unit commanders at every level. It represents our findings from the ACPHP, publication of the Red Book, analysis of data and feedback from the field. This annex will assist you in educating our young leaders to improve compliance with existing policies/guidance intended to promote health and reduce risk in the Force.

Annex D prescribes actions that ensure/enhance Soldier accountability, Soldier and Family care and readiness of the Force. These mandates can only be

accomplished by you, through your compassionate, dedicated mentorship of our young leaders. I firmly believe, if implemented across the Force, we will sharpen our focus on command surveillance, detection and intervention; activities that are critical in identifying stress in the Force and linking our Soldiers and Families to our Health Promotion and Risk Reduction Programs. In essence, Annex D will ensure that our young leaders know both their Soldiers and Families and are educated on the processes/resources available to them.

Make no mistake – you implement policies and programs that first promote health but also ensure Soldier accountability and good order and discipline. This means we must provide, and you must consider, all pertinent information when holding Soldiers accountable and you must balance rehabilitation with appropriate consequences of their actions.

Many of you have read the Red Book and understand the shift that we must make to improve leadership in the garrison

environment. If you have not read it yet, I commend it to your attention and ask that we teach its precepts down to the company level. We now recognize that while deployed, risk is associated with activities on duty but while home, risk is associated with activities off duty. The protocols at Annex D codify the Red Book's message and your candid response to the questions will assist you in focusing your efforts to promote health and reduce risk across the Force. Ensure every leader reads, understands and implements this guidance.

The strategy for communicating HP&RR FY11 is focused on informing, educating and persuading three critical major audiences; Soldiers and their Families, critical policy and resource decision makers (Congress) and key media providers (who will shape public perception). Our purpose is to be effective, persuasive, compelling and consistent in communicating the circumstance and the content of the plan to our key audiences and stakeholders.

Continued on page 9

ESTABLISHMENT OF ARMY CAMPAIGN PLAN FOR HEALTH PROMOTION & RISK REDUCTION FY 2011 (HP&RR FY11)

Our communication priorities in order of importance are: 1) inform and educate Soldiers and Families as to what has happened and action that is being taken; and 2) as appropriate, provide factual, transparent information to key media to make sure the American public understands that the Army takes the mission of health promotion and risk reduction seriously and solutions are actively being incorporated into policy, procedures and training.

We will accomplish this strategy with an active Congressional Engagement Plan, Command Information Plan and Media/Public Engagement Strategy.

Our desired end-state is a common understanding and appreciation that the Army is taking an active and effective approach to health promotion and risk reduction.

PETER W. CHIARELLI

Gen., U.S. Army
Vice Chief of Staff



This campaign plan will be executed in two phases. The first phase began with the initial meeting of the HP&RR Council. The second phase will begin once the HP&RR Task Force functions have been transitioned to the permanent HP&RR Office and all protection functions have been transferred to OPMG.

This effort began with the reorganization of the ASPC and the ASPTF to create the new HP&RR Council and HP&RR Task Force. The HP&RR Task Force analyzed the findings and recommendations from the recently issued DoD/Army strategic reports to develop discrete, actionable tasks. These combined tasks were coordinated into a Sync Matrix. The campaign commenced with the convening of the first HP&RR Council meeting on 28 October 2010, where the Council validated the Sync Matrix.

Phase I (Campaign Implementation) – This phase initiates the operational portion of the campaign plan with the validation of the Sync Matrix by the HP&RR Council. During this phase, the tasks in the Sync Matrix that were derived from the various reports are reviewed and staffed by the relevant proponents/officials.

Tasks related to risk reduction which include protection are coordinated by the Protection Committee, actioned through the Protection BOD, and finally approved by Senior Army Leadership. Likewise, tasks related to HP&RR are coordinated by the HP&RR Task Force, actioned through the HP&RR Council and approved by Senior Army Leadership.

The HP&RR Task Force will ensure that approved tasks are integrated with appropriate proponents/officials and the resource community for integration into strategic Army resource & requirements generation processes.

It is important to note that the HP&RR Council, HP&RR Task Force, Protection Committee and Protection BOD are forums for the relevant proponents/officials to coordinate/integrate changes to policies, programs and processes; these bodies do not possess any independent authority. Membership in these forums frequently overlaps.

For example, the same proponent/official (e.g., Office of the Surgeon General) may coordinate health promotion tasks through the HP&RR Task Force/HP&RR Council and risk reduction/protection (such as force health protection) tasks through the Protection Committee/Protection BOD. This is designed to ensure enterprise coordination and synchronization. The purpose of this phase is to embed these collaborative processes into routine HQDA operations and to ensure tasks on the Sync Matrix are completed and approved.

Phase II (HQDA Integration) – The HQDA integration phase begins with the activation of a permanent HP&RR office. The HP&RR Task Force will dissolve on order after all functions have been transitioned to the permanent HP&RR office and protection tasks from the Sync Matrix are transferred to OPMG.

This phase institutionalizes the enduring HQDA commitment in support of HP&RR and Protection programs, policy and services.

EQUAL OPPORTUNITY

Justice and Accountability in the Face of Genocide: What Have We Learned?

Observance Dates: 1-8 May 2011

Holocaust Remembrance Day is a day that has been set aside for remembering the victims of the Holocaust, and for reminding Americans of what can happen to civilized people when bigotry, hatred and indifference reign. The day's principal message is that another Holocaust must never be allowed to happen.

The U.S. Holocaust Memorial Council was created by a unanimous act of Congress in 1980 and was charged to build the United States Holocaust Memorial Museum in Washington, D.C. and to encourage annual, national, civic commemorations of the Days of Remembrance of the victims of the Holocaust. Those days are commemorated during the week in which Holocaust Remembrance Day falls.

While there are obvious religious aspects to such a day, it is not a religious observance as such. The date, internationally recognized, comes from the Hebrew calendar and corresponds to the 27th of the month of Nissan on that calendar. That is the date Israel set aside to commemorate the victims of the holocaust. In Hebrew, Holocaust Remembrance Day is called Yom Hashoah.

Holocaust Remembrance Day is a day that has been set aside for remembering the victims of the Holocaust and for reminding Americans of what can happen to civilized people when bigotry, hatred and indifference reign. At the end of the

Holocaust 11 million people were known dead. Hitler targeted Jews, Jehovah's Witnesses, Protestant pastors, Catholic priests, Homosexuals, Roma/Sinti or Gypsies, Communists and other political dissidents, slaves, Blacks, mentally and physically disabled and others. In 1933 nine million Jews lived in the countries of Europe that would be occupied by Nazi Germany during the war. By 1945 six million Jews were murdered during the Nazi genocide. This included two million children under the age of 15.

There were many heroes of the Holocaust. **Miep Gies** was among a team of Dutch citizens who hid and sustained eight Jewish individuals including 'Anne Frank', in a secret annex in Amsterdam, from July 1942 until August 1944. **Oskar Schindler** saved almost 1,200 Jews during World War II. As of 1994, there were over 6,000 descendants of the original 1,200 survivors. His heroic efforts were chronicled in the 1993 movie, *Schindler's List*. Armed with courage, determination and imagination, **Raoul Wallenberg** saved approximately 100,000 Jews. He was able to issue thousands of protective passes, purchase and maintain "safe houses", secure food, medicine and clothing for the "new Swedish citizens" and the many children orphaned by the Nazi violence.

Irena Sendler began smuggling children out of the Warsaw where 5,000 people were dying each month from starvation and

disease. She recruited one person from each of the ten centers of the Social Welfare Department. With their help, she issued hundreds of false documents with forged signatures. **Nicholas Winton** singlehandedly established an organization to aid 669 Jewish children from Czechoslovakia separated from their families by the Nazis by arranging for them to be brought to Britain and adopted. It is now estimated that 5,000 people around the world -- survivors and their descendants -- are alive today because of what Winton did.

Chiune Sugihara stated, "I cannot allow these people to die, people who have come to me for help with death staring them in the eyes. Whatever punishment may be imposed on me, I know I should follow my conscience." When forced to produce a list of Jews in the town, **Andre Trocmé** responded, "We do not know what Jew is; we only know human beings."

by Mr.
Calvin J.
Colin



Mr. Calvin J. Colin, 377th TSC Equal Opportunity Specialist. Photo by Mr. Shawn Clark, 377th TSC Public Affairs

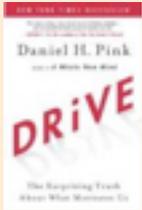
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There are many upcoming events in the New Orleans area that you may attend to show your appreciation for this very significant event in history. The Jewish Community Center in the New Orleans Uptown area will be hosting its Community Wide Event May 1, 2011 from 7:00pm to 9:00pm. The guest speaker will be Holocaust Survivor Gerda Klein, author of "All but My Life," provides testimony of her experiences during the war and after her liberation. This year Mr. Jim Helton, a Social Studies teacher at Belle Chasse Academy in Belle Chasse, Louisiana, is honored as 'Educator of the Year,' for integrating Holocaust education into his curriculum. As we take a moment to recognize those that fell victim to this travesty whether by personal experience or lost loved one(s), let us not forget that even our own freedom comes at a cost. Though we remember the evil, let us not be so forgetful to not remember the good.

BOOK REVIEW:

DRIVE: The Surprising Truth About What Motivates Us - by Daniel H. Pink



“When it comes to motivation, there’s a gap between what science knows and what business does. Our current business operating system — which is built around external, carrot-and-stick motivators — doesn’t work and often does harm. We need an upgrade. And the science shows the way. This new approach has three essential elements: (1) Autonomy — the desire to direct our own lives; (2) Mastery — the urge to get better and better at something that matters; and (3) Purpose — the yearning to do what we do in the service of something larger than ourselves.”

That’s basically what this book is all about. There are chapters devoted to each of those three ingredients, expanding them more, and using evidence from scientists and researchers, and the studies they’ve done.

The book starts off by using a computer analogy, likening the way business management used to be done to an older operating system (*see the quote, above*), and the new management



system to an upgrade.



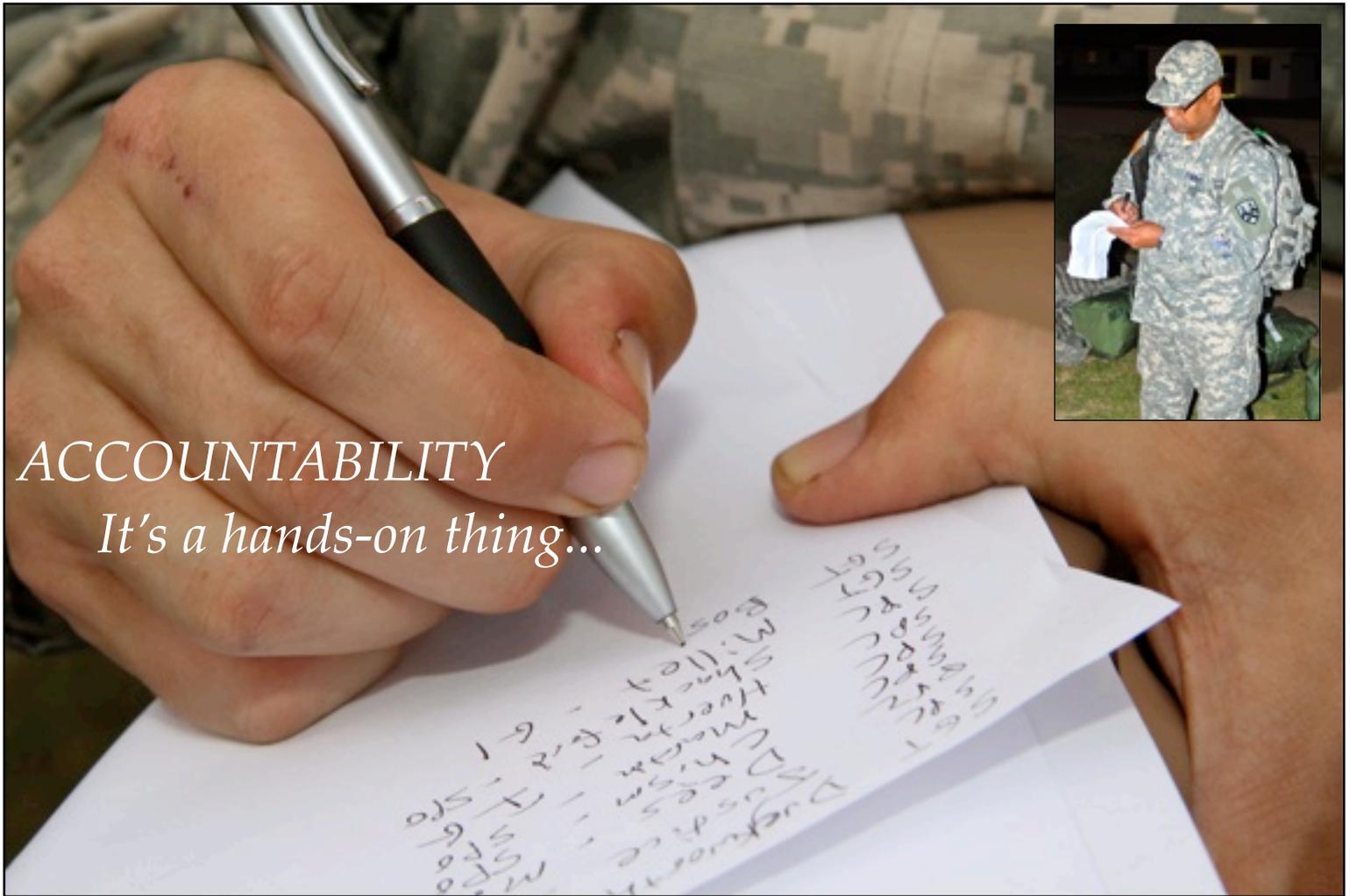
He calls one Motivation 2.0, and the other (*new*) one, Motivation 3.0. He also says there are two types of people... those who are Type X (*who use extrinsic motivation*), and those who are Type I (*who use intrinsic motivation*). Eye opening is the example the author gave of a new business model called a ROWE: Results-Oriented Work

Environment!

You will see, too, how this book really touches on the human element of things, and says how we need to move toward that instead of ignoring it. For example, the author writes: “And we know that the richest experiences in our lives aren’t when we’re clamoring for validation from others, but when we’re listening to our own voice — doing something that matters, doing it well, and doing it in the service of a cause larger than ourselves.” (p.146)

This is a really inspiring book! It’s another one that will kept you up late at night, trying to finish it. Definitely recommended, especially if you’re in management (*but, even if you’re not*). The book is very down-to-earth, and not hard to read.





ACCOUNTABILITY

It's a hands-on thing...

ACCOUNTABILITY

: the quality or state of being accountable.

: an obligation or willingness to accept responsibility or to account for one's actions.

: subject to giving an account or being answerable for one's actions.

Each Soldier independent of time in service or rank is accountable. We are accountable for equipment, actions and even not taking action when required. We are accountable to our Families, employers and depending on personal beliefs, often a higher power.

In the case of personnel accountability, especially in

formation, Soldiers especially the first line leader is were the foot hits the road or the pen to paper in getting an accurate account of who they are responsible for. It is a stewardship. It is an account of who is where they are supposed to be, when they are required. It is an account of doing the right thing, at the right time. It means being dependable and is a direct byproduct of living the Army Values.

When you are on time, when you are properly accounted for and when you account for those you are responsible for, you are simply doing the right thing, in the right place at the right time. It is what we are known for as Soldiers.

CAN DO, ANYTIME, ANYWHERE!



Checking their lists, 1st line leaders make accountability of their Soldiers a top priority. It's a duty they accept !

SOLDIER FOCUS



March was Pfc. David Lubrano's first Command Post Exercise with the 377th Theater Sustainment Command and said that "The experiences in the field reinforced what I learned in Advanced Individual Training. Having hands on training at the CPX with the equipment we will deploy with is a much more effective way for me to learn than any Power Point in a class room ever could be." Pfc. Lubrano was extremely impressed with the NCO's of the G6 and how they mentored and assisted the Soldiers in all aspects of training not only during the CPX but also during day to day operations. Pfc. Lubrano only wished that there had been more time at the actual field site to train and that the training was more inclusive to the whole unit. Pfc. Lubrano has recently been accepted to American Military University and will be pursuing a degree in Fire Science.

(Army photo by Capt. Shawn Clark; also seen on the front cover)



Spc. Aries Johnson of Scotlandville, La., makes adjustments to his rifle during the weapons qualification phase of the Command Post Exercise on March 21, 2011 at Camp Beauregard, La. Spc. Johnson is a Chaplain's Assistant assigned to the 377th Theater Sustainment Command in Belle Chasse, La.

"It's a good thing we came out so I could brush up on a few skills that were rusty... There is some good hands-on training going on here. If you have to be out here, at least you know it's being done right."

(Army photos by Sgt. Adrian J. Bostick)



377th Theater Sustainment Command
Command Post Exercise
2011



STB

HHC

G3

377th TSC Command Post Exercise March 2011

Soldiers, sections and key leaders joined forces in March to execute a plan weeks in the making. The intent was to bring together the forces of Special Troops Battalion, Higher Headquarters Company and G3 - Operations to alert, mobilize, deploy and redeploy the 377th Theater Sustainment Command Headquarters to Camp Beauregard, La., in an effort to work the kinks out and have the headquarters tighten its shot group when it comes to getting ready, communicating effectively and working well as a team, MG Visot has directed the STB Commander to execute these types of 'get ready' events so that the bugs and kinks get worked out while there is time and opportunity to fix issues. To be ready at a moment's notice and fulfill our CAN DO motto, working these issues out is imperative.

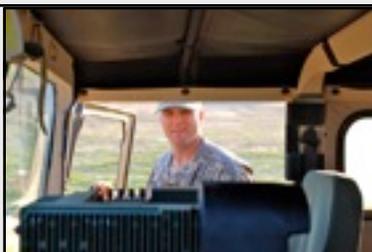
Special Troops Battalion



Lt. Col. Ronald Jackson:

The main goals for the Special Troops Battalion for the 2011 March Command Post Exercise was to establish a FOB (Forward Operations Base) ensure all Soldiers received meaningful training, safely performed all tasks and functions and to improve on the art of garrison leadership.

Higher Headquarters Company



Capt. Brandon Guedry:

In the simplest of terms the goals for the HHC Commander, Capt. Brandon Guedry was to feed the Soldiers, house the

Soldiers and provide the basic life support systems Soldiers needed in order to perform the mission.

Working together is a perishable skill...so doing this, learning from our mistakes and developing greater lessons learned skills will ensure a cooperation and a connection that will only increase our mission readiness and capabilities.

We had good accountability and use of the chain of command. Platoon sergeants fed the information up and we were able to account for Soldiers and equipment. We met the standard and I'm glad the Soldiers used the systems we have in place and made it work. I was especially pleased with the convoy team. They hit it out of the park if you ask me. They used the systems in place, communicated and executed a well thought out plan. When they encountered an obstacle, they had contingency plans in place, they deviated and accomplished the mission with 100% success.

G3 - Operations



Lt. Col. Mark Rushing:

The main goal was to set up a tactical operations center and to improve on that process from beginning to end. "This event continues to teach me and my team to expect the unexpected, plan accordingly, put in the due diligence, cover the bases and take care of the Soldiers. Learning to expect the unexpected and train with that in mind is the true essence of train as we fight. Nothing ever goes according to plan and the genius of this event lies in making and realizing a plan, but having the flexibility to deviate when an unforeseeable issue comes up and still be able to accomplish the mission.

If something goes wrong in life...we don't stop and shut down...we make a course correction and move on. Real life doesn't stop when that happens and neither does the mission.

In a practical sense, it was an opportunity to flex our large muscle groups, connective tissues and get the blood pumping like it will be when called upon next. This is what we do and the only way to stay sharp is to practice, practice and more practice.

RESERVE COMPONENT THEATER SUSTAINMENT COURSE (RCTSC)

By Capt. Jose R. Emperador

377th Theater Sustainment Command

Public Affairs



Belle Chasse, La. -- Soldiers from across the 377th Theater Sustainment Command gathered at the Naval Air Station Joint Reserve Base in Belle Chasse, La. near New Orleans last February for the two-week Reserve Component Theater Sustainment course. The training, sponsored by the United States Army Reserve Command and conducted by the Army Logistics University is designed primarily for reserve officers assigned to, or planning on future assignments in, multifunctional sustainment positions coded 90A at the theater sustainment command, expeditionary support command, or sustainment brigade level.

According to the Army Logistics University, the RCTSC is geared toward reserve officers with the rank of captain or above, warrant officers and senior logistics noncommissioned officers having preferably completed battle staff school. First lieutenants require a waiver and graduation from an advanced course to attend.

Maj. John E. Crabtree, RCTSC course director and instructor, says it provides reserve component logistics officers, or those interested in transitioning to the sustainment career field, with a working knowledge of multifunctional sustainment concepts and procedures, missions, functions, capabilities and limitations of various sustainment and logistics organizations. Crabtree says there are between 10 and 13 annual RCTSC classes taught at the Army Logistics University campus in Fort Lee, Va., or onsite at various commands

throughout the United States. This course satisfies one of two U.S. Army Reserve or National Guard educational requirements for awarding an officer the multifunctional logistician 90A area of concentration.

It's been Crabtree's experience that Soldiers enroll in this course for different reasons ranging from wanting to branch transfer, gaining increased knowledge or becoming more competitive amongst their peers. In addition to standard introductions, he asks students to tell the class their reasons for wanting to take part in the theater sustainment training. Capt. Waymon Bryant, a 377th TSC transportation officer with the unit's special operations section says he wanted to see the whole puzzle not just the individual pieces.

"I enrolled for the RC Theater Sustainment Course because as a transportation officer, I wanted to see the big picture and understand how all the other areas of logistics work together to support and sustain the war fighters on the ground," Bryant said. "As a TSC, we have a major role in providing sustainment for our war fighters and increasing my knowledge on the way we conduct operations in theater enables me to be better prepared and maximize my effectiveness as a logistician."

According to the Logistics University, the RCTSC course also covers the logistics evolution especially focusing on its transformation during the last six years.

"We were doing sustainment back in 2006 where we were functionally

aligned to now being multifunctional." Crabtree emphasized. "When I went over (Operation Iraqi Freedom) in 2005, we did sustainment by functional alignment...the 143rd did transportation, the 475th Quartermaster Group did quartermaster P-O-L bulk petroleum, we had a personnel group, everything was functionally aligned. Now that we're doing multifunctional logistics, I think that it's key that we express that to the Soldiers as best as we can."



Belle Chasse, La. - Maj. John E. Crabtree uses a rock drill demonstration to illustrate how a Theater Sustainment Command uses command and control, theater supply, field services, mobility, and relationships with the national strategic partners to manage the logistical/sustainment fight. Crabtree is an instructor with the Army Logistics University, who recently taught a Theater Sustainment course at the 377TH TSC in New Orleans.

The logistics and sustainment training also covers the makeup and areas of responsibilities of theater sustainment commands (TSC), expeditionary sustainment commands (ESC) and sustainment brigade organizations. The course covers the operations like theater supply, field services, transportation, ammunition and maintenance in detail. It also gives students a good overview on force projection, including reception, staging, onward movement and integration. The course challenges students to share and utilize their professional experiences to help absorb lots of information for several tests. In fact, students will find that 50 percent of their final grade comes from quizzes and the final exam and 50 percent from class participation.

“Student involvement is pretty important because, since we’ve been at war, I’ve found that experience levels vary,” Crabtree says. “In some cases students are very experienced in the sustainment roles they performed in theater. I try to draw on students’ past experience and relate that to current operations.”

Crabtree added that he likes to vary his instruction techniques in class simply because “we’ve all taken classes that have been death by Power Point.” He says his goal is to rely less on slides and bring more student interactivity into the class room. Crabtree, who has been teaching RCTSC for almost two years, says he is constantly evaluating how to improve the course. During the course in New Orleans, Crabtree moved students from the classroom to a drill hall gymnasium, where he demonstrated in terrain model and rock drill format the organization of sustainment and logistics activities in a theater of operations. Students tend to agree.

“The rock drill we performed in the gym was outstanding. It helped everyone in

the course to understand where all the logistical agencies and units are placed on the battlefield on a three dimensional plane,” Bryant said. He is also an Intermediate Leadership Education (ILE) program student. The officers and senior non-commissioned officers had to walk the length of the area of operations and explain the roles of each and why the respective agencies were placed in theater to the instructor. This method helped everyone understand how all individual moving parts created a finely tuned logistical-support sustainment engine.”

In addition to taking the RCTSC course and other training offered by the Army Sustainment University, Crabtree recommends his students stay informed on what’s going on in the Army logistics and sustainment arenas.

“If you’re a logistician, look and see what’s going on when it comes to changes in MTOEs, doctrine and regulations.” Crabtree advised. “When it comes to sustainment, as it is constantly changing, become very familiar with Field Manuals 4.0 Sustainment and 4.94 Theater Sustainment Command. Crabtree says this field is constantly updating doctrine to reflect what has been learned in war.

He also encourages students to frequent the Sustainment Knowledge Network accessible through Army Knowledge Online and the Army Logistics University Website <http://www.almc.army.mil/> for the latest in sustainment and logistics information and professional forums.



Belle Chasse, La. - Soldiers from across the 377th Theater Sustainment Command gathered recently at the Naval Air Station Joint Reserve Base near New Orleans for the two-week Reserve Component Theater Sustainment Course.

(Pictured from left to right - Front row kneeling Maj. Brigitta Woodcox, Maj. Ike Kim, Capt. Christopher Pruitt, CWO Demetrius Blakely. Second row Lt. Col. Gary Thomas, Capt. Ryan Cook, Col. Celia Lopez, 1st Lt. Monifa Nixon, Capt. Myles Gill, 1st Lt. Ingrid Weissenfluh, 1st Lt. Adriel Dunn, Maj. Gregory Dunbar, Capt. Waymon Bryant. Third Row Capt. Jose Emperador, Lt. Col. David Holter, Lt. Col. Ernie Hernandez, Maj. Steven Herold, Capt. Jeffery Eutsler, Capt. Michael Wayne, Sgt. Maj. William Robinson, Maj. John Crabtree, Maj. Keil Scott)



Belle Chasse, La. – Capt. Waymon Bryant, a transportation officer from the special operations section of the 377th Theater Sustainment Command, takes notes during an Army Prepositioned Stocks class given by instructor, Maj. John Crabtree. Officers gathered near New Orleans at the 377th TSC headquarters located on the Naval Air Station Joint Reserve Base in Belle Chasse, La., for the Reserve Component Theater Sustainment Course last February.

A SOLDIER'S STORY:

Resiliency and a Guiding Force Leads Unique Soldier to Reserve



Spc. Johnny Smith is an Army Reserve Mortuary Affairs Specialist assigned to the 377th Theater Sustainment Command in Belle Chasse, LA. (U.S. Army photo by Sgt. Adrian Bostick)

Belle Chasse, La. -- Take a quick look at Spec. Johnny Smith and he seems to be your average junior enlisted Soldier. Now take a closer look and get to know him. It is then that it becomes apparent that he's not your average soldier.

For the past few years, he's been asked the same question over and over again: "Why are you 40 years old and only a specialist?"

The answer to that question is a story of overcoming obstacles and finding one's purpose.

Smith will tell you that as a child, he lived in a home where there was frequent drug use and violence. As a result, he was taken from his parents and grew up as a ward of the state of Texas until he was 17.

Having no money and nowhere to go, Smith lived on the streets of Houston for five years before making contact with his older brother, who gave him a place to stay until he found a job and moved out on his own.

"I always chuckle a little when I think about that because, having nowhere to call home, I was basically released to live a long and happy life on the street," Smith recalls.

After a few years Smith was able to save enough money to attend a vocational college where he earned a degree in automotive mechanics, and eventually started working as a technician. After years of struggle, at the tender age of 29, Spc. Smith finally had a stable home-life and a career.

Still, he couldn't get over the yearning for something more than a 9-to-5 existence.

After much soul-searching, he enrolled in college (the first in his family to do so) to pursue a degree in Elementary Education but had to drop out after a few years due to financial hardship. After a conversation with a friend who is a Soldier, Smith decided to visit an Army career counselor. Four months later, he was in the front-lean-and-rest position with about 60 other trainees.

Basic Training is an extremely rigorous challenge for an 18 year-old; much more so for a 37 year-old. However, he endured the physical hardships and graduated -- an accomplishment that he is extremely proud of.

"Graduating basic training was another triumph for me because no one in my family's history had ever been in the military, drafted or otherwise," Smith says. "After a short, but intense, stay at AIT I was released to my unit as an E3."

Smith credits being a Soldier for giving his life the purpose and meaning that he so desperately desired.

"Every soul needs a purpose, without which, I was empty," added Smith. "The Army gave me that purpose--hail to the Soldier's Creed!--and it is fulfilling."

(by Sgt. Adrian Bostick, 377th TSC - Public Affairs)

Community Commemorates 20th Anniversary of Scud Missile Attack



GREENSBURG, Pa. – Melissa Wukovich, 21, of Monongahela, takes a picture of the monument dedicated to the 14th Quartermaster Detachment and the soldiers who lost their lives in a scud missile attack during Operation Desert Storm. Wukovich is the daughter of Spc. John A. Boliver Jr., who died during the attack in 1991.

GREENSBURG, Pa. – Six days passed into their deployment when suddenly the 14th Quartermaster Detachment faced disaster. Twenty more years have passed since then, as family members and surviving soldiers continue to heal from that day's wounds.

"I talked to one of the soldiers last night on the phone and we can't believe it's been 20 years already. It really doesn't seem like that. Time flies," said Master Sgt. Terry Davis Jr., former 14th QM Det., non-commissioned officer in charge during the time of the attack.

Davis, of Ligonier, Pa., was one of several hundred people who attended the 20th Anniversary Memorial Ceremony held in Greensburg, Pa., to commemorate the devastating scud missile attack that took 13 lives and wounded 43 soldiers from his former unit in 1991.

The 14th QM Det., an Army Reserve water purification unit, had spent only six days in Saudi Arabia when the attack killed and wounded 81 percent of the unit, plus many others from the 475th Quartermaster Group and 477th Transportation Company. The soldiers were staying in a warehouse converted

into a temporary barracks at the time.

Twenty years later, it was snowflakes that fell from the sky while survivors from the attack and family members placed roses, teddy bears and hand-written notes upon the monument dedicated to the 13 who passed away.

This community of people has been coming together every year on Feb. 25 since the attack tore the unit apart in Saudi Arabia. In fact, it is the Greensburg community who donated the money to build the monument, not government funding.



GREENSBURG, Pa. – Dee Cassidy, of Mount Pleasant, Pa., embraces Russell Dearing, a veteran from Oklahoma City, during the 20th Anniversary Memorial Ceremony of the 14th Quartermaster Detachment scud missile attack held in Greensburg, Pa., Feb. 25. Cassidy is a former Family readiness group member for the 14th QM Det., and Dearing served in Desert Storm around the same time the scud missile attack took place.

"Any time we gather, it's a way of saying thanks. And quite frankly, it's a way of helping the families who have survived to heal. They carry with them

huge wounds for the lost ones. It helps them to know that we still care a great deal for them," said U.S. Congressman Tim Murphy, of Upper St. Clair, Pa.

Murphy said gathering together to remember the past may bring back raw and painful memories for the soldiers and families who were victimized by the attack. But he noted that it's in coming together as a community that people can help bear one another's burden of sadness.

"I think it's the way we relate to the nation," agreed Brig. Gen. Peter S. Lennon, commanding general of the 316th Expeditionary Sustainment Command, referring to the commemoration ceremony. He emphasized that these types of ceremonies serve to bring Soldiers closer to their communities.

"If we're off in anonymity one weekend a month and two weeks a year, well then we haven't made that connection" he said.

It's this connection between soldiers and community that makes them so special in today's Army, he said.

As people shared stories with one another both before and after the ceremony, one common thread in their discussion was the importance of remembering the attack as part of their nation's history.

"It's what history is all about. You have to remember," said Dorothy Benyacko Carbisiero, unit administrator for the 14th QM Det. "A lot of soldiers have not experienced mobilization, and they need to know the realities of it... It's something they could potentially experience and should know the risks involved."

For Davis, remembering the attack means learning from the lessons of the past. It is because of these tragedies that soldier training improves and survival is emphasized even more.

As he spoke, he made a distinction between teaching a soldier to survive in combat and teaching him to fill out a casualty evaluation form.

Continued on page 20

Community Commemorates 20th Anniversary of Scud Missile Attack

“I either train you to survive, or I fill out a form and write a letter home,” said Davis, who served as the first sergeant to the 14th QM Det. during the attack.

For those Soldiers who did survive, it was healing they had to learn next. For Davis, his largest wound was knowing he had been put in charge of a unit and the missile had destroyed his ability to



Retired Sgt. Jennifer Synuria, of New Stanton, hugs Beverly Clark, the mother of fellow soldier SPC Beverly S. Clark who was killed when an Iraqi SCUD missile destroyed the barracks of the 14th Quartermaster Detachment during Operation Desert Storm in 1991.

keep those soldiers safe. He said it took him five years before he talked to a family that had lost a son in the attack.

For other soldiers like Stacey King, of Harrisburg, Pa., it took months and months of medical care before their bodies recovered from the physical wounds. King spent about a year at the Walter Reed Army Medical Center to recover from shrapnel injuries to her leg and nerve damage to her hands.

“Today I’m here because I wanted to show support to the families,” she said.

She has attended several other anniversary ceremonies in the past, but she said it felt especially important to come to this one, marking 20 years. She said it’s a reminder to the community



The 316th ESC Rifle Team took part in the 21-gun salute at a memorial to remember those killed in a 1991 SCUD missile attack. The 14th QM Det. suffered the greatest losses of any single unit during Operation Desert Storm while serving in Saudi Arabia in 1991; as a result of an errant scud missile fired by Iraqi forces. The 14th QM Det. is a United States Army Reserve unit assigned to the 316th ESC in Coraopolis, Pa., whose higher headquarters is the 377th TSC, located in Belle Chase, La.

and the attendants of the family bond created among service members.

“It’s not a rehashing. It’s an honor and a privilege to me to be able to come and spend time and remember what they did for the community and the country. They shed their lives in Saudi Arabia and this community pulled together, and that’s the reason the monument is out there,” Davis said.

“It’s not about forgetting. It’s about remembering,” Maj. Gen. Luis R. Visot, commanding general of the 377th Theater Sustainment Command, says. “Today it’s a clear indication of a ceremony very well done to celebrate the lives of those great Americans from Greensburg, Pa. that answered the call to duty and gave their life so we can continue to do the great things that we do in our nation.”

The 14th QM Det. is a United States Army Reserve unit assigned to the 316th ESC in Coraopolis, Pa., whose higher headquarters is the 377th TSC, located in Belle Chase, La.



GREENSBURG, Pa. – Maj. Gen. Luis R. Visot (right), Commander, 377 Theater Sustainment Command, and Command Sgt. Maj. James M. Lambert, 377th TSC, salute to honor the colors as they are presented at the 14th Quartermaster Detachment 20th Anniversary Memorial Ceremony in Greensburg, Pa.

(All U.S. Army photo’s by Staff Sgt. Michel Sauret, 316th ESC HQ’s PAO)

Congratulations!



Double Congratulations are due to Master Sgt. Vashon C. Rogers, G4, promoted from SFC on the same day as he was awarded the Order of Saint Martin from 377th TSC HHC Commander Capt. Brandon Guedry and Lt. Col. Dana Boyd-Donald.



At 1000 hours on 11 March 2011, there was an award presentation for MA1 (Master-At-Arms First Class) Michael Ensign, a navy investigator. He was awarded an ARCOM, by 377th TSC Chief of Staff, Col. Michael Ford, for providing thorough and much needed support to the command by investigating violations of the UCMJ.



377th TSC HHC Commander, Capt. Brandon Guedry, in a closing formation for March Battle Drill Assembly, recognizes Spc. Edward Hurley for a job well done during the March 2011 command post exercise.



Sgt. Rachel N. Hershey received the Army Achievement Medal from, Capt. Brian Guedry, 377th TSC, HHC Commander, for her superior service during the March 2011 CPX. Hershey, who works with the G-2/6 section, was one of 24 soldiers recognized for their hard work.

(All photo's by Capt. Shawn Clark, 377th TSC HQ's PAO)

377th TSC CPX 2011



(All photo's by Capt. Shawn Clark, 377th TSC HQ's PAO)



It was
only tough
on the
TURKEYS!

This year, make sure to stay current on events and information relevant to you at the 377th TSC Facebook page.
Go to My 377th TSC, at:

<http://www.facebook.com/377TSC>

If you have any photos or stories, etc. that you would like to submit to the CAN DO, or to the 377th TSC Facebook page, contact the 377th TSC public affairs office at 504 558 5556 or email to:

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377th Theater Sustainment Command

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377TH TSC CAN DO

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