

CANDO

SPRING EDITION

2011



Back to Basics

From the TOP

G.F.E.B.S.

377th TSC Ready to Deploy...A New Financial Management System

Health Promotion

Event Cycle & Care Continuum

D.A.D.T.

Latest Updates

INSIDE THIS EDITION



NEED TO KNOW



GOOD TO KNOW



<< ON THE COVER

A Soldier of the 377th Theater Sustainment Command HHC participates in a CPX and live fire qualifications at Camp Shelby, MS., September 2010. Follow the HHC as it keeps its Soldier skills ready Anytime, Anywhere!



THE FUTURE OF COOL Page 15

CAN DO

CAN DO

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CAN DO IS A QUARTERLY NEWSLETTER

SPRING 2011

COMMAND MESSAGE

MG Visot looks at what it means to be a Professional Soldier in today's Army Reserve. Take a look at what he is reading and the questions he asks as you lean forward in your foxhole!
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Read of hope and caring from the 377th TSC Command Chaplain in heartfelt message to all leaders, Soldiers and Families.
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Learn of the young Specialist who is making your IT experience better! Meet Spc. Corey Basile.
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GOOD TO KNOW

GFEBs - If you order supplies, approve and pay for services then this is a must read! Ready or not...here comes GFEBs on April 1st, 2011. Get the facts first hand to keep your section running smoothly!
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This publication is written, edited and published by the public affairs office of the 377th TSC. 400 Russell Ave. Belle Chasse, LA 70143. Submit comments to: shawn.clark5@usar.army.mil or call 504 558 5566. Send editorial and photographic submissions to: shawn.clark5@usar.army.mil



Our Mission is the foundation of our reputation; we are judged on our success in each line of effort...THIS IS WHAT WE DO!



CAN DO ANYTIME, ANYWHERE!



MG Luis R. Visot
 Commander of the 377th
 Theater Sustainment
 Command
 Can Do!
 Anytime, Anywhere!

Greetings 377th TSC Family,

First and foremost, the 377th Theater Sustainment Command is its' Soldiers, no matter how the tools of warfare improve or the capabilities of our logistic reach extend, it is our Soldiers who matter the most. Soldiers who are committed to their mission, to selfless service, to their Family, employers and communities are how we are defined.

Only with quality Soldiers and support from their Families can we all answer the noble call to serve our Nation. Our pledge is to support and defend America's Constitution and

way of life against all enemies, foreign and domestic. To do so, and to do it the right way, I encourage all Soldiers to look at the Army as a Profession. Choose to go the extra mile in all that you do and say. Take the time to do things right the first time and be proud of your work. I commend you on your hard work and challenge everyone, especially our first line leaders, to continue to set this example.

MG Luis R. Visot

Can Do!

Anytime, Anywhere!

AREA OF FOCUS:

Q: What is the Army Profession?

Q: What does it mean to be a professional Soldier?

On the CG's Desk:

Profession of Arms

Drive: The Surprising Truth About What Motivates Us by Daniel H. Pink

The Starfish and the Spider: The Unstoppable Power of Leaderless Organizations by Ori Brafman and Rod A. Beckstrom

National Security Strategy

Red Book - Chapter 3 'The Lost Art of Leadership in Garrison'

TRADOC Commander's 4C's: Character, Commitment, Courage and Candor

Command Sergeant Major Lambert

AREA OF EMPHASIS

BACK TO BASICS



FIRST LINE LEADER!

NCOs need to know the "Creed of the Noncommissioned Officer". Be able to recite it, but also, know how to relate to it and live it.

I believe in the use of the Chain of Command and the NCO Support Channel. A Soldier needs to know that the chain of command is not Unit Administrator then IG, EO, or Congress. First Line Leader involvement is absolutely essential. I believe we have a large group of NCOs ranging from E5 through newly promoted E7 that have never been taught how to be a first line leader.

We must assess this situation and provide training and guidance to our young leaders and hold them accountable. I believe in a tiered level of

leadership. Meaning, I cannot address the individual needs of 38,000 plus Soldiers, Civilians, and Family Members.

What I can do is work with my 7 direct reporting CSMs. These CSMs work with their Brigade CSMs, they work with their, Battalion CSMs, they work with their First Sergeants, they work with their Platoon Sergeants, they work with their Squad Leaders, they work with their Team / Section Leaders, and they work with their individual Soldiers. *Continued on page 4.*



PHYSICAL FITNESS	PROMOTIONAL DEVELOPMENT	SELF DEVELOPMENT	PCMS
TC 3-22.20 The new way of conducting physical training.	Effective 1 June 2011 Junior Enlisted Promotion System.	Automatic The army is changing to a continuum of career education.	Critical I want to see a sense of ownership with our equipment.

NCOs need to know the "Creed of the Noncommissioned Officer".

Be able to recite it, but also know how to relate to it and live it.

If every leader takes care of their slice of the organization, we "CAN DO" anything. Each first line leader has to take an active interest in their Soldier (and their Soldiers Families). Each first line leader must get to the point that their engagement with their Soldiers is instinctive. Example: If bad weather hits an area where your Soldier lives, the first line leader should instinctively call to see how the Soldier and his/her Family are doing. Do they need anything? The Army Reserve has tremendous resources available now. We need to be the conduit for Soldiers in need, to get them assistance.

Topics on the horizon that our NCOs and Soldiers need to be aware of are:

- 1) The new way of conducting physical training is contained in TC 3-22.20. (It is significantly different than FM 21-20.)
- 2) The change to the Junior Enlisted Promotion System. This change takes effect 1 June 2011.
- 3) Structured Self Development. The army is changing to a continuum of career education. Soldiers that completed IET after 1 October 2010 are now automatically enrolled in SSD 1. SSD will continue throughout our career (even post Sergeants Major Course).
- 4) CIF... We have got to take care of our Soldiers and ensure we are ordering and issuing this equipment. Soldiers should not be spending their money to purchase fleece, gortex, or other items to stay warm and dry. The army has finally gotten to a point where all Soldiers are issued these items and more.
- 5) PMCS is critical to readiness. I want to see a sense of ownership with our equipment. Operators need to perform proper maintenance and take care of the equipment as if it was their own (as if they were paying for it) and NCOs need to actively supervise the performance of this maintenance. As always, I am proud to serve for and with you, the Soldier!

Very Respectfully,

James M Lambert

Command Sergeant Major

377th Theater Sustainment Command



PROGRAMS AND GUIDANCE

Total Army Sponsorship Program

AR 600-8-8, The Total Army Sponsorship Program

Strong Bonds

AR 165-1, Army Chaplain Corps Activities

Resilience Training

(formerly Battle-mind)

<http://www.resilience.army.mil/>

Nutrition Education and Outreach

AR 40-25, Nutrition Standards and Education

Medical/Dental Readiness

AR 40-35, Dental Readiness and Community Oral Health Protection

Army Reserve Suicide Prevention Program

AR 600-63, Army Health Promotion



WELLNESS

SOLDIER, FAMILY, EMPLOYER and COMMUNITY



COL Edward M. Grice, 377th TSC Deputy Command Chaplain and his staff work to promote a spiritual balance for Soldiers and their Families in what is recognized as a very difficult profession: A Warrior-Citizen! *Photo by Pvt. Joslyn Diggs, 377th TSC Public Affairs*

An Opportunity to Reaffirm and Uphold our Army Values

Recent concerns in Congress and across the Nation about the repeal of "Don't Ask, Don't Tell" offer us an opportunity to reaffirm and uphold our Army values.

According to the results of the study committee, the executive summary penned by General Carter F. Ham and General Charles Johnson established nothing new in the order and conduct of each and every individual in the military. Of the two-fold task given to the working group, it included assessing the impact of repealing Don't Ask, Don't Tell on military readiness, military effectiveness, unit cohesion, recruiting, retention, and family readiness.

One conclusion is that we will continue to have a 'continued and sustained commitment to core values of leadership, professionalism, and respect for all. Another point emphasizes that a unit will continue to work together to accomplish the mission. Additionally all service members will adhere to the same standards as always. Some Service members expressed concerns that the repeal would result in negative behaviors, promiscuity, harassment, unwelcome advances, and erosion of standards of conduct, unit cohesion, and morality. Without getting into the specifics of statistics the U.S. military expectations are only raised to a higher standard with the recognition of these concerns.

Leadership is fundamental. Leaders set the example. All Service members are called to be effective leaders. We set the "Can Do" atmosphere in every aspect of readiness and

accomplishment of the mission.

Professionalism is part of military life as in any career. Our obligation to support and defend the Constitution is obvious. Professionalism leads to unit effectiveness, readiness, and cohesion. Respect, as one of the core Army values, will guide us through the issues and situations we might face in the repeal of "Don't Ask, Don't Tell. The unit's strength needs to show respect as a value "Anytime" and "Anywhere" according to the same military standards of conduct reflected in UCMJ, regulations, policies, unwritten service customs and traditions already in place.

We must continue living the 377th TSC motto, "Can Do! Anytime! Anywhere!" by reviewing what we learned in basic training and periodic mandatory training. We set the example by words and actions grounded in professionalism giving honor to the United States Military and the Great Nation we serve.

Continue to go forth, be bold and honorable in all you do. The Lord is with you!

CAN DO! ANYTIME, ANYWHERE!

CH (COL) Edward M. Grice,
Deputy Command Chaplain



DON'T ASK, DON'T TELL REPEAL

Gates Outlines 'Don't Ask' Repeal Process

By Cheryl Pellerin
American Forces Press Service

WASHINGTON, Jan. 7, 2011 – Defense Secretary Robert M. Gates yesterday described the Pentagon's three-step process for preparing to allow gays to serve openly in the military services. At a Pentagon news conference with Navy Adm. Mike Mullen, chairman of the Joint Chiefs of Staff, Gates updated reporters on the department's plan for implementing repeal of the so-called "Don't Ask, Don't Tell" law, which has been in effect since 1993 and remains in effect until the process is complete.

"Our goal here is to move as quickly, but as responsibly, as possible," Gates said. "I see this as a three-step process. The first is to finalize changes in regulations [and] policies [and] get clearer definition on benefits."

The second phase is to prepare training materials for use by personnel specialists, chaplains, commanders and other leaders, and those who are in daily contact with service members, he said.

The third phase, the secretary explained, is the actual training for service members.

"We're trying to get the first two phases of that process done as quickly as possible," he said. "My hope is that it can be done within a matter of a very few weeks, so that we can then move on to what is the real challenge, which is providing training to 2.2 million people."

The House of Representatives passed legislation in May that called for the President, Defense Secretary and Joint Chiefs Chairman to certify the implementation plan before the repeal takes effect. On Nov. 30, Pentagon officials released the report of a working group that reviewed issues associated with a potential repeal. And on Dec. 18, the Senate voted 65-31 for repeal, and President Barack Obama signed the legislation into law Dec. 22.

Gates said Clifford L. Stanley, Undersecretary of Defense for personnel and readiness, is leading the effort.

"I have asked Undersecretary Stanley to accelerate the first two phases of this process as much as he possibly can so that we can get on

with the training process," the Secretary said.

Mullen said the legislation specifies that the repeal will take effect only after he, Gates and Obama certify that new policies and implementing regulations are consistent with standards of military readiness, effectiveness, unit cohesion and retention.

"From my perspective," the Chairman said, now is not the time to 'come out,' if you will," noting that even after the required certification takes place, the present law will remain in effect for 60 more days. "We'll get through this. We'll do it deliberately. We certainly are focused on this, and we won't dawdle."



Defense Secretary Robert M. Gates makes a point during a Jan. 6, 2011, Pentagon news conference with Navy Adm. Mike Mullen, chairman of the Joint Chiefs of Staff. DOD photo by Air Force Master Sgt. Jerry Morrison

EQUAL OPPORTUNITY

We have to get back to the basics!

Equal Opportunity, what does this mean to you? It's more than just a program - it's a process. As EO practitioners, it is our duty to ensure that when complaints are filed, each one is handled appropriately and accordingly. There are two areas that we need to take a closer look at as change agents.

The intake process is important. We listen to the Soldier and give advice on the different courses of action. As change agents, we need to ensure we are highly encouraging use of the NCO support channel. We have to get back to the basics. The NCO is vital in the EO process. Sure there will be times where the Soldier may have tried the NCO channel and there may even be times when a Soldier has no faith in the NCO channel. However, we must encourage the use of the NCO channel. I will say, if a Soldier feels he/she cannot trust his/her NCO for whatever reasons, as NCOs, we need to take a good look at ourselves. Our Soldiers depend on us to look out for them just as we expect them to look out for us by giving their best in everything they do.

I'm speaking as a prior service and veteran NCO. It hurts my heart to see Soldiers ignored and overlooked. As NCO and EO practitioners, we must get back to having a strong NCO support channel that works for each and every Soldier regardless of race, color, gender, national origin, or religion.

**It's a process !
Use your NCO support channel**

The truth is, we may be able to encourage the use of the NCO support channel to all Soldiers, but some may still feel the need to proceed with a formal complaint which is the Soldier's individual right.

In this case, we must ensure timelines are understood and followed.

Timelines are key in the investigative process. Whether the complainant is an AGR/AC or TPU Soldier, we must ensure that we do our best to meet the respective timelines. This all begins with a proper briefing to the



Mr. Calvin J. Colin, 377th TSC Equal Opportunity Specialist. Photo by Mr. Shawn Clark, 377th TSC Public Affairs

Commander and Investigating Officer. What makes the process more effective is the EOA availability throughout the investigative process. As EO practitioners, our timelines, in my opinion, reflect the accuracy and efficiency of our individual programs. It is absolutely imperative that we stay on top of things.

We have been called upon to perform a great duty. Discrimination and harassment exists overtly and covertly. We must remember we are representatives of diversity, equality, and fairness. We must be change agents! *By Mr. Calvin J. Colin*

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Further Reading:

AR 600-20 Army Command Policy
AR 690-12 Equal Employment Opportunity and Affirmative Action
AR 690-600 Equal Employment Opportunity Discrimination Complaints
NGR 600-21 Equal Opportunity in the Army National Guard

NGR 600-22/ANGI National Guard Military Discrimination Complaint System

Quote:

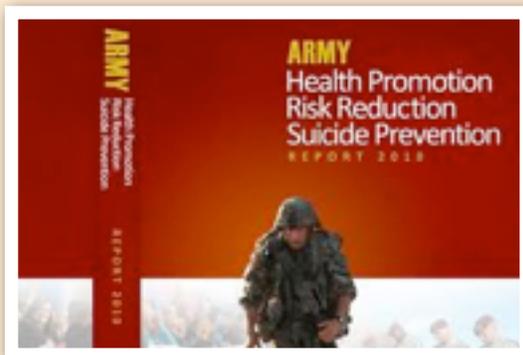
"The great thing in this world is not so much where we stand, as in what direction we are moving."

- Oliver Wendell Holmes.

100% PREVENTABLE



"Suicide prevention, like all leadership challenges, is a Commander's program and every leader's responsibility at all levels. The success of the Army Suicide Prevention Program rests upon proactive, caring and courageous people who recognize the imminent danger and then take



immediate action to save a life."

DA Pam 600-24, Health Promotion, Risk Reduction and Suicide Prevention, requires commanders to submit, in addition to the SIR, a "34 Line Report" to the ASPP within 30 days of a Soldier suicide or equivocal death being investigated as a suicide. The contents of each line of the report are specified, and

the report is prepared using information gathered during the AR 15-6 inquiry process. This report format is also used by investigators from CID in support of the ASPTF and to inform Army Senior Leadership of the details surrounding suicide events. This report will be continuously modified based on requirements for additional data. This Annex contains recommended changes to the "34 Line Report" that will be



staffed through the Army Health Promotion Council for validation by the VCSA.

RED BOOK

COMMANDERS:

A commander's primary responsibility is to ensure the readiness, health, morale, welfare and discipline of the unit.

This report is a leader's story—a story about Soldiers. Read, study and act on this report. It represents over a year's worth of work to research, plan and implement health promotion, risk reduction and suicide prevention. It requires your immediate attention.

ARMY Health Promotion Risk Reduction Suicide Prevention REPORT 2010

NAVIGATING THE EVENT CYCLE & CARE CONTINUUM

Any Soldier's movement along the eight phases of the Care Continuum and three stages of the Event Cycle can be traced using the illustration on page 12. The Pre-Event stage of the Event Cycle corresponds with the Recruit, Separate and Awareness/Resiliency phases of the Care Continuum. Ideally, the commander's goal would be to keep every Soldier in the Awareness/Resiliency phase of the Care Continuum whenever possible. Commanders should recognize when a Soldier demonstrates a need for specific care through high risk or help-seeking behaviors, and refer the Soldier to

programs and services in the Inter-Event stage, which encompasses the Assess, Educate/Train, Intervene, and Treat phases of the Care Continuum. Movement through the Inter-Event stage is not always linear; there are many possible turns that lead either to low risk behaviors with continuous assessment or unchecked high risk behavior that could result in accidental death or suicide. During the Post-Event stage the Army measures success when it neutralizes high risk behaviors; it conducts inquiries when death or other negative outcomes occur. *Continued on page 11*

Pre-Event

Recruiting and accession standards act as an initial filter for potentially at-risk Soldiers – not everyone who wants to become a Soldier can. The blue diagonal arrows during the Recruit phase represent that portion of the target recruit population which does not successfully pass entry-level requirements for Army service due to previous behavioral health (BH) history. For a range of reasons, including BH, some Soldiers who cannot or will not meet Army standards are separated through legal or administrative processes. Additional blue diagonal arrows represent this further culling of the force.

The Army promotes HP/RR/SP Awareness to everyone (Soldier, Family, and Civilian) in the Army through training and builds Resilience in its people to promote general wellbeing across the force. Awareness also provides opportunities to identify and address individual issues before a Soldier moves into the Inter-Event stage where the consequences could become irreversible.

Programs in this stage of the Event Cycle focus on providing general information (i.e., Family Advocacy parenting classes, ASAP prevention/education training and skill building).

Inter-Event

The goal of the Inter-Event stage is to assess a Soldier as at-risk and provide appropriate education and training before intervention becomes necessary. This affords the commander and at-risk

Soldier the largest window of opportunity to resolve the behavior or stressor before reaching a negative outcome.

ARMY HP/RR/SP REPORT 2010
ANNEX F Annex F-2

The Assess, Educate/Train, Intervene, and Treat phases of the Care Continuum occur within the Inter-Event stage of the Event Cycle. Program effectiveness at each phase within the Inter-Event stage determines the at-risk Soldier's path along the Care Continuum. The intent is to work with each at-risk Soldier towards a positive outcome such as the neutralization of high risk behavior. Actions that lead to negative outcomes (e.g., continued high risk behavior, accidental death, and completed suicide) should be avoided. Green boxes represent positive outcomes; red boxes represent negative outcomes.

The 'low risk loop' in Figure 77 (on page 12) represents the ideal sequence of events for achieving a positive outcome. The Soldier is correctly assessed as at-risk. The Soldier then receives specific training and education on the stressor or high risk behavior identified. The Soldier successfully uses the training to cease the high risk behavior and no further intervention or treatment is needed. A Soldier will experience the Awareness/Resiliency stage continuously (green arrows) throughout a career. The 'high risk loop' in the figure represents an at-risk Soldier's worst case scenario. The Soldier engages in high risk behavior which may or may not be identified (or signaled). This behavior continues until an

effective intervention occurs or a negative outcome is reached.

Programs in this stage of the Event Cycle address a specific behavior/need such as Army Emergency Relief, tele-TBI treatment or Warrior Adventure Quest.

Post-Event

Post-Event is the final stage of the Event Cycle and correlates with the Inquiry phase of the Care Continuum. Investigation and reporting of negative outcomes (grey arrows) combine with measures of success from positive outcomes (green arrows) to provide feedback and inform predictive modeling efforts.

This stage follows an event that yields either a positive or negative outcome experienced by the at-risk Soldier and is used to determine specific details surrounding the event. Common investigations conducted in this stage include AR 15-6 and Line of Duty (LOD) investigations; reports include Serious Incident Reports (SIR) and the Report for Suicide or Equivocal Death Investigated as Suicide ("34 Line Report").

A commander's primary responsibility is to ensure the readiness, health, morale, welfare and discipline of the unit. In the HP/RR/SP context, this responsibility means to manage unit members across the Event Cycle (pre-event, inter-event and post-event) and the Care Continuum (from Recruit through Inquiry).

Individual Progress through the Care Continuum Cycle

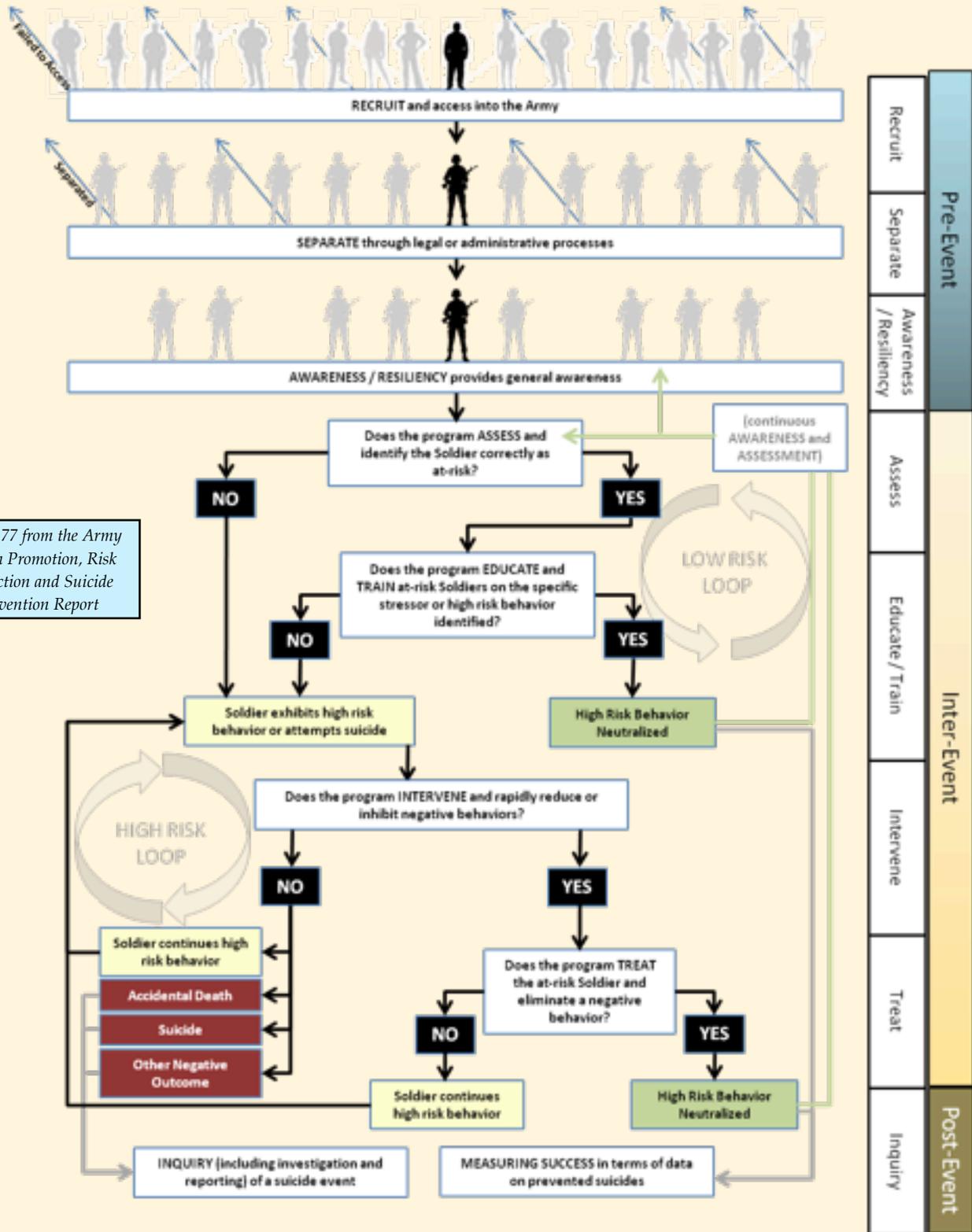


Figure 77 from the Army Health Promotion, Risk Reduction and Suicide Prevention Report

At just 20 years of age, Spc. Corey Basile comes across as extremely wise beyond his years. He seems to have it all figured out and sticks to his goals.



SOLDIER



STUDENT



FUTURE PILOT

"Spc. Basile is extremely smart and when given a task, goes fully into it and executes that task. He is the kind of Soldier that every leader hopes to have".

Sgt. Maj. Davila

A SOLDIER'S STORY:

Born in the Greater New Orleans area, SPC Corey Basile spent most of his childhood tearing up the little community of Slidell.

After high school graduation, Spc. Basile was walking past an Army recruiting office when his feet just took him inside. "That is as much consideration as I took when I decided to join the U.S. Army Reserves".

Initially, he signed a six year contract for an active duty assignment, but when his parents found out, they 'guided' him into a different direction. That fateful direction brought him to the 377th Theater Sustainment Command over two years ago. Upon reflection, Spc.

Basile agrees that it was the best decision and has no regrets.

Working currently in the fast paced G-6 section, Spc. Basile holds the MOS of 25B, Informations Systems Technician. His acceptance into this very demanding section has been 'easy' due to his 'Army Dad', Sgt. Maj. Angel Davila. "He teaches, he shows me the way things need to be done the right way...the first time".

Spc. Basile currently attends the University of New Orleans in the field of Marketing and Business. He admits to being somewhat of an adrenaline junky and hopes to one day be a Blackhawk Pilot.

Photos and story by Sgt. Maj. Lolita Famble, 377th TSC Public Affairs



**SPC
COREY
BASILE
G6 25B
A MAN
ON A
MISSION**

TOYS FOR TOTS 2010



Soldiers of the 377th TSC joined forces with local Marine Reservists in support of the 63rd Annual Toys for Tots program, helping children of the New Orleans area celebrate the holidays !

THE FUTURE IS HERE: IRON MAN SUIT XOS2

The folks over at Raytheon have been working to re-vamp their Exoskeleton suit, and have very recently revealed their Mark II model. The original XOS, which was basically a proof of concept, was revealed in 2006 by Sarcos, the then owners of the XOS design. Since then, Raytheon has been developing the XOS Mark II, and now we have a functional model to watch in action. The suit is supposed to be powerful enough to make 200 lbs of weights feel like 20 lbs. As amazing as this is, compared to the XOS original, this model is lighter, and uses a lot less power. It's also a lot more resistant to the environment, which means that under difficult working conditions, this design would be helpful. The robotics suit is being designed specifically for military use, and yet is fast and light enough to play soccer in. The suit was cited as being the closest thing to an Iron Man suit, and is capable of doing more than just lifting. The demonstration video shows the suit doing push ups; and the engineer who was testing the suit says that it doesn't feel any different with weights and unloaded.

SUPER POWERED EXOSKELETON



Can
you lift 200
pounds with one
hand?

The robotics suit
is being designed
specifically for
military use

He was also capable of splitting wooden blocks with a single punch. The strength of the XOS2 is that it lifts any weight for the person wearing it, so that the person only feels the weight of the suit. With minimal pressure from any other weights, the suit makes it capable of working under many different conditions. Another thing too, is that the untethered version will be released as soon as engineers can lower the power consumption to 20% of the original model, and they've already set a timeline. They're hoping the XOS2 will be used in theater in about 5 years for the tethered version, and 3-5 years after that for the untethered version. Design wise, the XOS2 looks like a major step forward in terms of labor and industrial technology, and is definitely worth keeping an eye out for.



377th TSC GFEBBS Deployment

GFEBBS (*General Fund Enterprise Business System*) is a web-based system being deployed Army-wide that provides real time visibility of the financial costs, real property assets, and accounting data for commands. *By Mr. Mario F. Wozniak*

We are less than 3 months from the 1 APR 11 deployment of GFEBBS for the 377th TSC and its subordinate units. This deployment is more than just a new accounting system for our G8 and resource management personnel.

In addition to a mini year-end close out for the G8 on 31 MAR 11, GFEBBS brings with it major changes in how we do business today with respect to purchases of equipment and/or services, and payments for those items/services (formerly submission of DD Form 250s).

We will no longer use many of the systems we have been familiar with for years.

Leadership at all levels must know how GFEBBS impacts their personnel and must ensure that all designated personnel attend the training required to both access and use GFEBBS. This training must be completed in sufficient time to ensure needed requirements can be processed using GFEBBS, starting 1 APR 11.

GFEBBS: General Fund Enterprise Business System

GFEBBS is a web-based system being deployed Army-wide that provides real time visibility of the financial

costs, real property assets, and accounting data for commands.

The system is used to:

- 1) distribute funds.
- 2) control funds.
- 3) order, receive, and pay for goods or services.
- 4) manage costs.
- 5) account for property/facilities.

PERSONNEL IMPACTED

The primary personnel impacted, in addition to the 377th TSC G8 office, will be supply personnel throughout the organization, down to Brigade level, who order, approve and pay for goods and services needed.

An added responsibility for supply personnel who order items will be the payment for all goods and/or services received.

Timely payments are important, both to reduce interest penalties and to ensure we do not lose vendors we depend on.

All payments will be made through the Wide Area Work Flow (WAWF) system which interfaces with GFEBBS.

TRANSITION:

Nearly every legacy system or process that requires or manages funding is affected in the transition to GFEBs. Most of these systems will phase out in Feb or Mar 11. One example is the legacy process to submit Purchases Requests (PR) for goods and/or services. Currently, Aquiline - PRweb is the system used to process a PR. On 18 MAR, PRweb can no longer be used. Instead, personnel who submit, approve, and certify funds must use GFEBs to process a PR.

SYSTEM ACCESS:

Personnel must complete and pass the following three (3) pre-requisite Computer Based Training (CBT) courses before being eligible to take role specific courses. This training should be completed NLT 28 FEB. Leaders are encouraged to have personnel complete this pre-requisite training as soon as possible, prior to this suspense, so they can be prepared to complete GFEBs User/Role training which is required to perform a specific function, such as submitting a Purchase Request (PR).

L101E GFEBs Overview

L201E Integrated Process Overview

L303E GFEBs Navigation and Reports

Register for this training via the Army Learning Management System (ALMS):

- 1) Log into AKO
- 2) Click the "Self Service" tab.
- 3) Click "My Training", the My Training page will load
- 4) Scroll to the bottom and click on the ALMS logo.
- 5) This will take you to ALMS where you can and register for the courses

USER ROLES/TRAINING:

User Roles/Training. Leaders must designate Roles for users or approvers who have specific responsibilities in a process. All ESCs, the STB, and 377th TSC Staff Directors are required to submit a list of their personnel who will have GFEBs Roles to their Training Coordinator NLT 28 JAN.

After the Training Coordinator registers the Users/Roles (o/a 1 Feb 11) in ALMS, they will notify supervisors of training requirements for assigned Roles. The User must then sign-up for the courses in ALMS. Additional on-line CBTs will be required for each Role, and for some Roles, one to two days of Instructor Lead Training (ILT) is required. These ILTs

are conducted at designated TDY locations and the quotas are limited, so individuals should register in ALMS as soon as they are notified. This User/Role Training must be completed NLT 11 Mar.

377TH TSC ROLES.

Listed are the common roles that will be required in the 377th TSC.

Who: Unit Supply Personnel

Role: PR Processor What: Submits PRs

Who: Unit Training Personnel

Role: PR Processor What: Submits MIPRs

Who: Unit Supply Personnel

Role: PR Processor What: Submits GTRs

Who: ESC/DSC/377th TSC G6

Role: PR Approver (for IT)

Who: ESC/DSC/377th TSC PBO

Role: PR Approver (for PB Items)

Who: ESC/DSC/377th TSC G4

Role: PR Approver What: Approves PRs

Who: ESC/DSC/377th TSC G8

Role: PR Funds Certifier What: Approves Funds

GFEBs TRAINING COORDINATORS:

The GFEBs Training Coordinator is a key individual who is responsible for identifying the courses that must be taken (CBT and/or ILT) in order to be trained for a GFEBs Role. If you have been designated with a Role and need to know the GFEBs courses required, contact your unit Training Coordinator. These personnel are responsible for running reports in ALMS/GRC as necessary to track the progress of training and identify shortfalls.

377th TSC: Mr. Brian Franklin

(brian.franklin@usar.army.mil 504-558-5542).

103d ESC: CPT Jill Adams

(jill.h.adams@usar.army.mil 515-285-4692x3149)

310th ESC: Mr. Robert Scuttles

(robert.scuttles@usar.army.mil 317-532-4581)

316th ESC: Mr. Clyde (Andrew) Ferguson

(clyde.andrew.ferguson@usar.army.mil 412-507-3863)

143d ESC: Ms. Peggy Wells

(peggy.wells@usar.army.mil 800-221-9401x1138)

DSC: Mr. Brian Harrington

(brian.harrington1@usar.army.mil 256-450-8983)

Staff Sergeant Paul D. Charles of Harvey, La., assigned to 377th Theater Sustainment Command in Belle Chasse, La., recites the Oath of Enlistment at his re-enlistment ceremony on January 23, 2011. Lieutenant Colonel Michael J. Perez presided at the ceremony as the Re-enlistment Certification Officer. Staff Sgt. Charles has been an Army Reservist for 17 years, and also serves a Louisiana State Trooper. *Photo by Pvt. Joslyn Diggs, 377th TSC Public Affairs*



**Army
Values in Action!
CAN DO!!!**



JUDGE ADVOCATE GENERAL'S CORPS

Chief of Military Justice, Major Dan Estaville, provides the full range of legal services in the area of Military personnel law and Military Justice to the 377th TSC Command Group, staff, and as many as ten subordinate General Officer Commands and their assigned units, comprising in total approximately 34,000 Soldiers and civilians.

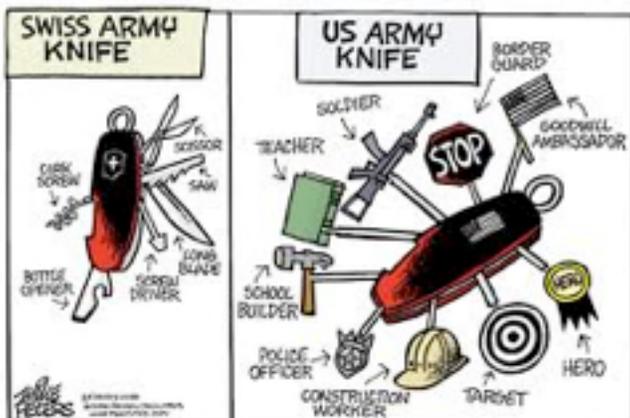
JAG Corps Mission:

Develop, employ, and retain One Team of proactive professionals, forged by the warrior ethos, who deliver principled counsel and mission-focused legal services to the Army and the Nation



Retirees Recognized in January 2011

COL Melvin Silva
COL Shirley M. Martin
COL Robert E. Williams
COL Anthony King
COL Michael Sauter
COL Brenda Tate
LTC Shriley J. Boyd
MAJ Norman Spurlock
SGM David King
MSG Kenneth Wildes
SSG Wilborn Nobles
SSG Roy Daniels



This year, make sure to stay current on events and information relevant to you at the 377th TSC Facebook page. Go to My 377th TSC, at:

<http://www.facebook.com/377TSC>

If you have any photos or stories, etc. that you would like to submit to the CAN DO, or to the 377th TSC Facebook page, contact the 377th TSC public affairs office at 504 558 5566 or email to:

shawn.clark5@usar.army.mil



377th Theater Sustainment Command

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377TH TSC CAN DO

SPRING 2011

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