



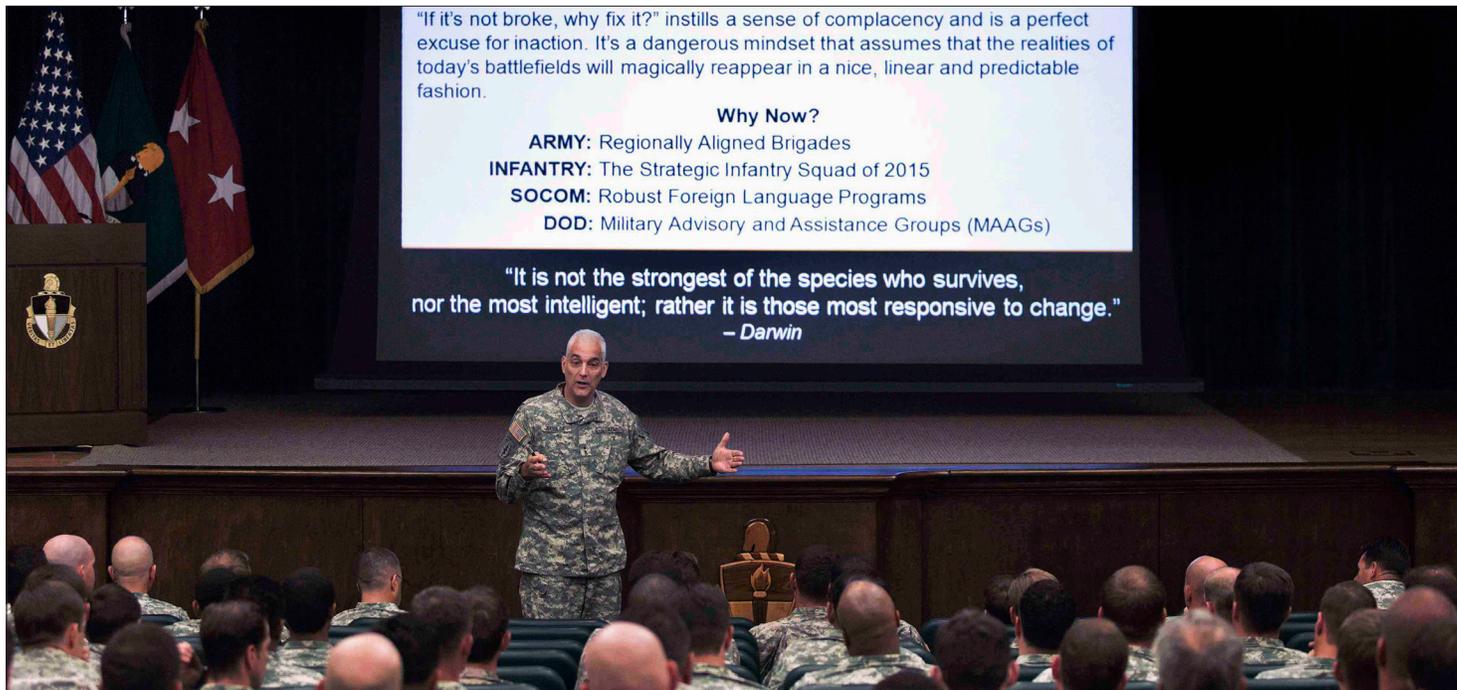
Inside SWCS

The official newsletter of the U.S. Army John F. Kennedy
Special Warfare Center and School

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“Constant transformation”

SWCS reorganizes command in order to keep up with a changing world



“If it's not broke, why fix it?” instills a sense of complacency and is a perfect excuse for inaction. It's a dangerous mindset that assumes that the realities of today's battlefields will magically reappear in a nice, linear and predictable fashion.

Why Now?

- ARMY:** Regionally Aligned Brigades
- INFANTRY:** The Strategic Infantry Squad of 2015
- SOCOM:** Robust Foreign Language Programs
- DOD:** Military Advisory and Assistance Groups (MAAGs)

“It is not the strongest of the species who survives, nor the most intelligent; rather it is those most responsive to change.”
— Darwin

Maj. Gen. Bennet S. Sacolick, SWCS Commanding General, speaks in front of the U.S. Army John F. Kennedy Special Warfare Center and School staff about upcoming changes within the command's organization and initiatives. To further improve organizational efficiencies, several SWCS directorates will be combined, and new development programs for instructors will be initiated. (U.S. Army photo by Staff Sgt. Russell Lee Klika)

By Janice Burton

SWCS Office of Strategic Communication

After months of discussion and weeks of speculation, the optimization of the U.S. Army John F. Kennedy Special Warfare Center and School has been approved, and the majority of the realignments and changes will be in effect by Oct. 1.

Maj. Gen. Bennet S. Sacolick, the SWCS Commanding General, signed off on the optimization plan Aug. 18 during a command off-site at Camp Mackall.

“We concluded a very successful four-day off-site at Camp Mackall, which involved SWCS leadership, subordinate commanders and staff,” Sacolick said.

“I had three objectives for the off-site: to determine the command's required organizational lines of effort, to professionalize and develop our cadre, and to shape the force for 2020.”

Of particular note is the consolidation of three directorates; the Directorate of Training and Doctrine, the Army Special Operations Capabilities Integration Center and the Directorate of Special Operations Proponency will be combined to form the Capabilities Development Integration Directorate.

The new directorate will consolidate functions by

branch, with doctrine, training and proponency personnel working under the auspices of their specific Army special-operations branch: Special Forces, Civil Affairs and Military Information Support Operations.

The move will make SWCS operate more efficiently, said Sacolick in a briefing to the SWCS staff Aug. 30 at the command's headquarters.

The command's reorganization and optimization will contribute to the continued development and empowerment of its instructor corps.

“My center of gravity at SWCS is the quality of my instructors,” said Sacolick.

SWCS will implement a preferred placement concept that works within the current levy process of the Army Human Resources Command. The concept is designed to identify key skills and attributes of incoming personnel and place them in positions that capitalize on their talents, education, experience and motivation.

At the heart of the instructor-improvement process is the development of the Special Operations Instructor Course, which will replace the current Instructor Training Course. The SOIC will focus on contemporary instructional and learning models informed by our enabling work with military and civilian educational institutions.

Throughout their SWCS tour, instructors will receive

continuing instructor professional development, which will be monitored by their instructional leadership teams.

An expanded instructor feedback mechanism rounds out the cadre development plan. The plan aligns course developer and instructor efforts within a system of enhanced instructor feedback to ensure continuous instructor improvement.

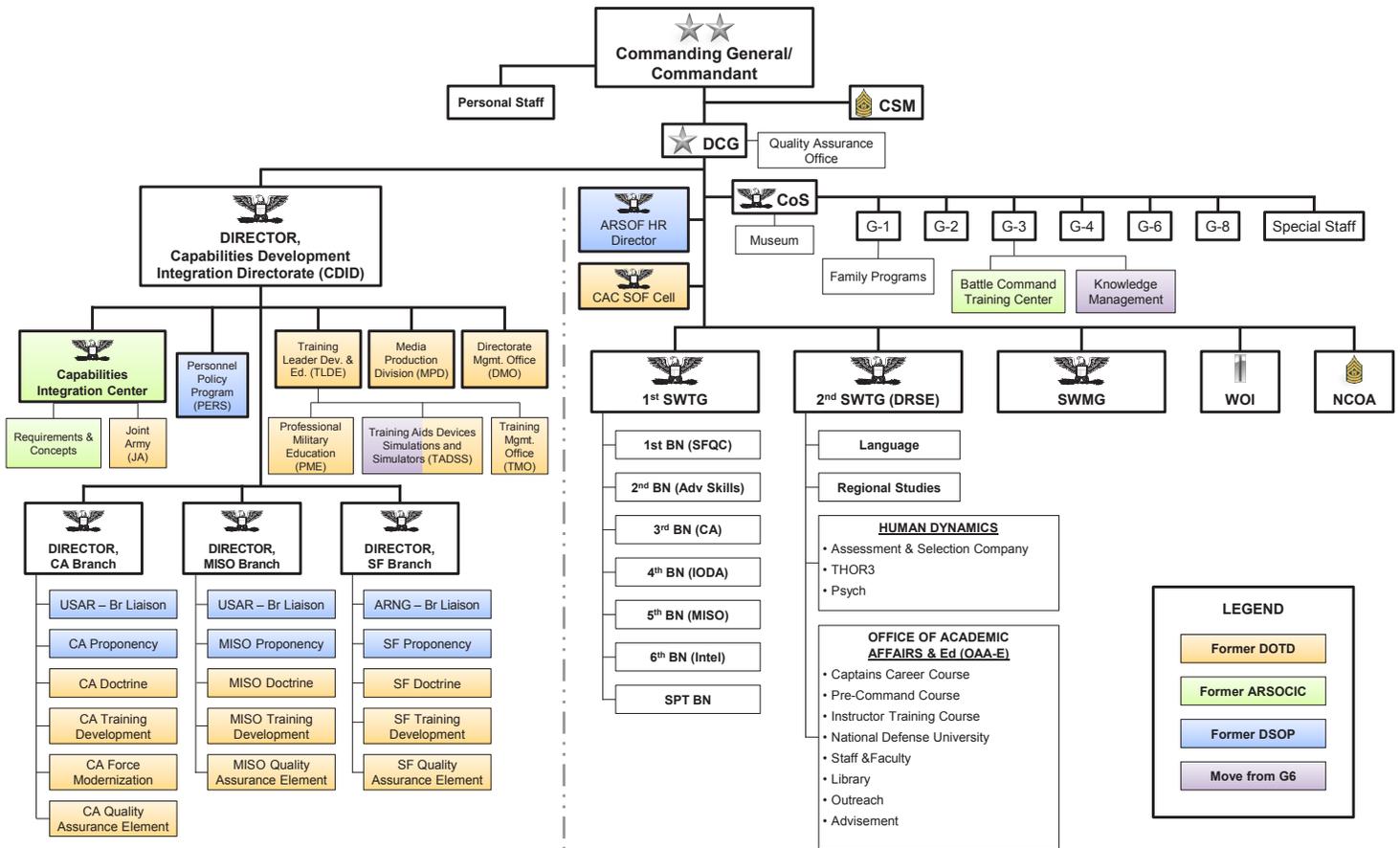
“I believe the increased emphasis on the placement and development of instructor talent will increase the quality of instruction for our students but also enhance the quality of the NCOs we return to the regiments,” Sacolick said.

As a result of the command's reorganization, 51 positions will be realigned; 35 will go to the 1st Special Warfare Training Group (Airborne) to support instructional duties.

Sacolick and Command Sgt. Maj. Ledford Stigall, the SWCS Command Sergeant Major, have conducted similar briefings for the command's subordinate units through the week. Together, they've welcomed questions and comments from all personnel throughout the organization.

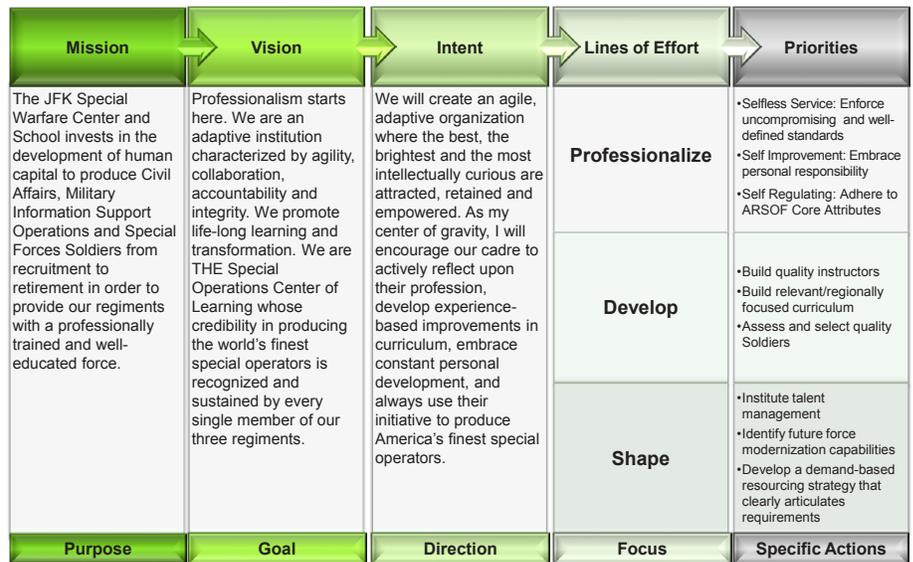
“Bring it on, tell me your concerns and questions. Decisions are only as good as the information we are given,” Sacolick said, adding that while he welcomes feedback, he wants solutions and recommendations as well.

SWCS Redesigned Center and School



Above: The U.S. Army John F. Kennedy Special Warfare Center and School's newly approved multi-school model will merge three directorates — the Directorate of Training and Doctrine, the Army Special Operations Capabilities Integration Center, and the Directorate of Special Operations Proponency — into one organization called the Capabilities Development Integration Directorate. By combining the organizations, SWCS is merging all responsibilities for each of the three Army special-operations branches under individual branch chiefs.

Right: The SWCS Commanding General briefed this slide to the command's staff and instructors during various presentations to highlight the organization's refined vision, intent and priorities as well as each individual's responsibility to themselves, the command and the regiment.



SWCS Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
11	12	13	14 Robin Sage ends	15	16	17
18	19	20 Civilian Recognition Ceremony 10 a.m. JFK Auditorium	21	22	23	24
25	26	27	28	29	30	1



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