



Arrows Forward!



Joint Sustainment Command – Afghanistan

VOLUME 1, ISSUE 6

JANUARY 2012

HHC – Capt. Pamela L. Elliott, Company Commander

Congratulations to Spc. Ralph Switzer and Sgt. Daniel Melendez for their selection as Soldier of the Month and NCO of the Month. Congratulations 1st Lt. Basmah Yassin, Master Sgt. Benari Poulten, Sgt. 1st Class Laura Anderson, Sgt. 1st Class Daniel Forsgren, Sgt. 1st Class Kevin Brewster, Sgt. 1st Class Angie Foster, Staff Sgt. Carey Jo Alfaro-Sweatt, Sgt. Angela Mancha, Spc. Jeff Esparza and Spc. Ralph Switzer on their recent promotions. Arrows Forward!

We also completed the first Joint Non-Commissioned Officer Induc-

tion Ceremony on January 14 with our Coalition Forces to include Slovakia. Special guests that attended were the Romanians and Bulgarians. We had two Soldiers inducted from JSC-A, Sgt. Molly Bruns and Sgt. Jasmin Powell. Welcome to the NCO Corps!

As we close in on our fifth group of R&R attendees returning, we have successfully processed over 175 R&R packets. We continue to ensure all Service Members are well educated on all procedures regarding R&R so they are able to enjoy their time at home with family, friends, and a well deserved vacation!

We have made our decisions on unit shirts for deployment. Your families and loved ones are able to purchase these through the Family Readiness Group in the states! We are still processing orders and will confirm delivery soon.

HHC has initiated the administrative data for redeployment. We are currently tracking 251 end of tour awards and closing out all other administrative actions prior to February 28.

Our Supply Section has started the closing actions for Army Direct Ordering (ADO), which ends on February 1. All other supply processing has been closed as of January 15.

HHC is working diligently to ensure a smooth transition back home. We are focusing on Yellow Ribbon Events and getting every Soldier back into the arms of their families. In every facet, JSC-A continues breaking records and setting new standards during our missions throughout the Combined Joint Operations Area - Afghanistan (CJOA-A). Keep up the hard work and patience through the transitioning process to our egress!

“Arrows Forward”

JOINT SUSTAINMENT COMMAND—AFGHANISTAN

BG LES J. CARROLL,
COMMANDING GENERAL

CSM TRAVIS WILLIAMS,
COMMAND SGT. MAJ.

LTC GORDON TATE
CHIEF OF PUBLIC AFFAIRS

MSG BENARI POULTEN
DEPUTY CHIEF OF
PUBLIC AFFAIRS

SPC ANDREW VALLES
PUBLIC AFFAIRS
SPECIALIST



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Search for “Arrows Forward” at www.dvidshub.net or follow us at the official page of the 4th ESC or JSC-A on Facebook or Flickr.



Finish Strong! – Chaplain (Lt. Col.) Tom Roltsch

Philippians 3:13

“Brothers, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining toward what is ahead, I press on toward the goal to win the prize for which God has called me...”

The year 2012 is here and we will see our replacements on the ground in just a few more months. Honestly, I am tired. I have been pushing hard for over a year now to make this deployment happen, to do all the training before deployment and then, deploying. Yesterday, I saw highlights of the Army's “All America Bowl” from San Antonio, Texas. I remember being at that Bowl game last year during my first drill weekend with the 4th ESC. It seems that it was a very long time ago. Truly, it has been

a long ride since then and we have traveled many miles; yet, there is more to do and the most important part is ahead of us: the finish. The goal. The prize. We must stay focused and press on to ensure that we finish well. The 4th ESC has earned a very high reputation for all that we have accomplished in Operation Enduring Freedom. In spite of major challenges, we have continued to provide for our warfighters and contributed to victory. We must do everything that we can to ensure that those who come behind us are equipped to do the same. If we slack off now, then all that we have accomplished so far will be for naught. So I urge everyone to dig a little deeper, to rise to the final challenge that lies before us, and to go home with our heads held high as proud heroes of this war.

Equal Opportunity – Lt. Col. Rose Bean, Equal Opportunity Advisor

The military welcomed all personnel to the MWR Fest Tent on Friday, 13 January 2012 in observance of the 2012 Dr. Martin Luther King, Jr. holiday. This United States holiday is observed on the third Monday of January each year, around the time of King's birthday, which is January 15. King was hailed as the chief spokesman for nonviolent activism in the civil rights movement. This movement successfully protested racial discrimination in federal and state law. Martin Luther King was assassinated in 1968.

Congress passed the Martin Luther King, Jr. (MLK) Holiday and Service Act, on August 23, 1994. The holi-

day was designated as a day of volunteer service. Executive Order 13401, dated April 27, 2006, further defines the responsibilities of Federal agencies with respect to humanitarian efforts on the King Holiday.

“Remember! Celebrate! Act! A Day On...Not A Day Off” is a recurring theme for this holiday. The American people are encouraged to engage in public service and promote nonviolent social change. Dr. King's movement is considered unfinished in terms of movement towards equality. It is noted that these goals can be achieved by our collective, united, enduring efforts.



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Task Force Choctaw assumes sustainment mission in West

Story and Photo by Sgt. Edwin Rodriguez, 7th Sustainment Brigade Public Affairs Office

SHINDAND AIR BASE, Afghanistan – The new year brings change in Afghanistan. The change of the season brings colder weather, rain and snow, but the new year also brings a new logistics command to the western region.

Task Force Choctaw, 365th Combat Sustainment Support Battalion, 7th Sustainment Brigade, takes full authority of the logistical support mission from Task Force Logfire, 298th Combat Sustainment Support Battalion, 7th Sustainment Brigade in a transfer of authority ceremony on Shindand Airbase January 8.

The ceremony marked the transfer of authority of western Afghanistan's sustainment mission. The outgoing commander was Lt. Col. Lynn Pippen.

"We built worldwide relationship and worldwide friendships...the 298th Combat Sustainment Support Battalion will never forget you," said Pippen.

Task Force Logfire was responsible for sustaining hundreds of Soldiers and Airmen, and multinational task forces. They traveled more than 400,000 miles in the region, completed almost 1,000 missions for the Afghan Transportation Network effort, which creates a network of roads and transportation plans in Afghanistan, and also developed and trained Afghan National Army soldiers with driver training.

Task Force Logfire's accomplishments still go beyond. Pippen had high regards for his troops as their mission comes to an end.

"I am most proud of our character. The mark we have made through our character will carry on in this



Command Sgt. Maj. Russell Stone, 365th Combat Sustainment Support Battalion command sergeant major, assists Lt. Col. Stephen Smith, 365th CSSB commander, with the unfurling of their battalion colors during the transfer of authority ceremony on Shindand Airbase Jan. 8.

country," said Pippen. "I am satisfied with our mission accomplishments and we all look forward to going back home to our families."

Sgt. Marcus Kent, a human resources specialist with the 298th CSSB, was elated that day.

"We accomplished a lot during our time. I am excited to go home. I feel like it is a dream and finally I am waking up," said Kent.

Lt. Col. Stephen Smith, commander of the 365th CSSB, an Army Reserve unit from Mississippi, arrives with high hopes for his unit.

"We are very fortunate to be joining the 7th Sustainment Brigade in their support of the Regional Command West team," said Smith. "We will leave a lasting mark on the Afghan people through our combined efforts."

The parameters are set and the TF-

Choctaw are ready to go.

"I can assure you that our dedication to success knows no borders. We will continue to lead the way in sustainment operations throughout the brigade," said Smith.

Col. Lawrence Kominiak, the Task Force Resolute commander, had many words to say for the outbound command.

"You certainly can be proud of your unit and the legacy you leave behind," said Kominiak. "You have also written another chapter in your battalion's storied lineage. Truly a great job!"

And for the 365th CSSB commander: "Your unit comes with a great reputation and you are undoubtedly ready to take on the Regional Command West sustainment mission," said Kominiak. "I am sure you will excel. Welcome to the team!"



Red River Army Depot civilian awarded the Defense of Freedom Medal

Story and photos by J. Elise Van Pool, 401st AFSB Public Affairs Office



Aaron Ardon, a Department of the Army civilian from Red River Army Depot, was awarded the Defense of Freedom Medal at Kandahar Airfield, Dec. 17. Ardon was presented the award by Brig. Gen. Les J. Carroll, commanding general of Joint Sustainment Command-Afghanistan, for wounds received in a rocket attack on his compound. The medal is the civilian equivalent to a Purple Heart and is awarded to honor civilian employees of the Department of Defense injured or killed in the line of duty. The award was created in the aftermath of the Sept. 11, 2001 terrorist attacks.

KANDAHAR AIRFIELD, Afghanistan -- Aaron Ardon, a Department of the Army civilian from Red River Army Depot, was awarded the Defense of Freedom Medal, here, Dec. 17.

Ardon was presented the award by Brig. Gen. Les J. Carroll, commanding general of Joint Sustainment Command-Afghanistan, for wounds received in a rocket attack on his compound at Kandahar Airfield.

The medal is the civilian equivalent to a Purple Heart and is awarded to honor civilian employees of the Department of Defense injured or killed in the line of duty. The award was created in the aftermath of the Sept. 11, 2001 terrorist attacks.

In a short ceremony held in the very building stuck by the insurgent's rocket, Carroll thanked Ardon and all of his colleagues for their sacrifice, reminding them that civilians are an important part of the Army team.

Ardon said, "You never know what you will do when the situation comes."

Ardon works repairing tactical vehicles and is attached to the Army Field Support Battalion- Kandahar, 401st Army Field Support Brigade.

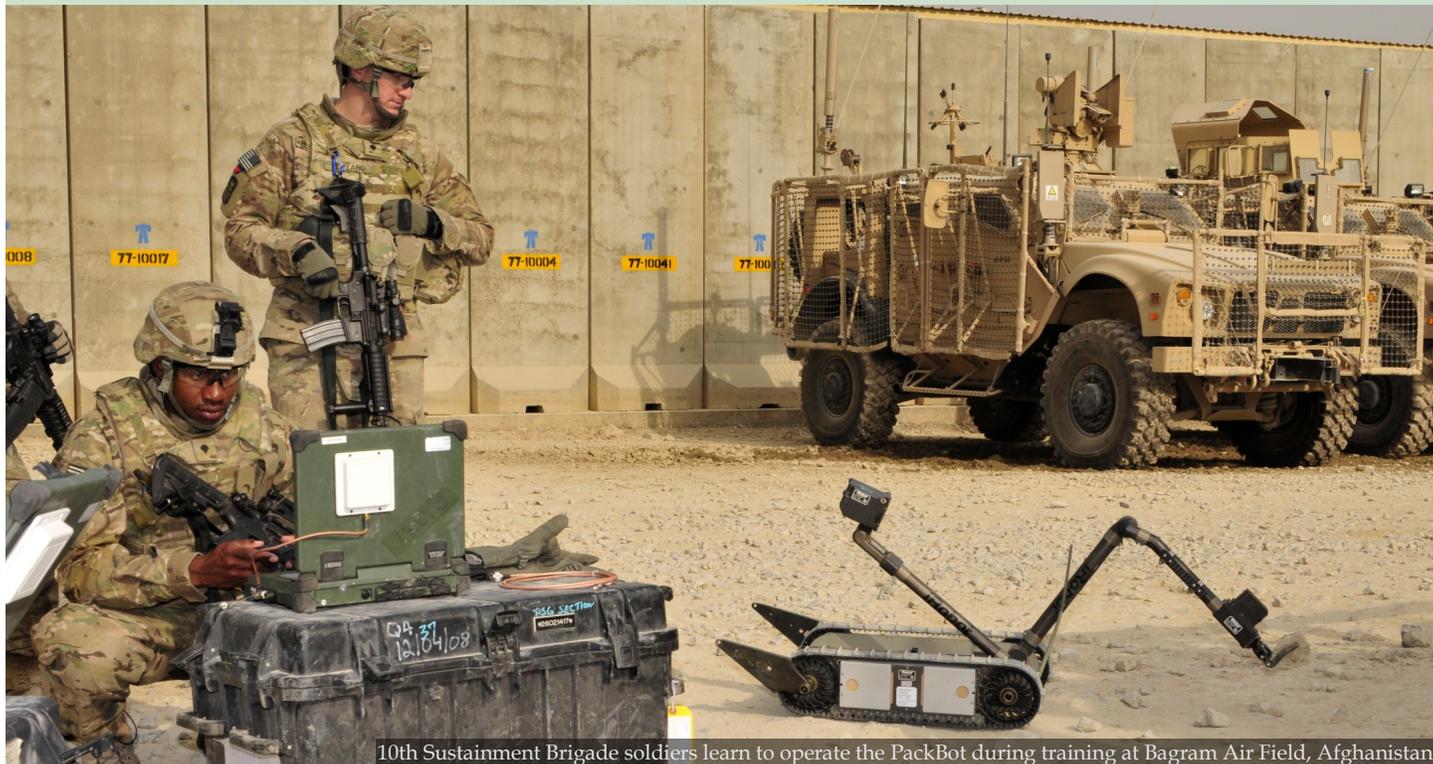


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Robots to help Task Force Muleskinner Soldiers counter IED threat

Story and Photo by Staff Sgt. Cory A. Thatcher , 10th Sustainment Brigade Public Affairs Office



10th Sustainment Brigade soldiers learn to operate the PackBot during training at Bagram Air Field, Afghanistan.

AFGHANISTAN - The improvised explosive device has proven to be an effective albeit crude method of attack against military forces in Afghanistan. One of the best ways to decrease the effectiveness of an IED is to spot it before it detonates, a task that may become considerably easier for Task Force Muleskinner convoys with the recent introduction of Packbots.

Col. Kurt J. Ryan, 10th Sustainment Brigade Task Force Muleskinner commander wanted to take advantage of any technologies that could give convoys superiority over IEDs and issued guidance to the brigade S3 and S4 to procure and implement available systems, said Capt. Brett A. Gillet, 10th SBDE robotics subject matter expert.

One such system is the Packbot. The Packbot is a light weight, remote-controlled robot that can navigate restrictive terrain and obstacles utilizing two rubber tracks. The Packbot has cameras mounted on front and

rear arms that articulate enabling the operator to position the cameras for optimal viewing. In addition to the camera on the front arm there is also a set of claws that can grasp items to be moved by the arm. The Packbot is directed by a standard video game controller connected to a ruggedized laptop computer that also displays the video feed from the camera. Each Packbot cost approximately \$180,000.00. The Packbots are funded by the Joint IED Defeat Organization and managed by the Joint Robotics Repair Detachment on each major hub.

“The Packbot gives the convoy commander the ability to remotely investigate high threat terrain features or items that are suspect but not suspicious enough to request explosive ordinance disposal,” said Gillet.

Gillet is also the architect of the TF Muleskinner Packbot training and certification program.

The training accommodates six to

eight operators completing a minimum of 20 hours of instruction and use of the Packbot during day and nighttime conditions over a 4 to 5 day period, said Gillet.

“When individual operators are ready, I administer the five hour certification test and practical exercise, which gives them full brigade approval to use the Packbot on the road,” said Gillet.

Eight Soldiers from the 10th Sustainment Brigade Troops Battalion have completed the training and the 530th Combat Support Sustainment Battalion also has trained operators, but no one has certified yet, he said.

The brigade currently has six Packbots, with 12 due in, said Gillet.

“The 530th CSSB is executing missions with the Packbots now, and I expect 90 percent implementation for all convoys by the end of January,” he said.



JSC-A Human Resources Office – Release from Active Duty

The JSC-A J1 has provided essential information for U.S. Army Reserve Soldiers who are wondering what their responsibilities will be after they receive their REFRAD (Release from Active Duty) Mobilization Order. According to the Personnel Policy Guidance (PPG) and Army Regulation 140-1 - Mission, Organization, and Training, "Soldiers are exempt from performing Annual Training (AT) and Inactive Duty Training (IDT) (Battle Assemblies) for 60 days after release from active duty (REFRAD)."

The policy further clarifies: "Soldiers who desire to attend drill will have to do so after the REFRAD date has passed. Soldiers are authorized to attend the normally scheduled IDT for 60 days following REFRAD if so desired. Annual Training may also be scheduled contingent on unit funds and approval by Section Leaders and Company Commander."

AR 140-1 does state that Soldiers may reschedule training if the commander approves it. Paragraph 4 of the J1 Information Paper on the subject specifically states:

4. At the unit commander's discretion, RST may be granted per AR 140-1 during the remaining time of the fiscal year Oct - Sep 2012.

(a) Most Soldiers will only have 2 months after REFRAD for approval of additional days in addition to the normal battle assembly, i.e. rescheduled training (RST).

(b) All RSTs must be approved for the UTA or MUTA for which it is substituted. Section Leaders and Company Commander will prepare a monthly training schedule and by name list of those Soldiers.

If any Soldier has questions or concerns regarding REFRAD, the points of contact for this action are:

Capt. Pamela Elliott:

DSN: 318-421-6035 or

Pamela.elliott@swa.afghan.army.mil

Chief Warrant Officer 5 Shirley Moser:

DSN (318) 421-6025 or

Shirley.moser@swa.afghan.army.mil

SPO Branch of the Month - Distribution Integration Branch (DIB)

The SPO-DIB is the Tactical Operations Center (TOC) and knowledge management section of the SPO and works diligently to provide accurate information to all seven SPO Branches and communicate changes in the daily SPO Battle Rhythm as needed. The DIB does not directly manage any of the logistical sustainment commodities, the branch attends meetings surrounding sustainment throughout the Combined Joint Operations Area-Afghanistan (CJOA-A) on a daily basis for situational awareness and keeps all Branches aware of meetings that are scheduled that week. The DIB compiles information received from Branches into the Weekly Executive Summary that is communicated to our Commanding General for his Battle Field Situational Awareness. The DIB filters information for JSC-A to higher and adjacent, lower and strategic partner echelons, such as, US Transportation Command (TRANSCOM), CENTCOM, ARCENT, 1st Theater Sustainment Command (TSC), US Forces-Afghanistan, Defense Logistics Agency, CDDOC, SDDC, two Sustainment Brigades, the 401 Armed Forces Support Brigade, and the Joint Movement Control Battalion. The DIB filters information to ensure everyone can see the complete Logistical Common Operating Picture across the CJOA-A. The DIB submits weekly reports of JSC-A sustainment priorities and achievements in the CJOA-A to ARCENT, CENTCOM, 1st TSC, TRANSCOM, USFOR-A, and General Officer Commands. SPO DIB, executing 24-hour operations, is responsible for ensuring that the seven SPO branches meet all suspenses, internal and external, and for consolidating input for reporting requirements from all SPO branches before submitting information to our strategic partners and subordinate units, as well as other Joint US Forces. The dayshift is comprised of the OIC, NCOIC, Deputy, FRAGO Manager, Knowledge Management Representative, two SPO DIB Battle NCOs, and a GDIT Civilian. The night shift is composed of the OIC, NCOIC, one Battle NCO and a GDIT Civilian. The DIB is responsible for the SPO Battle Rhythm and supports, schedules, coordinates, and sets up over 200 monthly Boards, Bureaus, Centers, Cells and Working Groups (B2C2WGs) and Secured Video Tele-Conference events for the Support Operations Officer, the Distribution Management Chief, and the seven SPO Branches. The DIB coordinates with other SPO Branches and the JSC-A J-staff sections to meet timelines and suspenses issued by the J3 and USFOR-A. The DIB night shift is responsible for compiling the nightly reports used for the morning SPO Stand-Up, CG Stand Up and for sustaining SPO operations at night.



If you ask a 4th ESC member what the most valuable thing they learned during their deployment was, what do you think they would say? You might guess that it would be something to do with Army logistics or maybe something about Afghan politics. You might be surprised to hear them say “SharePoint.” For the last twelve months, through training and through their jobs during deployment, every 4th ESC Soldier has been using SharePoint as their primary tool for Knowledge Management.

What is SharePoint?

SharePoint is Microsoft’s business portal solution. SharePoint allows creation of web sites that can be used for collaboration and process improvement. And SharePoint is everywhere – in the Army and in the business world. Microsoft claims that they are adding 20,000 new users every day to SharePoint world-wide. What does this have to do with the Army and the 4th ESC? At our level we are all knowledge workers and knowledge managers. We process logistics information from our subordinate units – the units that actually move the stuff that supports the War on Terror. We may not need guns and trucks and airplanes to do our jobs, but we still need tools, and SharePoint is one of the most powerful tools we have. We use SharePoint for creating documents and spreadsheets and presentations that allow our subordinate units to find the information they need to do their jobs. We also produce products called Common Operating Pictures (COPs) that enable our Generals and other leaders to make the best decisions. Sergeant Maria Solis, part of the Munitions Section, says, “SharePoint lets us access our products no matter where we are in Afghanistan.”

SharePoint is big. There is a lot you can do with it. Very few 4th ESC Soldiers knew anything about SharePoint before this deployment. Our Knowledge Management (KM) section set out to change that with frequent training classes for every Soldier. We teach what we call Level 1 training, which is like a boot camp for SharePoint. We also teach hands-on workshops and we teach one-on-one whenever someone needs extra help or wants to tackle an advanced solution. From the beginning of our training, the KM section identifies a soldier from each staff section that would serve as their SharePoint “super user.” We call these Soldiers Knowledge Management Representatives (KMRs). These fortunate few receive advanced SharePoint training and attention. They are then responsible for training the other Soldiers in their section. Over the last six months, we have seen several Soldiers become real SharePoint gurus. We have also seen the quality of our portal sites increase tremendously, allowing information to flow from subordinate units to senior commands.

Why would a 4th ESC Soldier say that SharePoint was the best thing they learned about during their deployment? Well, for one thing, it’s cool – but SharePoint is also a very valuable skill to have on your resume. The Army is adapting SharePoint at ever increasing rates, but the business world has been using it for the last ten years. SharePoint skills will not only help you in the Army Reserve, but it could also help you find a job in the private sector – or get a better one!

A Word from the PMO – Lt. Col. Robert Matthews

We made it through the Holidays. Some of our New Year’s Resolutions are still in place and every day we are one day closer to going home. However, now is not the time to forget about situational awareness and personal safety. Keep in mind that if you are going on R&R, those items in a suitcase are prime targets for theft. Consider carefully what you pack and never let carry-on luggage out of your sight. Remember to keep the door locked to your living quarters and keep your personal items secured. Keep track of your issued equipment, including your weapon, ammunition, and CAC. Let’s keep the feeling of the Holidays going by keeping an eye on each

other. Don’t let folks walk alone at night and encourage others not to engage in illegal activities, such as consuming alcohol or illegal drugs. Take that extra step to keep you, your government items and personal stuff safe and secure.



Cosigning a Loan – Judge Advocate General

What would you do if a friend or relative asked you to cosign a loan? Before you answer, make sure you understand what cosigning involves. Under federal law, creditors are required to give you a notice that explains your obligations. The cosigner's notice states:

You are being asked to guarantee this debt. Think carefully before you do. If the borrower does not pay the debt, you will have to. Be sure you can afford to pay if you have to, and that you want to accept this responsibility. You may have to pay up to the full amount of the debt if the borrower does not pay. You may also have to pay late fees or collection costs, which increase this amount.

The creditor can collect this debt from you without first trying to collect from the borrower.

The creditor can use the same collection methods against you that can be used against the borrower, such as suing you, garnishing your wages, etc. If this debt is ever in default, that fact may become a part of your credit record. This notice is not the contract that makes you liable for the debt.

Depending on your state, this may not apply. If state law forbids a creditor from collecting from a cosigner without first trying to collect from the primary debtor, this sentence may be crossed out or omitted altogether.

Cosigners Often Pay

Studies of certain types of lenders show that for cosigned loans that go into default, as many as three out of four cosigners are asked to repay the loan. When you're asked to cosign, you're being asked to take a risk that a professional lender won't take. If the borrower met the criteria, the lender wouldn't require a cosigner.

In most states, if you cosign and your friend or relative misses a payment, the lender can immediately collect from you without first pursuing the borrower. In addition, the amount you owe may be increased – by late charges or by attorneys' fees – if the lender decides to sue to collect. If the lender wins the case, your wages and property may be taken.

If You Do Cosign

Despite the risks, there may be times when you want to cosign. Your child may need a first loan, or a close friend may need help. Before you cosign, consider this information:

Be sure you can afford to pay the loan. If you're asked to pay and can't, you could be sued or your credit rating could be damaged.

Even if you're not asked to repay the debt, your liability for the loan may keep you from getting other credit because creditors will consider the cosigned loan as one of your obligations.

Before you pledge property to secure the loan, such as your car or furniture, make sure you understand the consequences. If the borrower defaults, you could lose these items.

Ask the lender to calculate the amount of money you might owe. The lender isn't required to do this, but may if asked. You also may be able to negotiate the specific terms of your obligation. For example, you may want to limit your liability to the principal on the loan, and not include late charges, court costs, or attorneys' fees. In this case, ask the lender to include a statement in the contract similar to: "The cosigner will be responsible only for the principal balance on this loan at the time of default."

Ask the lender to agree, in writing, to notify you if the borrower misses a payment. That will give you time to deal with the problem or make back payments without having to repay the entire amount immediately.

Make sure you get copies of all important papers, such as the loan contract, the Truth-in-Lending Disclosure Statement, and warranties – if you're cosigning for a purchase. You may need these documents if there's a dispute between the borrower and the seller. The lender is not required to give you these papers; you may have to get copies from the borrower.

Check your state law for additional cosigner rights.





Power Strip Work Sheet



PROTECT YOUR INVESTMENT

Your television, stereo/radio, game-boy, and other *electrical products* that you have purchased *can be seriously damaged or destroyed from overloaded circuits and electrical devices.* This worksheet is designed to help you protect your investments by doing some simple calculations to determine the electrical load on your power strip. Take a few minutes to complete the worksheet below. Remember, do not include your refrigerator or microwave in this equation because they cannot be plugged into a power strip; they must be plugged directly into the wall outlet. Also, you cannot daisy-chain power strips to increase your capabilities. In fact, this will have the opposite effect and increase your chances of an electrical overload... and loss of your equipment!

INSTRUCTIONS:

1. Look for the UL or CE certification or label mark on your power strip.
2. Look for AMP rating on your power strip and write that value in the last line.
3. Look for the rated AC input on each appliance to be plugged into the power strip, and write those values in the last column. (NOTE: if it does not say 220V do not plug it in without a converter.)
4. If no AMPS are shown, look for the WATTS and write that number in the WATTS column. Divide WATTS by 220V and write the result in AMPS column.
5. Total ALL the AMPS. Your total CANNOT exceed the AMPS of your power strip.

Appliance	WATTS		AMPS
VCR	250	/220 =	1.1
Coffee Maker	800	/220 =	3.6
Computer	N/A	/220 =	2.3
Microwave	1,100	/220 =	5.0
TV	250	/220 =	1.1
Hair Dryer	1,000	/220 =	4.5
Stereo Radio	500	/220 =	2.5
THIS TOTAL → CANNOT EXCEED the Power Strip Rating below			20.1
POWER STRIP RATED AMPS:			(10.0)

The illustrates how to use this worksheet and reflects the items she had plugged into the strip. Note that she had the microwave which is a no go.

← **DO THIS**
to **PREVENT THIS:** ↓



In this case she **EXCEEDED** the Power Strip **by 10.1** Amps



Joint Sustainment Command - Afghanistan
remembers and honors the sacrifices
of all our fallen heroes.

