

# Code of Conduct: Professionalism



By Janina Bien

On 23 February 2010 the North Atlantic Council agreed a set of rules for NATO personnel, namely the NATO Code of Conduct. This is why Brig. Gen. Burkhard Pototzky decided to run an awareness campaign on the Component as well. The debate about a code of conduct is not new and the topic was already discussed on the Component in the past. The current campaign is intended to raise our awareness, especially towards our own behavior.

In an official meeting on 15 November 2010, Brig.Gen. Burkhard Pototzky asked for the support of every member of the Component. He introduced the campaign at the last Commander's Call in October, stressing that this is a serious issue that is important for the future of the Component.

The Code of Conduct focuses on five core values: integrity, impartiality, accountability, loyalty, and professionalism. This Skywatch issue will therefore present the value of professionalism, followed by the other values in the next few issues. The General explained that "communication and information are the key values to make this a success and it is absolutely important to live these values as part of the Component culture".

On the first pop-up of the Code of Conduct campaign you may have recognized Mr. Gerrit "Snoopy' Vos, who has been working on the Component since 1982. First he was employed as a military member, but from 1988 onwards he has held a civilian post as Crew Chief on the flight line. He is responsible for keeping the airplane safe on the technical side and moreover for ensuring the inspection of aircraft on base. For Snoopy professionalism means working with the utmost care and also reflecting on the work done and on one's own behavior. "People should be motivated and more flexible and it is important to be cooperative and loyal" summarizes Snoopy. Teamwork, respect and honesty are the most essential

words to define professionalism, but it is also important to mention that professionalism means being personally responsible for good results.

Snoopy really likes his job and especially the international working environment with colleagues from various countries. What he does not like is ineffective working. He says people can handle most things on their own, instead of tasking another person to do the work, and he stresses the fact that professionalism also means being loyal and helpful to colleagues and vice versa. In his opinion another aspect of professionalism is that the Component is presented to the public by enabling groups to visit the base and explaining to them what we do here. He says this is an excellent example of showing and explaining everything to the public.

Snoopy emphasizes that a Code of Conduct is needed on the Component

and that there is a need to raise awareness of the five core values. A Greg Anderson saying fits perfectly into this context: "The Law of Win/Win says, 'Let's not do it your way or my way; let's do it the best way". Or to say it in Snoopy's words "Let's do it the Snoopy way".

In the coming weeks the campaign on the Component will feature popups that appear when PCs are started up and sets of posters will be provided for every division. More information on the Code of Conduct can also be found on WISE and the brochure can be ordered directly from Reproduction Section, Mr. Louis Hendrix, ext. 4534.



"The Law of Win/Win says, 'Let's not do it your way or my way; let's do it the best way".







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## Turkish contingent celebrates Republic Day

By Ziya Kabasakal Abasakal

The Turkish Contingent at the Component celebrated the Republic Day at the E-3A Club with an official reception on 3 November. It was 87 years ago that Atatürk led the way in the establishment of the Republic of Turkey on 29 October 1923.

Many things have changed since then, both in Turkey and the rest of the world. To emphasize this, "Change to become a modern country" was the main theme of the speech by Lt.Col. Veysel Kavak, the Turkish Senior National Representative. He pointed out how important it has been for Turkey to strive for a better future as a secular, democratic nation.

That fact that Turkey is becoming economically one of the leading nations in Europe was another point



he underlined in his speech.

Attendance at the reception was high. In addition to representatives

from various nations, E-3A Component Commander Brig. Gen. Burkhard Pototzky and Mr. Mustafa Kemal Basa, the Turkish Consul General in Cologne, were also present.

## NATO Summit paves way for renewed Alliance



The Lisbon Summit concluded on 20 November 2010 with decisions that will mean profound changes for the way NATO does business, making the Alliance more effective, more efficient and more engaged with the wider world.

During the two-day meeting, Allies decided to develop new capabilities necessary to defend against modern threats such as ballistic missile and cyber attacks. They made a fresh start in relations with Russia, with the aim of building a true strategic partnership and decided to reach out to partners around the globe.

Allies also agreed to streamline the Alliance's military command structure and to make NATO more efficient, so that taxpayers get maximum security for the money they invest in defense.

Finally, they launched a process by which Afghan security forces will increasingly take the lead for security operations across the country.

During the Summit on 19-20 November, NATO leaders adopted a new strategic concept that will serve as the Alliance's roadmap for the next ten years, reconfirming the commitment to defend one another against attack as the cornerstone of Euro-Atlantic security. Allies agreed that promotion of Euro-Atlantic security is best assured through a wide network of partner relationships with countries and organizations around the globe, such as the United Nations and the European Union, and that they will be open to consultation with any partner country on security issues of common concern.

NATO leaders reiterated their commitment to ensure that the Euro-Atlantic Alliance has the full range of capabilities necessary to deter and defend against any threat to the safety and security of the populations of member countries. To this end, they decided to develop the capability to defend European territory and populations against missile attack as a core element of collective defense and to extend an offer to Russia to cooperate with NATO in this regard.

Together with Russia, NATO Allies agreed at the NATO-Russia Council Summit meeting to a joint review of 21st century security threats that all countries face in common in a document that will serve as a foundation for further cooperation. Allies also agreed with Russia to jointly expand support for Afghanistan, including by broadening transit arrangements, extending training of counter narcotics officials and providing equipment to Afghan security forces.

Finally, the 28 NATO Allies were joined by the 20 partners, who are contributing forces to the mission in Afghanistan as well as representatives of the United Nations, the World Bank and the European Union, and Afghan President Hamid Karzai. Together, they launched the process by which Afghan security forces will increasingly take the lead for security operations across the country, starting early 2011.

The NATO Secretary General Anders Fogh Rasmussen also signed an agreement with President Karzai on a long-term partnership between the Alliance and Afghanistan that will endure beyond the combat mission. With this partnership, NATO will stay as long as necessary to support Afghanistan until it can no longer

become a safe haven for terrorism.

With the new strategic concept and the decisions taken in Lisbon, NATO has adopted an action plan, which sets out concrete steps in order to put in place a renewed Euro-Atlantic Alliance, ready to meet the threats of the 21st century.

Source www.nato.int

### In memoriam



With deepest regret and great sadness we have to inform you that on Sunday, 31 October, Ms. Karin Peters passed away at the age of 44, after a serious illness. She worked since April 1991 at the former Dresdner Bank facility, now known as Commerzbank, in Bld. 81. She will surely be missed.



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Chief, Public Affairs

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## Donations for Hungarian toxic flood victims ongoing

By Maureen Geraets-Head

The supermarkets Plusmarkt at Schinveld in the Netherlands and the ReWe in Geilenkirchen are supporting the collection of food and money for the relief support of the villages Kolontar and Devecser in Hungary. This is an initiative of Capt. Frank Lorra and his Hungarian partner Petra Prem, who is a former Squadron 1 member. The donations will go to the villages that were hit by the toxic red sludge from a leak in the dam of a neighboring aluminum factory.

Lorra explains, "The collected goods will be flown by Trainer Cargo Aircraft to Papa Air Base, Hungary. National military trucks will then transport the goods from the air base to the villages. Our counterpart in Hungary is the local priest and the villagers have intentionally not been informed, so that this event will be a special Christmas surprise for them."

The 10 Hungarian military on base, plus their families, are involved, too. They have been collecting money at the local supermarkets and also contacted the Thrift Shop for donations of household goods. "We're glad to be of help, this is a great project", says Capt. Viktor Németi while his 9-year old daughter Lídia is holding the collecting box in the supermarket in Schinveld. "I've also contacted the Thrift Shop on base and they told me they are glad to donate household goods. This is just wonderful!"

At the same time as the money collections on and off base, household goods are being dropped off at Hangar 4. TSgt. Jason Kaneshiro from Cargo Movement Section says, "People are gradually starting to drop off goods, and we've just started the first pallet." The donations vary from electric kettles, pots and pans to refrigerators and blankets. Large items will be transported by trucks to those in need.

Don't just walk past the collecting boxes, please donate! The boxes can be found at the Grocery NATEX and the Rotodome.

## Help us to help them

To all fellow Component members and family: In response to the Red Sludge Disaster in Hungary, the Component wants to help the affected villagers and therefore we need your help! Since 17 November we have been collecting all donations in Hangar IV.

What can you do to help? We are in desperate need of:

**Food items:** Canned foods (labeled) such as: vegetables, beans, condensed milk, soup, ham, corned beef, tuna etc. Boxes of pasta, rice and beans, toilet paper, tins of milk powder and bottles of oil

For this we made a special arrangement with local grocery stores: Plusmarkt in Schinveld and REWE in Geilenkirchen.

**Non-food items:** such as kitchen appliances, tools, children's toys, pots and pans, microwave ovens, coffee makers, blenders and water boilers. In fact, anything that you do not use anymore and might be of use to enable the affected villagers to start a new household!

No clothing and footwear please.

The donations will be shipped to Hungary the week before Christmas.

If you have any questions or suggestions, please contact Frank Lorra, ext. 4325 or Wilko ter Horst, ext. 2480. On behalf of the villagers of Kolontar and Devecser thank you very much!



# HELP US TO HELP THEM!

A spill of toxic red sludge from an aluminium factory has destroyed two villages in western Hungary.

Our E-3A Component decided to support the 350 affected families with a donation of household appliances, tools, toys and dry food.

We ask all of you to support these families with your donations.

We are collecting household items except furniture and clothing. A detailed list has been sent to everybody in a base-wide email.

The donations will be collected in Hangar IV from 17th November.



Capt. Frank Lorra together with his partner Petra Prem initiated the project to help the toxic stream victims in Hungary and collected donations at the entrance of the ReWe supermarket in Geilenkirchen.





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# Component participates in Baltic Region Tra



Text Capt. Wilko ter Horst Photos courtesy HQ AC Ramstein

For the first time in the history of the Baltic Region Training Event (BRTE), the E-3A Component AWACS participated in this seventh BRTE. This event took place from 3 until 8 November at the Lithuanian Air Force Base at Siauliai, Lithuania.

### BRTE

BRTE is an advanced training concept to enhance interoperability, to build capability and to continue the air integration of Estonia, Latvia and Lithuania. The BRTE continues to display Alliance solidarity, partnership and integration commitment as well as solidarity with the Baltic States and visibility and air policing in the region. It is also focused on enhancing air interoperability among NATO air forces and it displays NATO airpower through employment of Command and Control as well as QRA assets. It is highly important to mention especially the mix of NATO members' air assets plus integration of the E-3A aircraft. The BRTE is conducted for each rotation of the Baltic Air Policing Mission.



### Warm Welcome

After an early morning take-off from Geilenkirchen on 3 November, we proceeded directly to the designated holding area for the first BRTE exercise. After a two-and-a-half hour flight we arrived in the holding area above Estonia for the pre-planned exercise. The planned exercise was to control two USAF F-15s from Siauliai to intercept a USAF C-130J that had lost communication and to have them safely escort it back to Siauliai. Due to the adverse weather conditions, this exercise was cancelled and we proceeded back to Siauliai.

At Siauliai we were welcomed

by the Chief of the Lithuanian Air Force, Brig. Gen. Arturas Leita and the Head of the Operations Division at HQ Allied Air Command Ramstein, Group Captain Steve Richards. "I am happy and proud to welcome the NATO E-3A here at Siauliai. With the AWACS in BRTE it provides a visual sign of NATO's presence", said Brig. Gen. Leita to the Deployment Commander Lt. Col. Peter Leufen.

After showing and explaining the interior and the operational capabilities of the E-3A to the VIPs, Lt. Col. Leufen and I walked over to the 25 representatives of various media organizations, e.g. radio, television and writing media. He explained the operational possibilities and the necessity of participating in

this exercise. After the initial media briefing they were all invited into the E-3A to obtain first hand information and explanations from the crew. They also had the possibility to take photos of

the interior of the E-3A.

From a Public Affairs (PA) perspective I would like to express great compliments to the whole crew for their outstanding effort and the media output generated by them. Job well done and we have some new Baltic movie stars!

Media is present to cover the NATO E-3A landing in Lithuania.

Deployment commander Lt. Col. Peter Leufen is welcomed by Chief of the Lithuanian Air Force, Brig. Gen. Arturas Leita (right).

### The next four days

After a long and tiring first day we were accompanied to the hotel by Lithuanian Capt. Balciauskyte. Additionally, I must state that the service provided by the Lithuanian Air Force and Capt. Balciauskyte was more than excellent. He provided us with 24/7 guidance, made sure that we had transportation and was always there when we needed him.

The first evening five Component members, including the deployment commander, were invited to a commander's dinner in Siauliai on behalf of the Lithuanian Airfield commander. Well organized, excellent restaurant and a great chance to meet and talk with our Lithuanian colleagues.

On the next day, 4 November, we flew the planned exercise that had been cancelled the day before: controlling two USAF F-15s from Siauliai to intercept a USAF C-130J that had lost communication and to have them safely escort it back to Siauliai. For me this flight was a good moment to sit together with the crew, listen to them working and obtain explanations on the intercepts and on the tasks of the various crew positions. This should be compulsory for every PA officer, to gain a clear and enhanced understanding of the different tasks on board.



# aining Event

On 5 November we departed early to our designated holding area above Estonia for a helicopter-finding exercise. By the look of all the happy faces, I guess they found it fairly interesting. For me this was another chance to listen and learn about the tasks of the E-3A crew.

On 6 November Capt. Balciauskyte took us on a cultural trip. He showed us the surroundings of Siauliai and showed us an amazing place called the Hill of Crosses. The Hill of Crosses is one of the most holy Catholic sites in Lithuania where people have placed crosses as prayers to God.

There are most likely hundreds of thousands of crosses, ranging in size from a few centimeters to enormous crucifixes. All these crosses accumulated over the centuries and even during the communist times. All the crosses together grew to become the Hill of Crosses.

After the visit to the Hill of Crosses, Capt. Balciauskyte surprised us with a great lunch sponsored by the Lithuanian Air Force. As already mentioned, I would like to thank them again for the Lithuanian hospitality. After the lunch we proceeded to an enormous shopping mall to buy some presents for our wives, children and partners.

### Back to Geilenkirchen

On 8 November we departed from Siauliai for the last exercise. This time we stayed in a holding pattern above Lithuania, which was a good moment for me to talk with Lt.Col. Leufen about the deployment.

Leufen says, "This was an excellent, high-value exercise. We were able to train different NATO procedures relating to airspace penetration. The face-to-face briefings with the participating crews after the training missions and exercises are a unique feature. Also the service in Siauliai was very well organized, by which I mean refueling, power, maintenance, general support and briefing facilities. This service was available at all times and even on short notice. Very professional, especially Captain Balciauskyte. Yes, a well organized event held by the host nation, and a high-value exercise. I certainly hope we will be able to participate again next year".

### PAO

For me, this was the first deployment and my first flights on the E-3A. My heart felt thanks to the whole crew. From the very first moment they made me feel part of the crew. There was always time for explanation and, as I mentioned before, the whole crew played a considerable part in the media success.

Job well done, guys!



By Janina Bien

On Friday, 5 November at 1100 the Component's annual and well-known International Cross-Country Run took place. This year as many as 104 runners participated in the run, which has become a tradition for runners from on-base as well as off-base. This truly international event attracts participants from organizations such as police

departments and military units in Germany and the Netherlands. The participants' spirits were high and the warming-up before the run was accompanied by small talk and friendly competition.

The fastest runner and overall winner was Mr. Ronny Driesen from the 10 Tac Wing team. He completed the hilly 7-km route in an impressive time of 24 minutes

and 49 seconds. In second place was Mr. Patrick Wauters and Mr. Eli Smeyers came in third, both from the Wing Heli Bierset team.

Most of the runners completed the run and they were all winners. The complete list of results can be found on the Sports Department WISE page. Hard copies are available at the New Gym. Please also mark your calendar for next year's run on 4 November 2011.

# Swimming for charity

By Capt. Eric "Boot" Hill

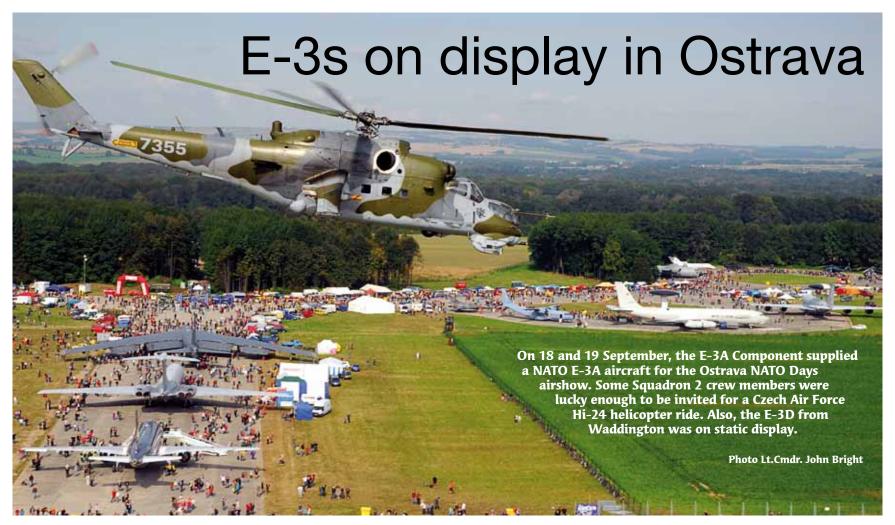
On 6 November, from 1000 to 2200, seven representatives from three different nations – the team GK – took part in the Heinsberg 12-hour swim fund-raiser. The fund-raiser involved more than 316 individuals – adults and children – split up into nearly 40 teams, all swimming for a just cause and raising over 800 Euro, all of which goes to support cancer patients and their families.

The 12-hour swim is an annual charity event at the indoor pool in Heinsberg. A NATO team is set up every year, so please mark your calendars for November 2011 and contact SMSgt. Bernd Velling for more information.

Team GK consisted of Capt. Eric Hill (USA), Capt. Aris Barton (USA), Capt. Billie Rothwell (USA), MSgt. Sascha Grabauer (Germany), MSgt. Andreas Bong (Germany), Mr. Ed Visser (Canada) and SrA Malte Schaper (Germany). They swam an impressive distance of 35,400 meters in total, with three individuals

breaking into the top ten: SrA Malte Schaper with 6,200 meters, Capt. Aris Barton with 7,050 meters and Capt. Eric Hill with 9,650 meters. Captain Eric Hill also took first place in the one-hour swim with a total of 4,000 meters in an amazing time of less than 60 minutes.





# Church in our home(s)

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For more information, please contact Judy at mccarvers5@mac.com



## One of the December VIPs is SaintNicholas



By Maureen Geraets-Head

Nothing special about it, you would think - a bishop called Nicholas and who lived in Myra, Turkey. This one, however, was different from most bishops. The history tells that during his life, he was known as a helpful, peaceful man who was good for children, and he was chosen to be called Saint after he died. This Saint Nicholas is probably the most famous Saint known by children.

Nowadays, according the legend, St.Nicholas lives in Spain and each

St.Nicholas is always easy to recognize with the long white beard and dressed in a red tabard and miter.

Photo courtesy http://heureka.kulando.de

year he travels by steamboat to the Netherlands and Belgium and also visits Germany. This is to celebrate his birthday on 6 December together with all children. The celebration of St. Nicholas goes back to the 13<sup>th</sup> century when he would have left money in shoes of the poor children.

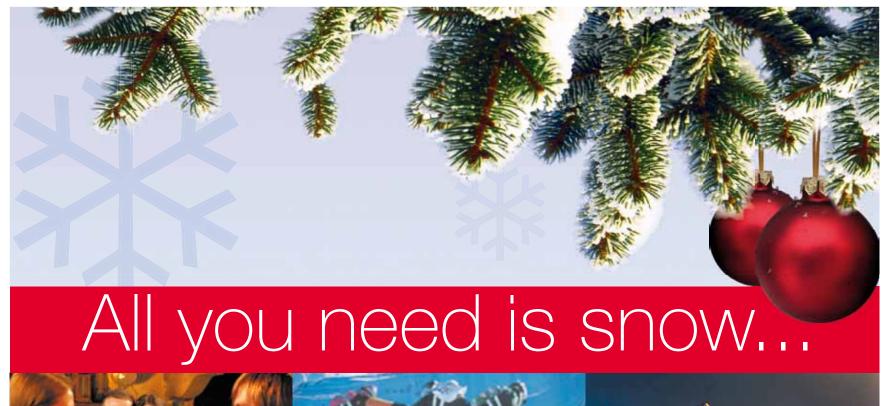
### The tradition of St. Nicholas

The tradition is that on the evening of 5 December, children put their shoe in front of the chimney hoping to find gifts the next morning. They also make sure that Americo, the white horse of St. Nicholas, gets a treat like a carrot or a slice of bread.

The assistants of Saint Nicholas, the Petermen, are Moors and the explanation for that is that Spain was dominated by Moors for many years.

All children try to behave well in December, otherwise they might risk not getting any presents and candy. Saint Nicholas's assistants, the Petermen, will go down the chimneys, carrying a big bag with sweets and gifts. Candy like marzipan and chocolate shaped letters, gingerbread cookies and fondant are typical St. Nicolaus sweets.

Unfortunately, the tradition of Saint Nicolaus is loosing popularity. Santa Claus is becoming more popular among the majority of the Dutch. Many now prefer to celebrate Christmas for gift exchange instead of 6 December. But for the children, St. Nicholas will never die; they strongly believe that the good Saint will always surprise them with that long wanted present.





25 & 26 December 2010

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## Rotodome logo

By Food Services Branch

As mentioned in the last Skywatch Mr. Ralf Meurer from the Logistics Wing created the initial design for the new Rotodome logo.

However, the Graphics Section, namely Mr. Hay Janssen, also played a major part in producing the end product by putting his magical graphic skills into use.

Congratulations to Mr. Janssen as well as Mr. Meurer for providing us with this impressive new logo.
Thanks again to all the designers.



## **MWA Membership Card Issuing Office**

MWA Membership Cards are now issued in Bld. 80 (Services Branch Accounting Section), Room 16. Office opening hours: Mon-Thurs: 0900-1130 & 1300-1500; Fri: 0900-1130. Existing Officers' Club/Frisbee Club membership cards will be exchanged at a later date. As a member you will receive a discount on all food/ beverage items purchased at the E-3A Club and Rotodome, along with the entitlement to participate in all MWA programmes on base. You will also receive the Food Services Newsletter and the weekly Rotodome menu per email, if you so wish.

### **Food Services System**

POC: Mr. Rene Peeters, ext. 4990, email rpeeters@e3a.nato.int

Rotodome: See Food Services WIS

Rotodome: See Food Services WISE Page for normal operating hours.

Opening hours during holiday season: 22 Dec normal opening hours, 23 Dec breakfast & lunch, closed at 1400, 24-27 Dec closed, 28-29 Dec breakfast & lunch, closed at 1400, 30 Dec-2 Jan closed.

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requested to send
their email address
to rpeeters@e3a.
nato.int for inclusion
in the automatic
distribution list.

### E-3A Club

See Food Services WISE page for normal operating hours.

Opening hours during holiday season: 22 Dec normal opening hours, 23 Dec open until 1700, 24-30 Dec closed, 31 Dec New Year's Eve Ball (tickets required), 1-2 Jan 2011 closed, 3 Jan 2011 normal operating hours.

Special arrangements can be organized for meetings outside of the normal operating hours. Happy Hour: Tuesdays 1700-1800 and Fridays 1430-1700.

Coffee & cake for €3,55 is served every day as of 1100. Coffee-to-go is also available as well as toasties, Toast Hawaii and sandwiches. The E-3A Club is equipped to cater special functions, official dinners, conferences, meetings on a limited basis. Please contact Mr. Rene Peeters, ext. 4990 to arrange details.

### Sports News Extended Weekday Service Hours at the Sports Department

As of Monday, 22 Nov 2010, the sports facilities will be open Monday – Friday from 0600-2100 offering full service (availability of sports personnel, loan of equipment, etc.) and on weekends from 1000-1600 without service. The weekend hours will be adjusted in the summer time (0800-2000), taking time changes into consideration. These changes were implemented in line with an internal audit report and upon recommendation by the MWA Council.

With the implementation of the above measures, our Sports Department personnel will be available during all weekday opening hours, providing a better service to the benefit of the customers. POC: Fritz Stelten, ext 4920/Bert Hendriks, ext 4921or via email.

### Christmas Holiday schedule:

21-22 Dec normal operation, 23 Dec 0600-1800, 24-27 Dec closed, 28-29 Dec normal operation, 30 Dec 0600-1800, 31 Dec 02 Jan closed, 3 Jan normal operation.

### Basketball Tournament 4 December: Tournament Day

The Tournament will be in the New Gym between 1000-1800. Teams from off and on base will be invited. POC: Bert Hendriks, ext. 4921

### Squash Tournament 1 December Tournament Day

The tournament will be at both

Squash
Courts
(Bldg 56 and the New
Gym). The
Tournament
will be played
during one day.
Players from
Niederheid, JFC HQ,
NATO Air Base and
WA card holders. POC:

MWA card holders. POC: Mr Bert Hendriks, ext. 4921 or email: E3AGK OFC - BPWS Sports Cell

Come along and try out one of the many fitness classes now offered at the Sports Department.

See the Sports WISE page for details or contact Mr Fritz Stelten, ext. 4920/ Mr Bert Hendriks, ext. 4921 or via email: E3AGK OFC - BPWS - Sports Cell.

01-20 Dec Squash Tournament. Open for beginners and advanced players. You can arrange your own schedule in coordination with Sports Department. Deadline registration26 Nov. Sign-up sheets at the squash court or reception desk: POC Bert Hendriks ext.4921 or email e3agk OFC - BPWS sports cell

All Component personnel are authorized to utilize the sports facilities free of charge. However, participation in sports classes with instructor, such as spinning, aerobics, dance classes, etc. is restricted to personnel in possession of a valid MWA Membership Card. Dependants are required to be in possession of a valid membership card to utilize the gym. Daily checks will be conducted.

### **International Library** (BPWL/4956)

Operating hours 1100-1500, Monday through Friday. Closed 24 Dec until 2 Jan for

Closed 24 Dec until 2 Jan for Christmas holiday period. Normal operation as of 3 Jan 2011.

### **International Youth Activities**

Information and registration at the IYA Office in Bldg 95, ext. 4954/5. Closed 24 Dec until 2 Jan for Christmas holiday period. Normal operation as of 3 Jan 2011.

### IYA Christmas Moonlight Family Steam Train Ride

Santa Claus is already planning to join the traditional International Youth

Activities` Moonlight Ride for children of all nationalities and their parents on the historic Selfkantbahn. On Friday, 3 December, at 1900 we will travel from Gillrath to Schierwaldenrath in the restored antique wagons built between 1889 and 1956. There will be one short stop on the way, when our special passenger arrives in a horse-drawn carriage. Santa will welcome all the children and present them with a Christmas bag.

At Schierwaldenrath we will enjoy refreshments in a heated tent listening to Christmas songs, before returning to Gillrath. Tickets at €6,90 per child and €11,50 per adult include "Brötchen" with hot chocolate, coffee, Glühwein or a soft drink, but also goodies for children and can be purchased at the IYA Office.

### IYA Christmas Party

On Wednesday, 8 Dec, 1500 to 1730, the IYA is offering a Christmas Party for children of all nationalities at the E-3A Club. Children under the age of 6 have to be accompanied by an adult; parents of older children are also very welcome to attend. Play seasonal games, win a prize at the wheel of fortune, enjoy seasonal refreshments, and meet Santa – he even has a little gift for you. Bring your camera: children and families can have their photo taken with Santa at no cost. During the party the winners of this year's Christmas Coloring Contest will receive their awards. There is no fee. Please call ext.4954/5 to sign up. Children enrolled in the December IYA Afternoon Club are automatically registered.

### **International Pre-School**

Last school day 13 Dec The International Pre-School will close completely on 15 Dec.

Pre-School staff would like to take this opportunity to thank parents for their support over the years.

### **Thrift Shop**

Opening hours 1000-1400 every Tuesday and Thursday, ext. 4919. 16 Dec Last day of operation 2010 6 Jan First day of operation 2011

### Massage/ pedicure service

MWA is offering a massage/ pedicure service on Base (Bld 214, Sauna), Wednesdays and Thursdays, 0830 to 1130. A one hour massage treatment costs €20,00 and a pedicure: €16,00. It is recommended to reserve appointments directly with Mrs Bartelt, tel. 0177/2963197.

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Skywatch Classifieds are free to all NATO personnel. Advertisements must be typed, including name, office symbol and duty extension. Advertisements for services that generate a regular income will not be accepted. Submissions are due to PAO, mail Stop 33, e-mail: pao@e3a.nato.int, by noon Thursday, 2 December.

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To further elevate our standards of customer care, our entire staff will attend a BMW product training workshop during the period of 24th – 28th November. As a result all PCS facilities will be closed during this time. We offer our apologies for any inconvenience.

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