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JULY 10, 2008

NEWS NOTES

AUSA chapter plans next luncheon

The Tobyhanna chapter of the Association of the United States Army (AUSA) general membership luncheon will be held July 15, 11:30 a.m., at The Landing.

The guest speaker is Emerson Keslar, chief technology officer for the U.S. Army Program Executive Office, C3T. His presentation is titled "The High Tech Army of Today."

The buffet lunch features chicken fettuccini alfredo, roast sirloin champignon, vegetable medley, duchess potatoes, salad and peanut butter cookies. Beverages will also be served.

Tickets are \$11 and must be purchased by Friday. For tickets, contact a directorate office. Military members can call Alecia Grady, 895-7069.

For more information, call James Mangino, 895-7886.

Derby officials OK aluminum bats

The Noontime Softball League will be conducting a home run derby at 11:30 a.m. July 14, weather permitting.

The league's best hitters are invited to blast softballs out of the park. The hitters can use any softball bat they wish, including personal aluminum bats.

Non-league walk-ons are welcome and must call the derby coordinator, Jason Menago, X59968, or e-mail him with your name.

Last year's champions, ASD, managed by Matt Horvath, will provide pitching and fielding.

Retirees breakfast reminder

The next Tobyhanna Mount Pocono Retirees Breakfast Get Togethers are Sept. 2 and Nov. 4 at 9 a.m. Breakfast will be held in the rear room of the Pioneer Diner in Mount Pocono.

All Tobyhanna retirees are welcome. For more information, call Tom Shea, 570-839-6355.

Flag moved during construction

The American Flag will fly in front of Building 230 until the construction project at Building 11 is complete.

Employees reduce repair cycle time, costs

AN/TYQ-23 earns Shingo review

by Anthony Ricchiazzi
Editor

Tobyhanna Army Depot has merited third and fourth site visits from a national-level organization.

The depot will receive a Shingo Prize site visit for the AN/TYQ-23 Tactical Air Operations Module. A team of four Examiners from both private and public sector will conduct a two day site visit July 16-17.

At press time, the *Reporter* learned that Shingo officials will also evaluate the AN/ASM-189 Electronic Services Vans July 30-31. An article about that visit will be in the July 22 issue.

Tobyhanna is participating in the Shingo Prize for Public Sector Excellence in Manufacturing category.

The prize recognizes U.S. organizations that have demonstrated outstanding achievements in Lean manufacturing (including maintenance, repair and overhaul) and the supporting business processes leading to outstanding quality, cost, delivery, and business and financial results, said Don Engel, chief of the Process Engineering Division, Productivity Improvement and Innovation

Directorate. The Shingo prize was expanded to include a Public Sector category in 2005.

Tobyhanna earned a Shingo Bronze award for the AN/TPS-75 Air Defense Radar System in 2006 and a Gold Medallion for the AN/TPQ-36 Firefinder Radar Antenna Transceiver Group in 2007. Shingo officials also considered the depot for a site visit in 2007 to evaluate the AN/TRC-170 Tropospheric Radio System.

Technicians have been repairing and testing the system since 1998. The primary shop for the mission is the Command and Control Branch. The branch is part of the Command, Control and Computer/Avionics Systems Directorate's Command, Control and Computer Systems Division. Another organization involved is the Refinishing Services Division, Systems Integration and Support Directorate.

The AN/TYQ-23 is a mobile command, control and communications facility that provides the ability to plan, direct and execute airspace management activities. An AN/TYQ-23 can interface with up to four AN/TPS-75 Air Defense Radar Systems and is utilized by the Army, Air Force and Navy for voice and data communications.

"It is the keystone of all the communications systems used in the tactical theater," said George Bellas, director of the Command, Control and Computer/Avionics Systems Directorate. "The AN/TYQ-23 processes data from the AN/TPS-75 and sends it to other communications systems. That is one reason why we chose it for Shingo recognition—its importance to the warfighter."

Another reason is that the repair cycle time has been reduced from 150 days to 115 days for Air Force systems. Officials anticipate reducing this to 90 in the near future and reducing Marine Corps systems time from 90 to 60 days.

"We have reduce the unit funded cost from \$435,000 in 2006 to \$406,000 in 2007," added Jerry Dougher, chief of the Command, Control and Computers Systems Division.

Examiners will tour and review the entire AN/TYQ-23 Value Stream, from receipt of assets through the hand off of a completed system. Review and tour will include the prime shop in Building 5 Bay 1 and Warehouse 4 Bay 2, as well as industrial support processes in Building 9, Building 3 Bay 4 (sheet metal repair), Building 14, (Trailer Safety Check), Munson Road Testing, to final acceptance testing and preparation for shipment.

"They want to see the whole overhaul process, but it's important to note that there will be more emphasis on the support shops and supply chain than in previous years," Engel said. "The evaluators will walk the entire value stream map."

Tobyhanna has conducted three Value Stream Analyses of the AN/TYQ-23 mission. A Value Stream Analysis is the first step for Lean deployment strategy, and subsequent Lean events focus on the implementation of improvements identified during Value Stream Analyses.

Examiners will meet with shop personnel to review depot



Thomas Lohman (seated) and Kenneth Blanchard prepare an AN/TYQ-23 Tactical Air Operations Module for final inspection. Lohman and Blanchard are electronics workers in the Command, Control and Computer/Avionics Systems Directorate. (Photo by Anthony Ricchiazzi)

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SCEP numbers soar

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Employee claims command-level award

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Around the Depot

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Farewell: Chaplain leaves depot wiser, richer

As Ecclesiastes 3 tells us; *“There is a time for everything, and a season for every activity under heaven: a time to be born and a time to die, a time to plant and a time to uproot, a time to weep and a time to laugh, a time to tear and a time to mend, a time to keep and a time to throw away, a time to be silent and a time to speak, a time for war and a time for peace.”*



CHAPLAIN'S CORNER
by
Chaplain (Maj.) Philip Smiley

It's moving time again. And this is my last Chaplain's Corner article. Patti and I are relocating to Fort Carson, Colo. I will be the new brigade chaplain for the 71st Explosive Ordnance Detachment Group, located in Colorado Springs.

I will supervise four battalion chaplains, as well as six company size attached units, and help prepare the whole brigade for deployment. We will begin a 12 month tour in Iraq in the spring.

This is a wonderful assignment, one every Major hopes for, and I look forward to the transition. However, moving on is sad as well as exciting. On the positive side, this is a great opportunity for us and for my career progression. But in order to move on, I have to say goodbye. And that's not easy.

I remember when I first arrived at Tobyhanna Army Depot, two years ago this month, weary from a two year Patriot Missile assignment in Germany. I also worried as I cared for a sick wife. I wondered what Tobyhanna would be like. Would I like it? Would I do well? Would I be able to

minister effectively in this unique environment? Would my wife and I receive the emotional support we needed here? Would we be accepted, or remain outsiders?

Well, as time went on, all our fears were put to rest, and this has been one of the most rewarding assignments I have ever had. I have thoroughly enjoyed the depot, the personnel, the command team, and the beautiful area called the Poconos. My family and I have been wonderfully blessed.

As I look back over the last two years, so much has happened and my life has changed in more ways than I can count. I used Ecclesiastes 3 as my reference text for this article because it so effectively describes the ups and downs—and the great opposites—of human experience. I have experienced tears and deep lows, as well as laughter and new found joy.

Losing Nancy was the most devastating thing I have ever gone through. I wasn't sure, for a while, if I would ever see the sunshine again. But thank God, gradually the rain and gloom gave way to blue skies, and as God placed Patti in my life, I experienced joy again.

And through it all, as I openly shared my life and experiences with all of you, I've received great support and acceptance. I can truly say that as I leave this beautiful place, I leave it wiser and richer, more introspective and appreciative of each day of life, and grateful for your support. I'm happy to complete this tour knowing that as I

have ministered to you, you have touched me for the good as well. Thank you from the bottom of my heart.

But as for the moving part, Ecclesiastes 3 verse 7 says: *“...a time to keep and a time to throw away...”* How true that statement is! Every move we make in the Army (and we move every 2-4 years) forces us to evaluate what is important – what to keep, and what to throw away. There are weight limits you cannot exceed without monetary penalties.

I find this to be a good time to take inventory of emotional and spiritual matters as well. Are all the things in your life (emotional and spiritual) that you carry around with you good for you? Think about it. I'm forced to evaluate all my things every move. It can't hurt to encourage all of you as well to evaluate your “stuff” from time to time.

Thank you for helping me to grow. I believe I'm a better chaplain and spiritual leader as I close this assignment at Tobyhanna than when I first arrived. And as Patti and I move on to new ministry opportunities, be assured that we will use what we have learned here to help others in our new area of responsibility.

I would ask that you give your support and encouragement to the new chaplain, Chaplain (Maj.) Tammie Crews, who arrives in August. Help her to be a success, as you have helped me.

And who knows? Our paths may cross again.

As always, I ask God's Blessings upon you all.

Until we meet again; Live, Love, Laugh, and Grow!

This is Chaplain (Maj.) Philip T. Smiley—signing off.

OBITUARY

Patricia “Trish”

Patelunas died June 27 in Geisinger Medical Center, Plains Township. She was 44.

Patelunas was a management analyst in the Productivity Improvement and Innovation Directorate's Research and Analysis Division. She began her depot career in 1984 and earned several Special Act or Service awards, Suggestion awards, Time Off awards, a Quality Step Increase, Performance Awards and a Sustained Superior Performance Award.



Patelunas

Born in Orange, N.J., she was the daughter of Leonora “Nori” Grudis Patelunas and the late Jerome Patelunas. She was a graduate of Bishop Hannan High School and resided in Drums.

Patelunas was a member of the Tobyhanna Army Depot Womens Club and regularly donated blood.

Also surviving are her partner and depot employee, Julius Ceriani; a sister, Elizabeth Root, brothers Jerome Patelunas and Staff Sgt. Anthony Patelunas, U.S. Army; three nephews, Richard and Aaron Root; and Giovanni Ceriani; four nieces, Kelly, Abigayle, Hannah and Olivia Ceriani; and aunts, uncles and cousins.

THANKS

To all of my friends at Tobyhanna,

On behalf of Geno, our children, and myself, I wish to thank all of the people at Tobyhanna who provided such an impressive display of support for me and my family after the recent death of my father. Your kindness and thoughtfulness was deeply appreciated and truly helped me to get through this sorrowful time.

With sincere appreciation,
Patty (Gingher) Curran

Productivity Improvement and Innovation Directorate

PUT YOUR THOUGHTS ON ICE

Tobyhanna Army Depot will begin participation in a Defense Department customer feedback program on July 21.

When implemented, internal and external customers can access the Interactive Customer Evaluation (ICE) Web site at any time and give direct and immediate feedback about installation products and services. Just log on to <http://ice.disa.mil> and click on “Tobyhanna Army Depot.”

Select a category from the list and click on the information column to see service provider information, such as hours of operation, phone numbers and upcoming events.

Click on the service provider list to fill out a comment card. Another click sends suggestions, complaints or compliments to the Customer Focus Team who will monitor and forward customer feedback to the proper service provider for action.

Questions can be directed to Customer Focus Team members, Terry Williams, X56347, or Michele Yeager, X56988.

TOBYHANNA REPORTER

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TEAM
TOBYHANNA
EXCELLENCE IN
ELECTRONICS

Record number of students participate in career program

by Jennifer Caprioli
Editorial Assistant

What has over 150 participants, is partnered with 18 colleges, and just reached a record total for student enrollment? If you guessed 'the depot's Student Career Experience Program,' then you can go to the head of the class.

Since the summer of 2000, the Student Career Experience Program (SCEP) has provided the depot with a way for recruiting qualified new employees while they are still in college. The first SCEP had 16 student participants.

SCEP allows college students to work at the depot in a paid, full-time position during the summer and, if possible, on a part-time basis throughout the year. Upon graduating, the depot has the option of converting the student to a full-time employee.

The program has reached a record number because of the visibility it has gained over the past eight years, says Dave Jadick, Human Resource Staff Officer, Civilian Personnel Advisory Center. Jadick oversees the program.

One way that depot representatives publicize the program is to speak to students, teachers, guidance counselors and administrators at local high schools. Jadick foresees the program growing because of the media attention the depot receives, because of increased workload. "More people are aware of the opportunities available here by word of mouth and by the recruiting efforts," he adds.

Some of the colleges that are involved in the program are Johnson College, Lackawanna College, the local Penn State University campuses that offer associate degrees, and Luzerne, Northampton and Lehigh Carbon Community colleges. These schools provide the depot with electronics, engineering draftsmen, electrical maintenance and machinist students. The University of Scranton, Penn State University Main Campus, Wilkes University, and several other regional universities provide the depot with students who study engineering and business.

"Students get to learn about how the depot works and the opportunities that are

available within the government," Dennis O'Hara says. He is chief of the Range Threat Systems Division; Command, Control and Computers/Avionics Directorate. O'Hara has been involved with the program since it began.

The program allows students to work for the largest employer in northeast Pennsylvania and at a job directly related to their major.

"By being involved in SCEP I have learned what it's like to work in real-life situations," says Aaron Kimble. "It's also a good hands-on approach to what I've learned at Johnson College and will help me when I pursue an electronics engineering degree at Wilkes University." Kimble is an electronics worker in the Man Portables Branch, Electro-Optic/Night Vision Division, Intelligence, Surveillance and Reconnaissance Directorate. He has been in SCEP for over a year.

SCEP is not a class, but some students who must complete an internship for college credits sometimes run the internship concurrent with SCEP.

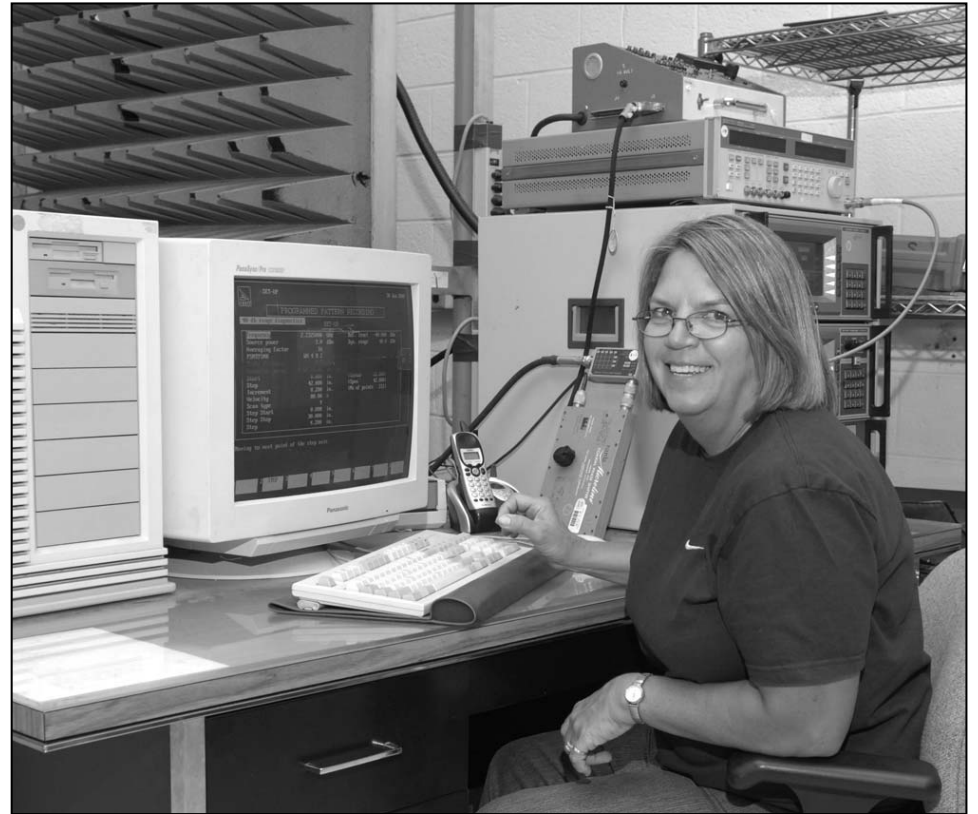
"Students find that they are able to better understand the classroom concepts that they might not have understood when they were in class," Jadick explains. They are paired with experienced technicians, engineers and analysts who act as their mentors. Under their guidance they are able to put their classroom knowledge into a hands-on experience.

"The time students have to train here gives them the opportunity to put the theory they learned at school into practice," O'Hara added.

After graduation, students can be hired as a career-conditional employee. For this to occur they must meet certain requirements, such as completing at least 640 hours of work at the depot prior to graduation and graduating with a grade point average of at least 2.5.

Students must also show a good work ethic, be punctual, fit well in a team structure and have a good attitude, says Jadick. "It's basically the same standards for when a regular employee is hired."

The depot established the program to ensure the work force of the future



Doreen Scott is a student trainee (electronics worker) for the Communications Systems Directorate's Communications Security Division. (Photo by Tony Medici)

is technically competent and capable of performing the mission, says Jadick. The majority of the participants in SCEP are associate degree students who are majoring in electronics technology and electronics engineering technology, and trades students with concentrations in machining, diesel and automotive mechanics, automated drafting and electrical maintenance.

"The program has given me the opportunity to learn a new trade that makes a difference by helping to support the war fighter," says Doreen Scott. She is a SCEP electronics worker in the Communications Systems Directorate's Communications Security Division.

There is also a need for engineers, logistics management specialists and operations management specialists. The program ensures that there is a steady stream of potential employees who already have the skills and training to help make the depot more efficient, cost effective and meet the mission requirements of the future. When they begin working at the depot, they can be

productive almost immediately, says Jadick.

"One big advantage of SCEP is that the program's participants bring a lot of formal training in the door with them at the time they are hired. We can therefore concentrate our internal training efforts on more job-specific and, eventually, more complex skills," Jadick explained.

Most students are hired at the end of the spring semester of their freshman year. They begin working during the summer because the program is designed so they experience what it is like to work a full-time schedule.

"I've only been here a few weeks but when I leave at the end of the day I feel like I'm on the path to learning a trade that is going to make a difference," Scott says. She also believes that students are successful because, "administration, supervisors, lead people and other employees are friendly and willing to assist the students by answering questions and helping us in any way possible."

"It's a win-win situation for the depot and the student," O'Hara says.

SHINGO from Page 1

processes and knowledge of Lean tools. Primary emphasis will be placed on the documented value stream map, how waste from the process is identified and eliminated, and standardization employed the processes to eliminate variation.

Another key area of examiner emphasis for all personnel will be takt time. Takt time is available time divided by customer demand. The takt time for the AN/TYQ-23 averages 146.8 hours. This translates to the rate at which Tobyhanna must produce a finished system to meet the customer monthly demand.

Other Lean tools that examiners will ask about are combination sheets, bar charts, standard work and visual management. Employees, contractors, leaders and managers need to be familiar with these tools. They are posted in the work area.

Employees also need to be aware of their role in the value stream, their immediate upstream and downstream

customers (i.e., who sends the work and who gets the finished work), and how any variation in the repair process is communicated/documented. These process issues need to be documented on the area Production Control Boards.

Examples of typical Shingo examiner questions:

- What is the takt time for the system? Takt time for each workstation?
- What triggers are used to maintain flow in the support shops?
- Do you have a Standard Work document for your process and is it being followed by the employees? Is it posted/readily available to the employees?
- When are the Production Control Boards updated? Who updates them? What is their purpose?
- How do you know how much work you need to perform today?
- How do you know if you are on schedule with your overall production?
- How could you as an operator improve your process?
- How do you maintain 6S improvements in your area?

Individual Examiners will also review processes in key support activities from Safety, Risk Management, Human Resources, Production Management, Quality, Engineering, Resource Management, Environmental Management, Business Management and the Union.

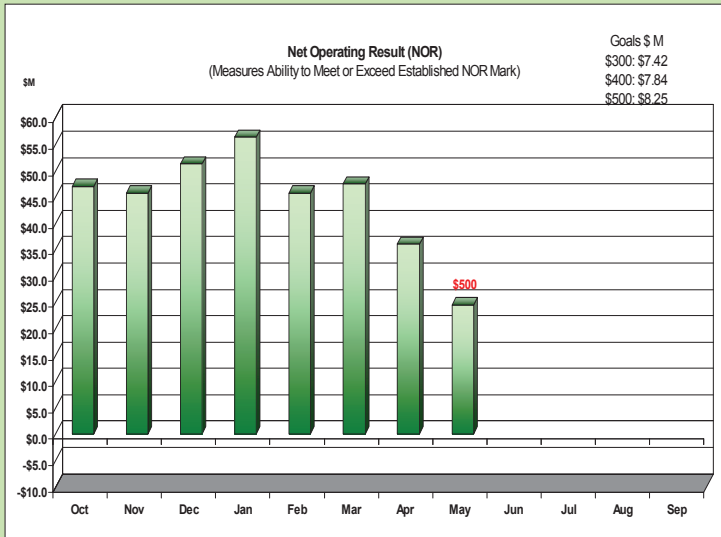
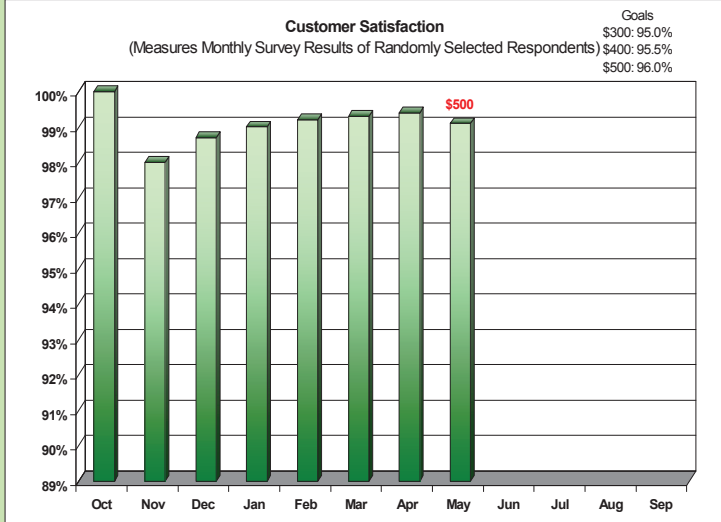
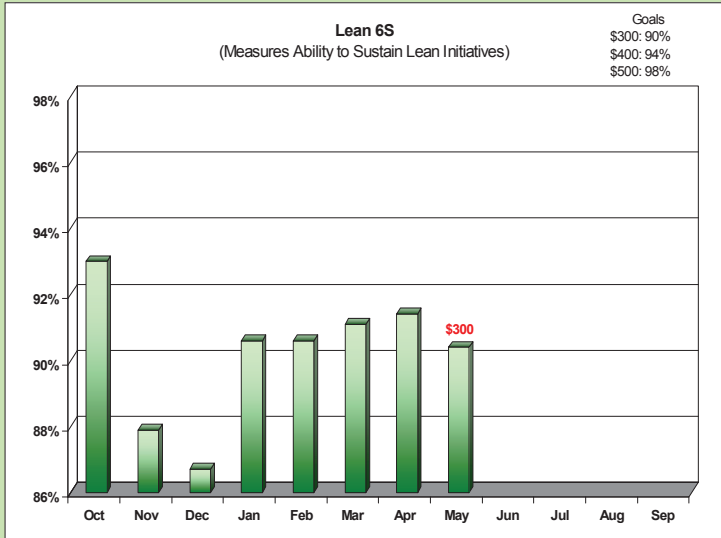
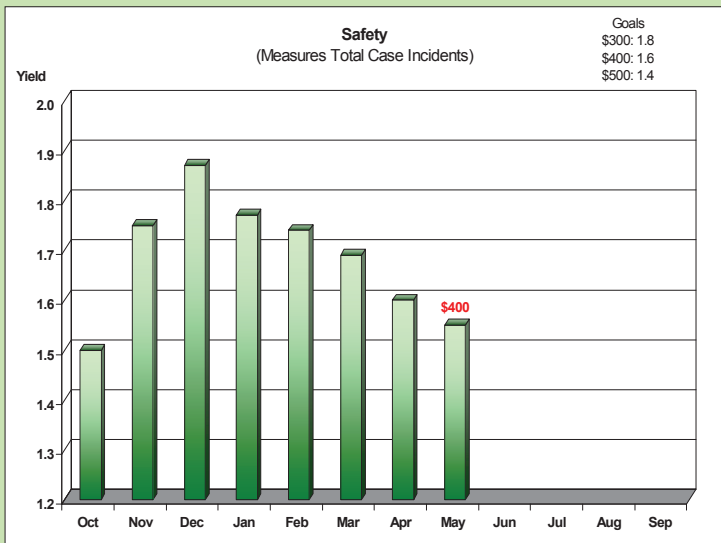
In addition, Examiners may also meet with Star Points (e.g., Directorate, Division and Branch level) and other employees to review key process metrics. Leaders and managers at every level involved in supporting the AN/TYQ-23 may also be asked questions about the depot's strategy for future improvements.

Upon completion of the site visit, Tobyhanna will receive a detailed feedback report in August analyzing the depot's strengths and areas for improvement in each of the 11 criteria elements, as well as the overall final score.

"We will receive a feedback report 30 days after the visit telling us if we merit an award," Engel said. "Awards will be formally presented at the Shingo Public Sector ceremony on Oct. 9 in Washington, D.C."

DEPOT PERFORMANCE IN KEY AREAS

The employee payout award is based on performance in four areas rather than just the depot's financial performance as defined by the annual Net Operating Result (NOR). The amounts depicted in the charts represent a "projected payout"—as of May 31 the payout amount is \$1,700. Each of the four metrics has a payout potential of \$500 for a potential maximum payout of \$2,000. The final award amount will be determined by the cumulative status in each of the four areas at the end of this fiscal year. Monthly updates will be published in the *Tobyhanna Reporter* to show the current status of the award.



Depot finance specialist recoups \$1M; claims CECOM-level quarterly award

by Jacqueline Boucher
Assistant Editor

A Resource Management Directorate employee earned a CECOM-level Employee of the Quarter award for recouping more than \$1 million after streamlining the way Product Quality Deficiency Reports (PQDRs) are processed.

Valerie Robinson, a financial specialist, claimed the U.S. Army CECOM Life Cycle Management Command Team C4ISR Employee of the Quarter (Junior Category) Award for the second quarter. Robinson competed at command level after being named Tobyhanna's Employee of the Quarter for the first quarter of the 2008 fiscal year.

Employees of the quarter at the CECOM level receive a Department of the Army Achievement Medal for Civilian Service and a \$400 Special Act Cash Award.

The first task of her depot career was to simply monitor the PQDR program and verify that monetary credit was received. Records indicated that credit for defective materials was not being processed in a timely manner—a little over \$7 million was waiting to be disbursed.

Since joining Tobyhanna's work force in March 2007, Robinson has developed a new and improved database of aged as well as new deficiency reports and a credit worksheet that captures all the data [a cradle to grave concept] in the PQDR process. PQDRs are initiated when an employee on the shop floor is issued material purchased by the depot that turns out to be defective.

"Val has been a great addition to the RM family since she started here," said Drew Nat, chief of the directorate's Financial Analysis Division. "She is highly motivated, a quick learner and a hard worker in all assignments taken on. She displays outstanding attention to detail and can research, analyze, and present recommendations for complex inventory related issues with limited supervision necessary."

"Valerie is extremely intelligent and displays great initiative," said James Kester, financial



Valerie Robinson improved an old process by working with vendors to return more than \$1 million to the depot. (Photo by Tony Medici)

technician. "Her trail-blazing work involving PQDRs resulted in very significant amounts of cash being returned to Tobyhanna.

Kester, who shares a workspace with Robinson, said "she is highly motivated, she perseveres and she accomplishes the mission."

Robinson mentioned that there were several obstacles and breaks in the PQDR process that were causing the delays. Ideally, it should take about 100 days to complete deficiency reports, she added.

"I started to dig into the files and tried to analyze the process to see if I could figure out what was going wrong and preventing us from getting credit," Robinson said. "It began as a

See AWARD on Page 7

Metrics, teamwork determine employee award

by Robert Edmunds
Resource Management
Directorate

The Depot Employee Group Award payout will be determined via the depot's standing in four metrics: Safety, Lean 6S, Customer Satisfaction and Net Operating Result (NOR).

The revision was made to reflect diverse factors that more accurately reflect the depot's business and more equitably rewards performance.

Employees are urged to keep in mind things that can help achieve goals and increase the potential depot award.

The Lean 6S metric will be re-baselined at the end of

June. Only the June through September data will be used to calculate that portion of the potential payout.

- Continue to improve our high-level, multi-dimensional safety program. If there are less than 14 reportable incidents between now and the end of September, the projected payout for that area increases to \$500.

- Pay attention to the daily, weekly and monthly tasks needed to maintain 6S in your work area. Know what the standard is and improve upon it.

- Listen and be responsive to concerns from both internal and external customers. Ensure we learn from our mistakes.

- Minimize overhead expenses and eliminate

unnecessary expenditures. This not only improves our NOR posture, but eliminates wasteful spending and provides the best value to our customers which will ultimately improve customer satisfaction.

- The NOR payout for this fiscal year is measured against the Tobyhanna plan of a negative \$31 million. This amount is based upon returning a significant amount of money to our customers. As long as our execution remains above the yearly plan, we will realize a payout for this metric. The payouts for the other metrics will be computed first and factored into our expenses/NOR to determine the payout for the NOR metric.

EXCELLENCE IN ELECTRONICS

AROUND THE DEPOT



Equipment Specs

Paint dryer ovens and 12 paint and stenciling booths are the primary work areas used to paint, dry and stencil nearly every item overhauled at the depot. The type of paint used for most of the component paint work is chemical agent resistant coating (CARC). The paint shop works in harmony with the sandblast and plating shops to prepare items for corrosion protection and proper paint adhesion.

Photos by Tony Medici



Janet Klimczak, painting worker, inspects newly applied stenciling for proper alignment.



Donald Brown, painter's helper, places a rack of just-painted parts in an oven for drying.



Bill Legg, painter, applies paint to newly fabricated brackets.



Walter Rohan, materials handler, inventories paint supplies to ensure environmental compliance.



Darren Stout (left) and Donald Brown, painter helpers, process parts through a conveyor oven.



Dave Williams, painting worker, lays out stencil kits for Sidewinder missile guidance and control systems.



James Redington, painter, applies paint to parts of a radar system.



Fred Cook, painting worker, cleans stencils after applying numerous markings to equipment.



Tyrone Littles, painter, prepares CARC paint using a paint shaker.

Component Paint Branch
Systems Integration and Support Directorate

The branch's 53 employees use state-of-the-art equipment to paint and provide corrosion protection for thousands of overhauled and repaired items annually. Working three shifts, the paint shop handles an average of 40 pallets of work daily.

RETIREES

Name	Retirement date	Organization
Gerald Oliver	May 31	D/CS
Fred Eckelmann	June 1	D/BM
Thomas Kimmel	June 2	D/PE
Donald Busteded	June 3	D/PE
Burton Lee	June 30	D/PM
Peter Peruchetti	June 30	D/CS
David Green	June 30	D/SIS

NEW DIVISION CHIEF

Judith Haff is chief of the Contract Administration Division, Contracting Directorate.



Haff

She supervises four people who manage formal contracts that include monitoring performance and delivery schedules for supplies, services and construction. The staff also provides guidance and monitors contracting officer representatives, including contract orientation, guidance counseling and review services.

She began her depot career in May 2008.

Haff began her career in the Naval Reserves and now serves in the Air National Guard. She is serving in her 21st year and is assigned to the 105th Airlift Wing, Stewart Air National Guard Base, N.Y. During her career

she has been stationed in California and New York, and completed assignments in Germany, London and Spain.

She has earned many awards, including achievement, commendation and service medals. She earned an overseas ribbon and outstanding unit and service awards.

Haff is a 1973 graduate of Norco Senior High School, Calif. She earned her Bachelor of Science degree in information management from California State University in 1992. In 1997 she earned a master's degree in education, with a specialization in counseling. She and her husband, Jake, reside in Greentown. They are the parents of Jake, 30, and David, 27.

Haff's hobbies include motorcycling, boating, traveling and photography. She is a member of the Hamlin Assembly of God and the National Guard Bureau Acquisition Advisory Council.

CAREER MILESTONE



From left, Richard Woodworth, Janice Gimbi, Deputy Commander Frank Zardecki, depot commander Col. Ron Alberto, Cathy Stout and Roosevelt Johnson attend the Length of Service Awards ceremony held June 18.

Four Tobyhanna employees were recognized for their years of government service during the June 18 Length of Service Ceremony.

Cathy Stout-40 years, management assistant, Forward Repair Activity Division, Command, Control and Computers/Avionics Directorate.

Roosevelt Johnson-35 years, materials handler (motor vehicle operator), Equipment and Supply Division, Public Works Directorate.

Janice Gimbi-35 years, director, Information Management Directorate.

Richard Woodworth-30 years, director, Communications Systems Directorate.

In addition to their service certificates and pins, employees with 40 years receive a gold watch from the depot and a crystal eagle statue from the U.S. Army CECOM Life Cycle Management Command, 35 year honorees receive an engraved mantel clock and 30-year honorees receive a framed American Flag that includes a photo of the depot. Honorees who attended their Length of Service ceremony also receive a four-hour time-off award.

Depot commander Col. Ron Alberto and Deputy Commander Frank Zardecki presented the awards.

COMMUNITY BULLETIN

Editor's Note: The Community Bulletin provides an avenue for depot and tenant employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted.

Information must be submitted via e-mail to Jacqueline Boucher@us.army.mil, or written items can be mailed to the Public Affairs Office, mail stop 5076.

Submissions must include a name and telephone extension. Only home phone numbers will be published in the Trading Post section.

Ads will be published in four consecutive newspapers. It is the customer's responsibility to update or renew items listed in the Community Bulletin.

For information, call Jacqueline Boucher, X58073.



VAN/CAR POOLS

- **Clarks Summit:** new, 7 passenger, van, "A" placard, nonsmoking, 5/4/9, call Akhtar Nayeem, X59062.
- **Mountaintop, White Haven:** 1 opening, van, 7 passengers, 7 a.m.-3:30 p.m., nonsmoking, call Janet Giarratano, X59268.
- **Nanticoke, Sugar Notch:** 1 opening, van, 14 passengers, 7 a.m.-3:30 p.m., "A" placard, call John Bienick, X57361 or X57646.
- **Wyoming, Pittston, Avoca:** 10 openings, Parrish bus, 7:30



TRADING POST

- **Free to a good home:** Black Lab, 7 years old, beautiful, great watch dog, shots up to date, owner moving, call Rich Sopchak, 961-2677.
- **Memorabilia:** Wade Boggs, 5x7 photo mounted on plaque, baseball cards, \$25, call 969-3123 and leave phone number.
- **Printer:** Canon, PIXMA, MX300, still in box, call Terry Williams, asking \$45, 839-9428.

• **Dishes:** Pfaltzgraff dishes, Night Surf, 4-piece set, service for 8, includes 2 serving bowls, very good condition, 2 years old, \$60, call 885-1128.

• **Furniture:** Contemporary living room set; red sofa and loveseat, black chair & ottoman, all with chrome legs, glass and chrome coffee table and 2 end tables, good condition, asking \$1,000, call Peggy 388-2087.

• **House:** 3 bedroom, 2 bath, 3 car garage, 2 acres, located on Maple Lake Road in Moscow, quiet neighborhood, easy commute to Tobyhanna/Scranton, finished basement with bathroom and kitchen, call 903-8417.

• **Parrot:** Yellow Nap Amazon, DOB 4/27/08, Band No. 2413, name is Angel, talks and sings, green with yellow on top of head and back of neck, cage and toys included, someone with a knowledge of parrots is best, asking \$800, call Jean or Hank, 722-0503 or leave message.

• **Refrigerator:** Stainless steel, Kitchen Aid, top freezer, ice maker, built-in water dispenser, pull-out shelves, 21 cu. ft., asking \$800, call 780-3743 for details.

• **Vehicle:** 1995, Dodge Dakota, extra cab, 4x4, 5.2L v-8, auto, P/W, PDL, cruise, A/C, new paint and graphics, new trans, new brakes including drums, rotors, lines, hoses, hardware, E brake cables, shoes and pads, new tires, new Dynamaz high flow exhaust, new tonneau cover, new ball joints and idler/pitman arms, new fuel pump, new rear bumper, runs great, asking \$4,800, contact Mark, 561-5978 or for pictures e-mail yellowt1@epix.net.

THE THRIFT SAVINGS PLAN (TSP) MONTHLY RATES CHART IS ON THE INTERNET

www.tsp.gov/index.html

To check out how retirement investments are doing, click on the following links:
Returns, Share Prices & Fund Sheets, Current Returns, Monthly Returns, and Individual TSP Funds



WELCOME TO THE DEPOT

Name	Title	Organization
Riley Barth	Equipment specialist, electronics	D/C3/Avionics
Joseph Bilotta	Electrical worker	D/SIS
Jevon Bozek	Equipment cleaner	D/SIS
William Brothers	General equipment repairer	D/SIS
Steven Burke	Mechanical engineer	D/PE
Matthew Butash	Electronics worker	D/C3/Avionics
Salvatore Caterino	Electronics worker	D/CS
Kaila Casella	Electrical worker	D/SIS
Venus Coe-Alger	Equipment cleaner	D/SIS
Kevin Chludzinski	Electronics worker	D/CS
Christopher Cieszkowski	Electronics worker	D/CS
Angela Dalmas	Electronics worker	D/C3/Avionics
Robert Davis	Electronics worker	D/C3/Avionics
Stephen Ericson	Electrical worker	D/SIS
Matthew Fedor	Electronics worker	D/CS
Mark Fetter	Electronics worker	D/ISR
Amy Frey	Electronics worker	D/ISR
Jennifer Gesell	Industrial engineering technician	D/PII
Cynthia Foster	Transportation assistant	D/PW
Frederick Granoski	Electronics worker	D/C3/Avionics
Brian Graff	Electronics worker	D/ISR
Joseph Haduck	Police officer	D/IRM
David Hudak	Electrical worker	D/SIS
Nathaniel Isaac	General equipment repairer	D/SIS
Robert Jones	General equipment repairer	D/SIS
Corey Katsak	Electronics worker	D/CS
Aaron Kimble	Electronics worker	D/ISR
Johathan Lopera	Electrical worker	D/SIS
Shane LeBlond	Equipment cleaner	D/SIS
Thomas Lewis	Electronics worker	D/CS
Jared Lukowski	Electronics engineer	D/PE
Trevor Lutz	Electrical worker	D/SIS
Aimee MacFarlane	Secretary	D/PM
Gerald Manley	Electronics worker	D/CS
Jonathan Marianelli	Electronics worker	D/CS
Robert Mascola	Electrical worker	D/SIS
Reginald Mason	Equipment specialist, electronics	D/C3/Avionics
Merrill Mayenschein	Electronics worker	D/SIS
Ryan Mills	Electronics worker	D/C3/Avionics
Joseph Merli	Electrical engineer	D/PW
Gregory Moore	Electronics worker	D/CS
George Murphy	Electronics worker	D/C3/Avionics
Gino Ninotti	Electronics worker	D/CS
Joseph Plishka	Electronics engineer	D/PE
Bradley Post	Electronics worker	D/C3/Avionics
Joseph Reviello	Electronics worker	D/CS
Joseph Rossi	Electronics worker	D/CS
Stephen Sandley	Equipment cleaner	D/SIS
Randy Schultz	Electronics worker	D/CS
Christopher Shaffer	Machining tool operator	D/SIS
Dominic Silveti	Electronics worker	D/ISR
Dana Smith	Engineering technician	D/PII
Curtis Strubert	Electronics worker	D/ISR
Joshua Tedesco	Machining tool operator	D/SIS
Clint Van Orden	General equipment repairer	D/SIS
William Wall	Electronics worker	D/CS
Ramata Williams	Equipment specialist, electronics	D/C3/Avionics
Steven Wiltz	Electrical worker	D/SIS
Shawn Woodbridge	Electrical worker	D/SIS

STEP STUDENTS

Brittany Algieri	Clerk	D/PM
Lauren Jescovitch	Clerk	D/PE
Christopher Keiper	Clerk	D/PE
Amanda Mead	Clerk	D/IRM
Anthony Ortega	Clerk	D/PM
Jessica Planchock	Clerk	D/PM
Alyssa Slinger	Clerk	D/PII
Michael Vashlishan	Clerk	D/PE
Brendan Walsh	Clerk	D/Contracting

SCEP STUDENTS

Kevin Curran	Mechanical engineer	D/PE
Kyle Miller	Electrician helper	D/PW
John Stemrich	Electronics worker	D/C3/Avionics



Iowa Guard Soldiers move to the head of the class

Above, Private 1st Class Geoffrey Grosvenor and 20 Iowa National Guard Soldiers from Camp Dodge conducted their annual two-week training at the depot. The Soldiers, who are assigned to the 3655th Component Repair Company, came here to learn about new equipment, repairing electronic equipment, and to expand knowledge of equipment they use. Right, Sgts. Gary Fuller and Kyle Peters were among six Soldiers who spent time in the Intelligence, Surveillance and Reconnaissance Directorate's Electro-Optics/Night Vision (EO/NV) Division. While there, depot employees like Edward Gerrity, an electronics mechanic, taught them about thermal optics, laser designators, mine detectors and intrusion detectors. Division employees overhaul, repair, test and modify electro-optic/night vision equipment. (Photos by Jennifer Caprioli)



AWARD from Page 4

single phone call to the customer. Once we got everything lined up and determined a new process, the flood gates opened for the first time – \$1.2 million was returned in that quarter.

“The overall dollars related to PQDRs is now down to the \$5 million mark and we’re working closely with our customers to bring the amount down further,” she said. “It’s become my passion. I treat every dollar as if it were my own.”

Coworkers agree that Robinson’s work ethic and devotion to the mission has been evident in all that she does.

“Valerie has been a great asset to finance,” said Cheryl Zurawski, accountant. “She has gone beyond meeting the expectations that come with her job and she has brought a new way of looking at things which has helped us on more than one occasion.”

Joseph Weiscarger, another accountant, remarked that Robinson has an uncanny ability to interpret detailed data and arrive at conclusions quickly. “She understands the problem,” Weiscarger said, noting that she finds examples and other essential details to help her recognize what needs to be done.

Robinson and her husband, Rich, are parents to three children: Ryan, 11; Julia, 7; and Alex, 5. She grew up in Fairless Hills and is a resident of East Stroudsburg. Following her military career, she earned a bachelor’s degree in business management from East Stroudsburg University. She was a Black Hawk pilot when she separated from the Army in 2000.

Robinson said that winning this award has been a very humbling experience. “This is a great honor. I have, without a doubt, the best coworkers on the planet.”

All civilian employees are eligible for the Employee of the Quarter Award. Winners can also receive an optional special parking space for the quarter in addition to the \$500 cash award and plaque.

Workers selected as an employee of the quarter are eligible to compete at the U.S. Army CECOM Life Cycle Management Command-level.

To nominate an employee, co-workers must submit AMSEL-TY Form 2035-R-E to the Incentive Awards office, mail stop 5081.

For more information, call Anita Maher, Incentive Awards program manager, X59352, or Debbie Orner, Incentive Awards Management Assistant, X59249.

CELEBRATION OF EXCELLENCE

TEAM TOBYHANNA — EMPLOYEE APPRECIATION DAY — JULY 18

12:30 to 4 p.m. — Recreation Complex



FOOD

- Prime Rib Sandwiches
- Chicken Stromboli
- Pasta Bar
- Fruit/Vegetable Bar
- Hot Dogs
- Corn Chip Dipping Bar
- Pretzel Twister
- Tossed Salad
- Sno Cones

PRIZES

MWR
(Raffle tickets available)

- Weekend in New York
- Electronics Package
- Perfect Barbecue Package
- Gift Card Bonanza
- Ultimate Outdoor Package
- Sport Package
- Decorate the Porch
- Let's Cook Package
- Couch Potato's Favorite
- Take Me to the Movies

SPORTS
(Raffle tickets available)

- SWB Yankees Tickets
- Penguin's Jersey
- Hats/T-Shirts
- Army/Air Force Football Tickets

PASS
(Raffle tickets available)

- Car Detail/Oil Change/Wash
- \$100 and \$50 Gift Certificate
- Roadside Emergency Kit
- \$50 Gas Card
- Roadside Auto Kit
- GPS Navigator
- Tires
- Pennsylvania 500 Tickets
- Emergency Preparedness Kit

RED SHIRT

Wear a Red Friday shirt and fill out a raffle ticket to win a prize.

REFRESHMENTS

Variety of beverages available



SALUTE TOBYHANNA'S ACCOMPLISHMENTS!

An awards tent will be at center stage, flanked by displays featuring equipment the depot repairs for the warfighter.

For more information, call X57150



CAR SHOW

Classics to Clunkers
Show a car or motorcycle.
Deadline to register is July 14

VOLUNTEERS

Call John Ross, X57826 to volunteer

- Food/Beverage Service
- Game Booths
- Scorekeeping
- Referees
- Dunk Tank
- Trash Collection
- Recycling
- Clean Up

MUSIC

- The Poets
- DJ Jack Bravyak

GAMES

Deadline to register is July 18

- Golf Putting
- Horseshoe Ringer
- Co-ed Volleyball
- Free Throw Basketball
- Hot Shot Three Point
- Men's/Women's Free Throw

- Mega Arena Paintball
- Laser Tag
- Climbing Wall

- Dunk Tank
- Tennis
- Carnival games
- Chess
- Cards
- Checkers