Army Reserve CG visits FHL

Fort Hunter Liggett
75th Anniversary
Open House

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Lt. Gen. Charles D. Luckey, chief, Army Reserve and commanding general for the United States Army Reserve Command, addressed the 315th Engineer Battalion during their annual extended combat training on August 7, 2016. Cover photo by Eric W. Jones
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Greetings Team Fort Hunter Liggett,

As we approach Fall and the end of FY16, I trust you had an enjoyable Summer with family and friends. Over the past four months, FHL saw thousands of troops pass through our training areas. Many senior Army leaders, to include Gen. Abrams, FORSCOM Commander and Lt. Gen. Luckey, the new commanding general of USARC, made visits to gain insight on our current and planned readiness enabling capabilities.

A full garrison command team will be established as we begin FY17 with the Sept. 23 arrival of Lt. Col. Meritt Phillips, the incoming Deputy Commander. We will keep striving to provide optimal service and support to the Soldiers, Civilians and families who work and live here, and to the formations who come to train here. Let me quickly note a few key initiatives by each line of effort (LOE) we are collectively working to complete over the next 12 months (FY17).

LOE1: Leadership (Professional Installation Management Workforce)
- Customer Service Training
- Leadership Off-Site Training (QTR)
- QRC ICE Comment App./Smart Phone
- OPD/NCOPD (Military Personnel/QTR)
- Customer Service Ethos/Pledge

LOE2: Readiness (Base Operations Support/Services)
- Commercial Food Vendors (Subway/Starbucks) (Jan. 17),
- Community Partnerships/Agreements (Consolidation of Services/Cost Avoidance)
- FHL-Camp Roberts Strategic Partnership (Theater of Operations Training Complex)
- BASEOPS Support Contract (DPW/Maintenance)
- Training Range Enhancements (DPTMS)

LOE3: Infrastructure (Sustainment/Revitalization)
- Track and Sports Field (Nov. 16)
- Operational Readiness Training Complex (ORTC) (Jan. 17)
- Total Army School System (TASS) School Facility (May 17)
- Schoonover Airfield Taxiway/Apron Expansion (Jun. 17)
- Cantonment Lighting (Feb. 17)
- Barracks HVAC Renovations (Jun. 17)
- LRC Building Repairs (Jun. 17)
- NetZero Initiatives (Energy)

The list above is not all inclusive but provides a picture of the major initiatives we are getting after to continually improve our garrison.

We recently held our third and final 75th Anniversary event on August 17th with an open house at the Hacienda. Congressman Sam Farr read and presented a Congressional proclamation to honor our 75th Anniversary. We also opened our new Heritage Center to preserve our history and inspire the future. The Heritage Center will serve as a gathering place for meetings and events as well as place to reflect on our past. I encourage you to reserve and use the Heritage Center, which is located in the old Cantina room of the Hacienda.

On September 25th, our current Senior Commander, Major General Nick Tooliatos, CG of the 63rd Regional Support Command will retire. He will be replaced by Major General Brian Alvin. We wish Major General Tooliatos and his family all the best on their decades of service, sacrifice and commitment.

This Fall will also mark the end of an incredible career of our Civilian Deputy Commander, Mark Hamelin. For 24 years, he’s built a lasting legacy and transformed the garrison into a viable, readiness enabling training platform (see article on page 10). We wish Mark, his wife and family God Speed as he transitions on to retirement.

Remember to follow the Army’s Performance Triad for improved health and performance in life. The Performance Triad includes Nutrition, Activity and Rest and strives for all employees to get 8 hours of sleep per day (24 hour period), go caffeine free 6 hours before bedtime, engage in exercise (agility and aerobic) 3-4 days per week, and eat at least 8 servings of fruits and vegetables per day.

I’m continually honored to be a part of the Fort Hunter Liggett team. Thank you for all you do every day to enable readiness for our troops to preserve our Nation.

Support the Fight,
Support the Soldiers,
Support the Family!
By Amy Phillips, FHL Public Affairs

Lt. Gen. Charles Luckey, the chief of Army Reserve and Commanding General United States Army Reserve Command visited Fort Hunter Liggett (FHL) and Parks Reserve Forces Training Area from August 5 - 7, 2016 as part of his national tour since assuming his position on June 30, 2016.

Luckey and his special staff received an aerial tour of FHL’s 165,000 acres, and the Garrison capabilities and history briefs. He also addressed the 560 engineers from the 315th Engineer Battalion and 120 Military Police training at FHL.

He spoke to the Garrison leadership and Soldiers about getting back to common core training tasks that connect to a full kinetic threat, not just training tasks tied to operations in Iraq/Afghanistan such as dealing with improvised explosive devices and vehicle rollovers.

Luckey emphasized that the Army Reserve must train for full spectrum and/or major combats operations, and must know how to operate in a digitally degraded environment. An example of a digitally degraded environment would be operating effectively without a network or GPS tracking devices. Russia sees the U.S.’s dependence on digital information as our greatest weakness.

“I have in my pack right now, a Lensatic Compass because when the GPS goes down and I still need to know where to go,” said Luckey.

Luckey supports Joint Force training at FHL and is interested in exploring increased partnerships and training with the National Guard at Camp Roberts, Calif. to take advantage of our complimentary capabilities. Camp Roberts has a rail head, impact area, and large staging area while FHL has large training spaces and maneuver areas and other unique capabilities. The two installations are connected by a 17-mile tank trail.

“Together, we offer a dynamic readiness platform for the total force,” said Col. Jan Norris, FHL Commander.

Luckey also supports the Schoonover airfield taxiway/apron expansion to increase strategic lift capacity for the installation, and the re-opening the ranges at Parks Reserve Forces Training Area, the Garrison’s sub-installation.

The FHL Cultural Resources manager, Lisa Cipolla, provided the general and his staff with a brief on the garrison’s history to wrap up their visit.

To learn more of about the commanding general’s vision for the future of the Army Reserve, view this video.
By Amy Phillips, FHL Public Affairs Office

On Aug. 17, 2016, Fort Hunter Liggett (FHL) conducted its 75th anniversary culminating event which featured the opening of the new FHL Heritage Center and two military history presentations. The event also included demonstrations by the 11th Armored Cavalry Regiment Horse Detachment, music by the 300th Army Band, and displays of historical and current military vehicles and equipment.

Congressman Sam Farr presented of the Garrison Commander with the Congressional Proclamation of FHL’s 75th anniversary. “From its inception, Fort Hunter Liggett has provided a realistic training environment for large-scale military exercises for U.S. Armed Forces....,” said Farr. “...contributing to the security of our nation and strengthening international partnerships that build peace.”

FHL Commander, Col. Jan Norris presented Farr with a print of the commemorative 75th anniversary painting by Peter Dausen as a gesture of gratitude for his commitment to the military as a member of the Armed Forces Committee and for his support to FHL.

According to a Monterey Herald article published on May 20, Farr put in a $21.5 million request to fund the construction of an emergency services center at FHL in a bill to the House of Representatives. Currently, the FHL Fire Department is housed in a retrofitted 1915 barn which was here prior to the Army’s purchase of the land. The new emergency services center will consolidate the fire and police departments into one facility to provide improved communications, coordination and services.

The keynote speaker, Dr. Stephen M. Payne, is the Command Historian at the Defense Language Institute at Presidio of Monterey, Calif. His lecture focused on pre-WWII military history with a broad overview of activities that led to the tensions in the Pacific and the U.S.’s need to build up forces along the West coast. He also discussed the 1907 War Scare, War Plan Orange, the Interwar Maneuvers, and the Army’s expansion in the 1940s leading to the purchase of the Hearst Ranch for field maneuvers in 1940.

Payne has authored publications on imperialism and military history, the history of Santa Clara County, the Santa Cruz Mountains, and the sardine industry in Monterey, California.

Gary McMaster, the volunteer curator of the Camp Roberts Historical Museum since 2002 was the second speaker and focused on the development of Camp Roberts, the Army’s largest basic training installa-
Open House - (Continued from p5)

In the 1940s, the life of Corporal Roberts, WWII activities at the camp, famous trainees and entertainers of the camp, Korean War and post Korean War activities at the camp, the hand off to National Guard and Army Reserve, and present day camp activities.

McMaster is a retired Army Senior Non-Commissioned Officer and has written books on the history of Camp Roberts and the movie stars that trained and entertained at the post.

"Hundreds of thousands of service members have come through FHL since 1941 to prepare to fight and win our Nation’s wars," said Norris. "The Soldiers and Civilians stationed here have done the very important work of maintaining and expanding this training base to keep it a relevant and viable readiness enabler."

There are many on-going and planned construction projects and infrastructure growth at FHL, such as the new Operational Readiness Training Complex and a running track and turf field, the renovated Dining Facility and upgraded heating and A/C systems in the barracks.

“I’m very excited about the next 75 years,” said Norris.

Videos of the anniversary events are available at https://www.youtube.com/forthunterliggett.
The FHL Heritage Center highlights the San Antonio history, the Hearst legacy in the area, as well as the garrison history and mission. There are displays of WWII artifacts, videos and print materials of historical military activities at FHL. The FHL Heritage Center is available for general viewing as well as unit functions and meetings. The Heritage Center is open on Wed., Fri. and Sat. from 1–4 pm and by appointment through the Hacienda Office (831-386-2900). The Hacienda is seeking volunteers to staff the facility - contact the Volunteer Program Coordinator at 831-386-2372 for volunteer position details.

Heritage Center Ribbon Cutting Ceremony during FHL 75th Anniversary Open House on August 17, 2016. L-R: Monterey District Attorney Jimmy Panetta, FHL Command Sgt. Major DeeAnn Dunstan, King City Councilmember Mike LeBarr, FHL Deputy to the Commander Mark Hamelin, Congressman Sam Farr, and FHL Commander Colonel Jan Norris. Photo by Spc. Sean McCallon, 91st Training Division.
Schoonover Assault Airstrip is named after Medal of Honor recipient **Corporal Daniel Dwain Schoonover**. He served in Company A, 13th Engineer Combat Battalion, 7th Infantry Division. Born on Oct. 8, 1933, in Boise, Idaho, he was killed in action on July 10, 1953, in the Korean War while saving the lives of many Soldiers. Source: [Center of Military History](https://www.history.mil/)

Tuși Airfield is named after Distinguished Service Cross recipient **Chief Warrant Officer 2 Ronald Leroy Tuși**. He served in cavalry and artillery units in the 1970s and is a Vietnam War Veteran. Born on Aug. 24, 1937, in Sonoma County, Tuși was killed by a wire strike in an AH-1G Cobra at Hunter Liggett Military Reservation on Aug. 6, 1974 while participating in the "Night Owl" exercise. They were flying with the first generation "prototype" Night Vision Goggles. Tuși is pictured on the left in below photo from the [Army Aviation Assoc. of America](https://www.armyaviation.org/) website.

**The Fire Station is a 1915 Tin Barn?**

Known as the "Tin Barn", T-120 was purchased by James Brown Cattle Company (JBC) as salvage from the 1915 Panama Pacific Exposition and reconstructed it as a barn on the hill overlooking San Antonio River valley. By 1910, JBC controlled vast acreage in the central coast range west of King City including most of the original Mexican land grant, known as Rancho Milpitas.

In the mid-1920s, JBC sold considerable acreage to W. R. Hearst who continued operation of that portion of his holdings from Milpitas Ranch headquarters. Eventually Hearst commissioned Julia Morgan to design and construct the poured-concrete, Spanish Colonial style Milpitas Ranch House, presently known as the "Hacienda", adjacent to the barn. Although predating Hacienda construction, the 1929 aerial photograph above illustrates the large barn and outbuildings associated with JBC and Hearst Milpitas Ranch operations.

In 1940, the United States War Department purchased local Hearst and neighboring properties. Between 1940 and the 1980s, "Hacienda Hill" was used for administration and social activities. The Tin Barn was used for a variety of activities including the Post Exchange, a theater, library and gymnasium. In 1988, the structure was adapted for use as a fire station; interior partitioning and modernization for health, safety, and security required electric, plumbing, and door and window changes.

*Photo and information provided by the Cultural Resources Office*
FHL SUMMER HIRE PROGRAM

By Madisyn Quick, Public Affairs
Office Summer Hire Intern

Teens get work experience while getting paid, and learn how a military installation runs through the Fort Hunter Liggett’s annual Summer Hire Program. It’s a win-win situation.

There are two types of positions available - clerk or laborer. Clerical jobs are available at many directorates. Labor jobs are available at places like the Recycling Center, Liggett Lanes and the Hacienda. Whether you’re working in an office or out and about in the sun, you still are receiving a great opportunity.

This year’s Summer Hire participants consists of a wide range of people from teenagers to adults but the majority were high schoolers.


“It’s a great opportunity working here,” says Alejandra. She and her co-worker, Emmanuel, provided a range of support from filing papers, helping at the police station, watering the plants outside the building, and doing day-to-day tasks for Vegas.

Kimani Scharldt and Elizabeth Phillips worked at the Garrison Headquarters supporting the special staff and the Cultural Resources Manager. Schard’s daily tasks included the logging of archived video tapes, inventory and setting up computer monitors.

“It gives me experience for future reference. Putting me down the right path, for the job I want to do,” says Scharldt. “I would recommend this program, because there are kids in Fort Hunter Liggett, Lockwood, and King City that really need to know how it is to work."

Phillips supported the Public Affairs and Human Resources offices bouncing between buildings and around post sorting and delivering mail, shredding documents, and researching information for the displays at the Heritage Center.

“I get to learn more about Fort Hunter Liggett and meet a bunch of new people,” says Phillips. “I would recommend this job to teens because you really do learn a lot of things here, like how different departments work.”

It’s not just the minors who are learning in this program because even the older employees report learning new things.

“This is a good experience. You learn a lot, that is if you’re willing to learn,” says Nolberto Zuniga who worked at with the recycling center. “I like working hard.”

Nolberto and a few other of the adult summer hires worked in the Recycling Center.

If you are interested in joining FHL’s 2017 summer hire program, start by building your resume on USAJobs.gov. Search for the summer hire positions around May 2017.
A QUARTER CENTURY OF SERVICE
Mark Hamelin to Retire as Civilian Deputy

By Eric W. Jones, FHL Public Affairs

With 24 years of service to Fort Hunter Liggett (FHL) and a total of 37 to the nation, the Deputy to the Commander, Mark Hamelin will retire at the end of the year.

“Taking this installation from near closure following the BRAC in ‘95 and developing the vision as a nationally recognized training center...turning FHL into one of the Army Reserve’s premiere training centers, in as much as I was able to influence that, is one of my biggest successes,” said Hamelin.

“The BRAC decision limited FHL to a small amount of square footage while the housing areas, gym, swimming pool, etc. were scheduled to be closed,” said another long-time FHL employee, Gary Houston, the chief of the environmental division. “Mark provided the effort and continuity to keep those facilities open for the Garrison.”

Other noteworthy accomplishments are the development and implementation of the Net Zero initiatives, managing the unique personnel management issues that arise because of the garrison’s remote location and supporting the making of a major motion picture, *We Were Soldiers* starring Mel Gibson.

Hamelin commented that “it’s the involvement in such a variety of issues that has made the job very, very, interesting.”

He played a significant role as the Deputy to the Garrison Commander by providing continuity in the command while the military commanders cycle through their two year tours. Hamelin has served as Deputy to 12 different commanders providing long-term planning and oversight of the civilian work force and Garrison activities.

“Mark has been at the heart of Fort Hunter Liggett,” said Congressman Sam Farr, of the 17th California district, a long-time supporter of the Fort. “I want to extend my personal gratitude for all the skill and knowledge that Mark has devoted to growing Fort Hunter Liggett to what it is today. His career has truly been an example of great public service to our nation’s security.”

Hamelin’s plan for the next couple of months include sharing as much of his knowledge and experiences to the incoming Deputy and then transitioning into retirement.

“I am going to miss all the great people and I have worked with a lot of amazing people,” said Hamelin. Hamelin’s retirement ceremony is scheduled for Dec. 2, 2016.

“Mark is the consummate professional who dedicated most of his career to FHL and accomplished more for this installation than any other single individual,” said the FHL (Continued on page 11)
Commander, Col. Jan Norris.

“He’s guided 12 commanders, built a formidable staff, and established organizational processes that will endure,” said Norris. “I feel especially honored to have served with a person of his caliber and abilities. I don’t think we’ll see another deputy with the patience and longevity of Mark Hamelin. He’s built a lasting legacy and will most certainly be missed.”

FHL FIRE AND PUBLIC WORKS DEPARTMENTS worked tirelessly to widen fire breaks and create roads to prepare for the oncoming of the Chimney Fire during the first couple of days of the fire. The fire began on August 13, 2016 near the South of Nacimiento Reservoir. The FHL Fire Department is part of the CAL FIRE San Luis Obispo unified command with Jeff Minetti leading the Fort Hunter Liggett team. Firefighters supporting the fire: Kevin Daugherty, Dan Freeh, James Krenkel, Robert Sturtevant, and Michael Welker. As of the incident command Aug. 30 morning report, the Chimney Fire has burned 46,344 acres and is 75 percent contained. Structures destroyed: 49 residences and 21 other structures. [Incident info](#). (Photo by Col. Jan Norris)
Range Safety Officer Don Nead won the Army Reserve “Go Wild” Photo Contest with this photo of a Pelican at Morro Bay. Nead has been interested in photography since childhood. All of the entries may be viewed at usarsustainability.com/GoWild. (Photo by Don Nead)

80th TASS Training Center Soldiers, Staff Sgt. Thomas Schmidt (R) and Sgt. Robert Fetter (L) received the Garrison Commander’s Coin of Excellence for volunteering at the King City’s May Salinas Valley Fair and the July 4th Parade. (Photo by Summer Hire Madisyn Quick)

The Army Volunteer Corps provides valuable support to garrisons across the U.S. and the world and connects them directly to Soldiers and their families. Fort Hunter Liggett recognized volunteers during the June Employee Town Hall: Volunteers of the Year are Elyssa Quitugua (not pictured) for providing 352.5 hours supporting Liggett Lanes, Bryan Lee for providing 422 hours supporting the Cybrary and information management team, and Charlemagne Tertulien, Jr. for providing 72 hours supporting the post library. (Photos by Amy Phillips)

PROMOTIONS

(Lef) Staff Sgt. Carlos Guzman with the Range Control Office was promoted to the rank of sergeant first class on August 23.

(Below) Captain Gary Stanley with the Legal Services Office was promoted to the rank of Major on August 31.

Chaplain (Capt.) Vaughn Benner with Religious Support Office was promoted to the rank of Major on August 23. His promotion ceremony will be held in the near future.
CARIBBEAN-AMERICAN HERITAGE OBSERVANCE
FHL celebrated the Caribbean-American Heritage Month with a lunch-time mixer on June 14. Members of the community with Caribbean heritage provided information on their various cultures and the Hacienda cooked delicious, authentic ethnic food for participants. (Photo by Amy Phillips) Presidential Proclamation

ARMY BIRTHDAY RUN/WALK/BIKE
On June 14, FHL celebrated the Army’s 241st Birthday with a Run/Walk/Bike event that had a great turn out of Soldiers, members of the civilian workforce and residents. Participants received medals as part of the Healthy Army Communities/performance Triad programs. (Photo by FHL FMWR) Army Birthday Performance Triad

DIGNITARY VISIT
On June 15, the Honorable Debra S. Wada, Assistant Secretary of the Army Manpower and Reserve Affairs visited to observe the Combat Support Training Exercise and learn about FHL’s mission and capabilities. Wada is responsible for the supervision of the manpower, personnel and Reserve Component affairs for the Department of the Army. (Photo by Lt. Col. Gregg Moore)

SUMMER HIRE PROGRAM
The 2016 Summer Hire Program was from June 24 to Aug. 3. Participants ranged from 14-years-old to adults and were recognized on the last day with awards and certificates. This annual program provides paid work experience for military dependents and the local community. (Photo by Xavier Vazquez) All photos

ACS 51ST BIRTHDAY
On July 25, 1965, the Army Community Service (ACS) was established to provide readiness and life skill programs promoting self-sufficient Families, safe homes, cohesive communities and enhanced readiness. (Photo by Summer Hire Madisyn Quick) www.fhlmwr/acs.html.

BACK TO SCHOOL LUAU
The FHL FMWR hosted a back to school Luau on August 7, at the historic Hacienda. The FHL Child Youth Services donated backpacks to participating children. Hula dancing competition and hula classes were also conducted. (Photo by Xavier Vazquez) All photos
ARMY COMMUNITY PARTNERSHIP PROGRAM

On June 14, Fort Hunter Liggett and several public and community organizations signed agreements to support each other in such areas such as public works, conservation, fuel reduction, and student internships. Pictured are representatives from Marstel Day; the Army Community Partnership Program; Calif. State University, Monterey Bay; Fire Safe Council; Community Emergency Response Team (CERT); with the Fort Hunter Liggett Commander and Director of Emergency Services. As of August, Full story (Photo Amy Phillips)

According to the Dominic Gregorio with the Fire Safe Council and Linda Plumb with the CERT, these partnerships have been especially helpful during the Chimney Fires. “From all the feedback I have received, the residents got out safely and the fire resources got in in a timely manner, so it was a success,” said Gregorio.

“All efforts with this agreement have been fulfilled all due to the Chimney Fire, and the contingency breaks and road clearing that happened in the last couple of weeks,” said Clinton Tolle, FHL Interim Fire Chief.

KING CITY RELAY FOR LIFE

The FHL Range Control office provided a color guard for the opening of the American Cancer Society King City Relay for Life on Aug. 13. The team led off the Service Lap to kick off the relay. The event raised $100,000 for American Cancer Society. (Photo by Eric W. Jones)

MCGRUFF THE CRIME DOG

The FHL Anti-terrorism/Force Protection team visited the FHL Child and Youth Services on Aug. 18 to promote their awareness messages and giving small toys for the children. (Photo by Eric W. Jones)

The FHL Fire Dept. & DPW Grounds & Roads Crew created extensive fire breaks to prepare for the Chimney Fire. (Photo by Col. Jan Norris)
The Fort Hunter Liggett legal and chaplain team, as well as individual volunteers from the post workforce, supported the Monterey Veterans Stand Down in Marina from August 19-21. Hundreds of veterans received free food; clothing; medical, legal and counseling services. A mobile veterinary van also provided services to the veterans’ pets. About 500 volunteers made the event a success. (Photo by the Veterans Transition Center; Range Control Soldiers provided a color guard and led off the Service Lap for the opening of the American Cancer Society’s King City Relay for Life Aug. 13. The event raised $100,000 for American Cancer Society. (Photo by Eric W. Jones) On Aug. 19, the FHL commander and command sergeant major attended the annual Hesperia Hall Community Leaders Meeting and provided the community with an update of post activities. (Photo by Amy Phillips) On Aug. 30, the FHL commander provided the Paso Robles Kiwanis Club with an update of post activities and announced the opening of the Heritage Center. (Photo by Amy Phillips)
As the largest Army Reserve training exercise, Combat Support Training Exercise (CSTX) 91-16-02 provides Soldiers with unique opportunities to sharpen their technical and tactical skills in combat-like conditions individually and as a cohesive unit in large brigade-level operations.

U.S. ARMY RESERVE SOLDIERS COMBINE CIVILIAN, ARMY SKILLS TO SUCCEED IN BOTH CAREERS
Soldiers from the 385th Transportation Detachment, Fort Bragg, N.C. put their civilian lives on hold for this three-week exercise to report for military duty and provide transportation movement control to units at Tactical Assembly Area Schoonover. Photo and story by Spec. Daisy Zimmer, 367th Mobile Public Affairs Detachment. Full story

U.S. ARMY RESERVE CHAPLAINS BUILD UNIT AND SOLDIER RESILIENCE
“Soldiers are not going to be equipped to fight if they are not spiritually resilient. They need to know who they are deep down inside and what they live for,” said Chaplain (Lt. Col.) Graham Harbman, 311th Sustainment Command (Expeditionary). Photo and story by Lt. Col Gregg Moore, 311th Sustainment Command. Full story

COMMUNITY RANCHER HELPS U.S. ARMY RESERVE SOLDIERS ACHIEVE MISSION READINESS
Lester Patterson, a FHL employee and Lockwood rancher, briefs Soldiers from the 445th and 993rd Medical Detachment Veterinary Services on safety practices. Photo by Spec. Daisy Zimmer, 367th Mobile Public Affairs Detachment. Full story
U.S. ARMY RESERVE  315th Engineer Battalion based at Camp Pendleton, Calif. conducted their two-week annual extended combat training at FHL in August. Pictured here are engineers unloading containers at the 8J Tactical Training base. The engineers are also assisting the Garrison Public Works with road maintenance as part of their training. (Photo by Eric W. Jones)

CANADIAN ARMY
trained alongside U.S. Army Reserve, National Guard, Navy, and Air Force during the Army Reserve Combat Support Training Exercises (CSTX) in June. (Photo by Sgt. 1st Class Tony M. Lindback)
HAWAII AND GUAM ARMY NATIONAL GUARD  Soldiers practice convoy security operations using the new Virtual Battlespace Simulation System at the FHL Multi-Purpose Range Complex (MPRC). The FHL MPRC enables units to immediately transition from virtual to live training by providing an opportunity to refine and reinforce virtual training using full-scale maneuverer and live ammunition. (Photos courtesy of a private individual)

U.S. ARMY RESERVE  Students and instructors of the 102nd Total Army School System Training Center (TTC) at the end of Phase I Basic Military Police Course in July. Training included proper handcuffing techniques and searches, Military Law, Interpersonal Communication Skills, Conduct a Law Enforcement Patrol, Conduct Interviews, and how to Protect a Crime Scene. (Photo by Staff Sgt. Alvarez, 102nd TTC).

SAN MATEO COUNTY SWAT  law enforcement officers trained in urban operations tactics and maneuvers, such as using non-lethal ammunition to stop a fleeing suspect in August. (Photo by Eric W. Jones)
As often is the case, the PCS season has left us with a lot of personnel changes, and your Religious Support Office (RSO) is no exception. Over the past two months, we bade farewell to Chaplains Boggess and Thomas as they headed off to the Army War College, the U.S. Army Civil Affairs and Psychological Operations Command (USACAPOC), respectively. Chaplain Acevedo transferred to Fort Buchanan to become the first female Garrison Chaplain (Story).

The RSO is now fully staffed with the three new chaplains:

Chaplain (Col.) Long is the new Garrison Chaplain and he just finished his Master of Strategic Studies degree at the Army War College. Previously he served as the Chief of Chaplain Recruiting and the Deputy Command Chaplain for the 81st Regional Support Command (RSC). His lengthy Army history started with enlistment into the Alabama National Guard, then commissioning in Armor, moving to Air Defense Artillery and eventually to the Chaplaincy. In the process, Long has served in the National Guard, the Active Duty, and the Active-Guard-Reserve (AGR), with deployments to both Iraq and Afghanistan.

Recently promoted Chaplain (Maj.) Vaughn Benner also started his service with the National Guard, although his has entirely been in the Chaplaincy. He deployed with the North Carolina National Guard’s 30th HBCT to Iraq, then served a tour recruiting Chaplains for the Guard. He later moved on to the Reserves as the 641st RSG’s Brigade Chaplain, then found his way to the 81st RSC as its Family Life Chaplain. He most recently came from the 99th RSC as its AGR Resource and Training Management Chaplain.

Chaplain (Capt.) Levi Marshall began his Army career by enlisting in the Active Army, then moving to the Louisiana National Guard. His diverse experiences led him through the Alabama Air Guard, then out of the military so he could pursue his Master of Divinity to join the Reserves as a Chaplain. He deployed to Afghanistan, then served as Brigade Chaplain for the 157th Infantry Brigade at Camp Atterbury, Ind. Marshall entered the AGR program, first serving as Chaplain Recruiter before coming to FHL.

Although the chaplains are all new to the garrison, they are not new to each other. All three of us have enjoyed working together, in various capacities, over the years. We share a strong sense of teamwork and excitement over how we can minister to the Soldiers, Civilians, and Families of FHL.

Some tentative upcoming events sponsored by the RSO are: Sept. - Prayer Breakfast, Oct. - Walk to the Cross and Nov. - Veterans Luncheon, Thanksgiving Dinner.

We are available at 386-2932 or 386-2808 (Chapel) and look forward to meeting you all.
Whether you are a Soldier, Civilian employee, Family member or Contractor, every member of the FHL community is a safety officer. You all have the power to stop all unsafe actions that do not follow appropriate work standards and report any safety issues through the chain of command or directly to the Safety Office.

To date, FHL has experienced 44 recordable injuries - 35 of which were training injuries and nine employee injuries; 36 incidents of damage to government property, 26 Army vehicles and 10 Garrison vehicles. The most significant training injuries were a finger amputation and head trauma. The most significant employee injuries were head trauma and dislocated shoulder.

Every injury or damage to property is avoidable with proper Risk Management. Using the four pillars of Safety Management can help reduce risks.

The four pillars of a Safety Management System are:

**Pillar 1: Safety Policy**
Establish Garrison Commander’s commitment to continually improve safety; define the methods, processes, and organizational structure needed to meet safety goals.
- Establishes management commitment to safety performance through SMS
- Establish clear safety objectives and commitment to manage those objectives

**Pillar 2: Risk Management (RM)**
Determine the need for, and adequacy of, new or revised risk controls based on the assessment of acceptable risk
- A formal process within the SMS composed of:
  - Describing the system
  - Identifying the hazards
  - Assessing the risk
  - Analyzing the risk
  - Controlling the risk
- The RM process may be embedded in the processes used to provide the product/service

**Pillar 3: Safety Assurance (SA)**
Evaluate the continued effectiveness of implemented risk control strate-}

- Define methods, processes, and organizational structure needed to meet safety goals
- Establish transparency in management of safety
  - Fully documented policy and processes
  - Employee reporting and resolution system
  - Accountability of management and employees
- Build upon the processes and procedures that already exist
- Facilitate cross-organizational communication and cooperation

**Pillar 4: Safety Promotion**
Includes training, communication, and other actions to create a positive safety culture within all levels of the workforce.
- Safety promotion activities within the SMS framework include:
  - Providing SMS training
  - Advocating/strengthening a positive safety culture
  - System and safety communication and awareness
  - Matching competency requirements to system requirements
  - Disseminating safety lessons learned
- Everyone has a role in promoting safety
FEGLI OPEN SEASON

The Federal employees Group Life Insurance (FEGLI) Open Season Sept. 1-30. Eligible employees can enroll in FEGLI life insurance or increase their coverage up to the program maximum without having a qualifying life event, answering medical questions, or having a physical exam.

There is a one year delayed effective date before your Open Season coverage becomes effective. For more info: www.opm.gov.

For more info on federal employees entering into active duty or returning from active duty, visit: Entering into Active Duty, Returning from Active Duty

The health benefits open season is from November through Dec.: Healthcare Open Season.

PAY RAISE

President Obama ordered a 1.6 percent pay raise for federal employees and military. For more info: Federal Employees, Military.

MILITARY LEAVE

Federal employees whose appointments are greater than one year are entitled to time off at full pay to perform active duty, active duty training, and inactive duty training in the Reserve Components (Reserves or National Guard).

5 USC 6323 (a) provides full-time employees 15 days (120 hours) of military leave each fiscal year and the ability to carry over up to 15 days of military leave into the next fiscal year. The OPM fact sheet for military leave can be found here. The OPM FAQs on military leave can be found here.

FY 2017 BUDGET

Congress has not yet passed the FY17 Defense budget. It is anticipated that we will operate under a Continuing Resolution Authority through March 2017.

The following guidelines will go into effect on 1 October 2016, or as soon as a CRA is approved by congress and will stay in effect until rescinded. Although the CRA will restrict our execution, we will continue operations focusing on mission critical requirements. No one in this command is to jeopardize safety for the sake of funding, expedience, or mission accomplishment. Only mission critical requirements with justification should be submitted. Compensatory and overtime hours is restricted to those mission critical operations that would fail if overtime is not authorized.

More info on the FY17 Budget: FY17 Defense Budget info, Defense Budget Request, The President's Budget

A healthy mind and body are essential to individual and unit readiness. Resilience combines mental, emotional, and physical skills to generate optimal performance (i.e. readiness) - in combat, healing after injury, and in managing work and home life.

Veterans Crisis Line 1-800-273-8255
https://www.army.mil/readyandresilient/resources/
HAILS & FAREWELLS

The incoming new deputy commander, Lt. Col. Meritt Phillips, arrives on Sept. 23. She comes from her recent assignment in U.S. Africa Command in Germany. Phillips will reside on post with her husband. (U.S. Army Photo)

In Aug., Dept. of Public Works employee, Cliff DeMattos retired with 40 years of federal service as the manager of military construction projects. He was instrumental in getting projects such as the Solar Fields, Wash Rack, Equipment Concentration Site, and the Operational Readiness Training Complex, and the TASS Training Center. For his exemplary service and dedication to the FHL community and Soldiers, DeMattos was presented with the Commander’s Award for Civilian Service. (Photo by Amy Phillips).

Lt. Col. David Phillips, Jr., the Deputy Director of Plans, Training, Mobilization, and Security, retired in June with 28 years of military service and was awarded the Legion of Merit Medal. Family and friends attended his retirement ceremony held at the Hacienda. (Photo by Eric W. Jones)

Farewell to Chaplains Clay Thomas and Wanda Acevedo (second and third in photo) who are transferring to Fort Bragg and Fort Buchanan, respectively. Their professionalism and graciousness will be missed by the community. Welcome to the new garrison chaplain, Chaplain (Col.) Gregory Long and the deputy garrison chaplain (pictured far left), Chaplain (Maj.) Vaughn Benner prior to his promotion (pictured far right), and Chaplain (Captain) Levi Marshall (pictured on page 20). Chaplain Assistant, Sgt. 1st Class Jeremy Glasco is the second from right in photo. (Photo by Summer Hire Madisyn Quick)
COMMUNITY EVENTS

FORT HUNTER LIGGETT
Community Expo
Sept. 8, 3:30-6:30p @ Sports Ctr
Patriot Day Walk
Sept. 9, 8:30a @ Flag Pole
Followed immediately by RSO
Prayer Breakfast at Hacienda
Tenants Town Hall
Sept. 14, 10a @ Post HQ
Hispanic Heritage Observance
Sept. 15, Noon @ Hacienda
Resident Town Hall
Sept. 15, 5p @ Heritage Center
Employee Town Hall
Sept. 20, 2p @ Theater
Color Run
Sept. 22, 2:30 @ Sports Ctr
Community Relations Mtg
Sept. 29, 11a @ Heritage Center

LOCKWOOD
San Antonio School
9/11 Tribute
Sept. 12, 8:30a
Nacitone Museum
Open 1st Sat. each month
10a-4p

HESPERIA
Hesperia Hall
Quilt Show & Potluck
Show 2-9p, Potluck 7pm
805-472-2070

KING CITY
Sol Treasures
Backyard Concert
Sept. 9, 6-8p
831-386-9808
Farmers’ Market
Every Wed. 3-7p
Fairgrounds
831-385-3814

MONTEREY
Monterey County Fair
Sept. 1-5
Sept. 2: MILITARY FREE
County Fair & Events Center
831-633-2465
Monterey Jazz Festival
Sept. 16-18,
Monterey Fairgrounds
CA Intl’l Airshow
Sep 24-25
Salinas Municipal Airport
Pinnacles National Park
Sept. 24: FREE ADMISSION
Youth Art Foundation
Summer Camps
June 20 - Aug 5
805-238-5825

MORRO BAY
Avocado & Margarita Festival
Sept. 10, 10a-7p
Embarcadero

SAN MIGUEL
Caledonia Days & Dutch Oven Cook-Off
Sept. 25, 10a-4p
Caledonia Adobe
700 S. Mission Street

PASO ROBLES
Pajama Party Movie "It's a Mad, Mad, Mad World"
Sept. 11, 7p @ Theater
805-238-4103
Mega Car Swap Meet
Sept. 25, 6a-4p
Estrella Warbird Museum

SAN LUIS OBISPO
SLO Railroad Museum
Private Historic Railcar Excursion
Sept. 17, three options
805-548-1894
Farmers’ Market
Every Thu. night 7p @ Higuera St.

Listing of external events is for information only and does not represent any endorsement from FHL.
For all community events:
http://kingcitychamber.com
http://www.pasorobleschamber.com
http://www.seemonterey.com/events
http://sanluisobispovacations.com/things-to-do-

NEWS

DOD
*Counter-ISIL Strikes Hit Terrorists in Syria, Iraq
*Partnerships Connect as Pacific Endeavor Concludes in Australia
*DoD Urges Participation in Active-Duty Workplace, Gender-Relations Survey

ARMY
*Army's only combined division demonstrates 'fight tonight' capabilities for Army secretary
*Soldier climbs Denali for suicide awareness, proposes to girlfriend
*U.S. Army trains Tanzania Rangers to combat poachers

ARMY RESERVE
*Army Reserve Soldier Lepou leaves home, brings back gold
*Putting oil on the gears: OC/Ts train CSTX Soldiers
*Masters of Our Profession: Army Reserve Engagement Team-Japan and JGSDF Reserve Component Discuss Readiness, Capabilities

IMCOM
*IMCOM CG addresses FY17 changes to FMWR services and programs
*Fort Buchanan magazine
*Fort Meade celebrates Women's Equality Day

FHL Defense Video & Imagery Website